



# **2024 ANNUAL MEETING**

**SUNDAY, JANUARY 28, 2024**

**ST. JUDE'S EPISCOPAL CHURCH**  
106 E. ELIZABETH STREET  
FENTON, MI 48430



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## **CHURCH WORSHIP**

## **FORMATION & PARISH LIFE**

## **BUILDING AND GROUNDS**

## **BEYOND OUR WALLS**

## **LOOKING AHEAD TO 2024**

# 2023 ANNUAL MEETING MINUTES

Meeting began by Ron Trimmer, senior warden, at 10:34 am.

Approval for Liz Sailus to record the minutes. Dee Grossmann so moved, Kelly Cronk seconded.

**Thank you to our Vestry.** Mike Wells, Nancy Day, Lynn Hopper and Rex Harris going off. Nancy and Mike received going-off gifts. Lynn and Rex will receive theirs later.

## **Charlie Johnston presented 2022 financial report.**

*Beginning on page 12 of 2022 Annual Meeting booklet.*

- Our income came in pretty much on budget.
- Expenses – priest we spent less than expected because we didn't have a full time Rector most of the year after Tracie left us to work for the Diocese.
- The building and ground went over by about \$5,000.
- Budget excess of \$42,000 – good news for our deficit.
- Investments: We do have a professional managed, diversified portfolio but it was a bad year all around so we did have a negative return on our investments.
- Balance sheet – it is healthy. We have a good balance in the checking account and still a good amount of money in our investments. We don't have any debt other than the custodial funds which are listed as liabilities.
- The largest part of our net assets is our building and grounds.
- No questions.

**No questions for Vestry.**

## **Recognition of Church Worship groups.**

### **Recognition of Formation Ministries.**

- We do not have a nursery operating.
- We do have a small youth program.
- We also have adult education.
- Kris Forsyth is not here, but deserves recognition as well as Sarah Dolza who work with our youth.

## **Recognition of building and grounds and memorial garden.**

### **Senior Warden report presented by Ron Trimmer.**

- Thank you. Learned a lot from Liz in the office. Had a great Vestry. We've been able to maintain a balanced budget.
- We did overspend in building and grounds, but donations came in to help too.
- We have a great altar guild, great music and a great sense of family here at St. Jude's.

### **Search Committee Update presented by Bill Anderson.**

- Would like to thank Ron Trimmer for all his hard work as senior warden. Ron Trimmer received a standing ovation.
- We have a candidate that we have invited to interview that will take place in the next couple of weeks. There is privacy for the candidate and process so no more can be shared, but things are beginning to happen.

*...continued on next page...*

# CONTINUED...2023 ANNUAL MEETING MINUTES

- The people who are serving on the Search Committee stood to be recognized.
- We have a lot of work to do yet but we are moving forward into the next stage of the process.

## **2023 Budget presented by Clay Putnam.**

*Starting on page 31 of 2022 Annual Report.*

- We are starting out the year without a priest. Had to speculate as to when we might have a priest starting – we used a starting date of July 1st (halfway through the year).
- We used the Diocesan resources for cost of living raises for our employees this year which were considerable.
- We had a successful stewardship campaign with a little more pledged than last year. We did cut back on offerings a bit. Fairly close income projections as they were last year.
- Rector expenses we have search has \$20,000 which will encompass the interview process and possible moving expenses, etc if we do get a new rector.
- Music budget mostly the same except for music director raise.
- Formation remains the same from 2022.
- Building and grounds we increased snow removal as it is a little higher than last year.
- Office and administration, office assistant received her raise but she is only working part time now so we no longer have to pay for her insurance, etc so that we were able to eliminate.
- Pretty much a balanced budget overall.
- No questions.

Paul Dolza should have come up as a person who is going off Vestry. So we acknowledge him now. He finished Jack Mill's term.

Thank you to Greg Forsyth and his team for helping us get our livestreaming improved and also getting the stream to come up in Vandenberg Hall. Thank you to Dave Rayner and all of our livestreamers.

We hope to open the nursery this year. We have the stuff we need but no workers. Kris Forsyth is going to work to set up volunteers to work in the nursery this year. If we can't get volunteers, we will have the nursery available for parents who want to take their kids down there during the service.

**Four individuals for Vestry:** Dave Rayner, Bill Anderson, Paul Dolza, Heather Ludwig.

Kelly Cronk so motions to accept. Sharon Aldrich seconded. Unanimous agreement.

**Diocesan Convention Delegates:** John & Carol Pettipher and Charlie & Francine Johnston.

Julie Wood so motions to accept. Nancy Day seconded. Unanimous agreement.

John Pettipher – Acknowledgement of Liz Sailus. Diocesan information on the insert.

Conclusion of the Annual Meeting with prayer led by The Rev. Mike Marinco at 11:49 am.

The Rev. Mike Marinco thanked St. Jude's for allowing him and The Rev. Paul Brunell to serve as supply priests. Mike and Judy were thanked and acknowledged for all their work with St. Jude's this year.

Service concluded with Sending Out led by The Rev. Judy Marinco at 11:57 am.

# PRIEST-IN-CHARGE'S REPORT



What's a priest-in-charge? Someone who has the work and the authority of a Rector, but isn't full time; and the Vestry can decide not to keep her after our annual, mutual ministry review!

I have truly enjoyed getting to know the people, community and ministries of St Jude's since I arrived in mid-August. Especially appreciated is the fact that your Vestry, committees, staff, and supply clergy had been diligent in keeping all the important work going. And they didn't all get up and quit when I showed up. Hopefully some of the anxiety decreased, and your Search Committee could take a well-deserved nap. I am grateful to all of these faithful folk; especially the leadership of your

Wardens Ron Trimmer and Clay Putnam, Liz Sailus in the office, Judy and Mike Marinco for their pastoral care, and Bill Anderson for bringing me to you!

I wanted to get to know you all, so my initial priority was scheduling a meal or just coffee with as many people as possible. I had 20 "dates" with parishioners, not counting the many chats during office drop-ins or coffee hours. Whether you've been attending all your life or just a couple of years, pretty much all of you described the congregation as "a supportive family" (in the best ways), unlike other churches you've attended in the past. No particular program outshines the feeling of togetherness and caring. That's wonderful to know about St. Jude's.

Reporting on my time with you in 2023: As with any parish priest, my work falls into several, regular categories that are also reflected in the Baptismal Covenant; with a layer of oversight and canonically-designated tasks like attending Diocesan Conventions, reporting on the usual matters like attendance and stewardship, making sure the Sacraments are provided, and ensuring the upkeep of our facilities.

**Sunday worship needs to feed the faithful.** For most parishioners, this is your primary interaction with me and the other people of St. Jude's, and it needs to be good. In my 30 years of priesthood, "good worship" means: *...continued on next page...*

## CONTINUED...PRIEST-IN-CHARGE'S REPORT

- A variety of voices are heard every week, not just the clergy's. People with the ability to read Scripture aloud, sing on key, greet others with friendliness, administer the chalice capably, etc. should be encouraged & scheduled to do so!
- Congregational singing is enabled and supported by identified musicians who are using their talents. We have a wonderful variety of choirs and instrumentalists. I'm thrilled to have both bells and guitars participating in our worship!
- Preaching is competent, Scripture-based and helpful to the congregation. Not every person will love every sermon, but nobody should hate every sermon!
- Things will change seasonally, following the instructions and resources of the Episcopal Church – with room for additional materials that fit our theology and abilities. I will not be asking you to chant Russian Orthodox litanies, for example.
- All are welcome and encouraged to participate as fully as they want to. Remove barriers to the worship space, to receiving Communion, to Coffee Hour. Pay special attention to the newcomers.
- Get feedback from worshipers, particularly after changing something. Our new Worship Committee will be very helpful going forward!

**Pastoral Care reaches everyone.** I make visits during the week to those who can't make it to church because of health or mobility.

- Visit people quickly when they are in the hospital. We are so blessed to have the dynamic duo of Judy and Mike Marinco to assist in the visits – especially since I don't live in Fenton, and did some traveling too.
- Provide Discretionary Funds to those in need. I directly helped one non-parishioner with his medical bill, and purchased some gift cards for others, thanks to your generosity.
- Clergy are not the only ones who exercise the ministry of pastoral visiting. Lynne R is a pastor visitor to a home bound lady, and I'd like to get our LEV's back into action on a regular rotation.

**Administration of the parish.** This means a lot of little details, like making sure our records of who gets the Sacraments and important membership information are kept in good order; the Vestry looks at what they need to every month; the staff aren't being overworked.

- Use of the building and memorial garden need my OK because it's my canonical role (and because chaos isn't good for anyone's nerves).
- Overseeing our staff, giving them support and feedback, scheduling annual reviews. Hiring a new Director of Music is obviously a priority in 2024.
- Support and assist the Buildings & Grounds committee in their efforts to keep St Jude's beautiful, safe and accessible.

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## CONTINUED...PRIEST-IN-CHARGE'S REPORT

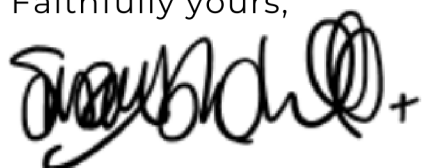
- Keep in contact with all of our committees, and attend meetings if helpful to their work. Inquire about reviving any activities that have fallen by the wayside. Men's Breakfasts? Bible Study during the week? Retreat Weekends?
- Our Stewardship Campaign and other financial efforts are well-organized, not too obnoxious, and always say thank you for your generosity. If you are wondering how much I keep track of your personal giving, the answer is, hardly at all. I think it is important for the Rector or Priest-in-charge to know who contributors are, because it's a ministry of support alongside (and permitting) the many others that happen here.
- Participate in activities in the community and diocese, as a representative of St Jude's and to further my own understanding. Offer my time and talents as possible. Next fall, for instance, I've accepted Canon Tracie Little's invitation to teach the BCP course at the Academy for Vocational Leadership.
- Keep apprised of any directives from the larger church (the Diocese and "national Church") and make sure we are up-to-date and in compliance with any changes to procedures and expectations. Example: People needing to take the "Safe Church" classes. We are not yet in compliance!

**Congregational Development work**, identifying ministries that make sense for St Jude's today and equipping you to carry them forward. Much more on this to come!

Looking ahead, I have goals in all these categories. My worship priority is making sure we have music and musicians every Sunday! I'll be meeting with the choirs as well as the Worship Committee, to make sure our services stay "good" (see above); and I beg each of you to please direct possible applicants to our website! In pastoral care, there a few people I've not yet been able to visit in person; and some newcomers to schedule visits with. In administration, there's a serious projected budget deficit that we need to grapple with. And I hope three people from St Jude's will attend the diocesan Congregational Development program with me in July.

Mostly I'd like to keep hearing from all of you, about what you love, what you miss, where you feel called to go in ministry, who we could partner with to get something done that we never have before. Exciting times are ahead. God goes with us on the journey.

Faithfully yours,



Susan Anslow Williams+



# SENIOR WARDEN'S REPORT

Serving on the Vestry for St. Jude's is a lot of responsibility, commitment, and hard work. I found it an honor to serve as your Senior Warden for the past two years. The teamwork by our Vestry during the 2023 year has been amazing.

I had thought that 2022 was a challenge as we were coming out of the pandemic, our Rector left and everyday chores to keep the church functioning were piling up. But, as we began our 2023 year, I had a couple of health issues that prevented me meeting with the Vestry in person and being unable to volunteer in our church office as I have in the past. But, thankfully, the pandemic did show us that we could communicate by Zoom. Thanks to the Vestry, our Supply Priests and our Staff we continued to move forward as a parish.

During this past year we lost our Music Director, Marlene Weston, after 27 years to retirement. Thanks to Sarah Dolza and members of her search committee, Tyler Morse started in July 2023 and served as our Music Director through December 31, 2023. While that transition was happening, our Search Committee, chaired by Bill Anderson, brought us the Reverend Susan Anslow Williams as our Priest-in-Charge effective August 2023.

Our committees began functioning and opening many opportunities. Our Outreach Ministry continues to grow and involve many in our congregation. Thanks to Dave Rayner and the outreach committee for their leadership. Thanks to Heather Lugwig we held two blood drives and invited the community into St Jude's to donate. She was also instrumental in hosting our 3rd Annual

Craft Show which brought in crafters from as far away as Holland, Michigan as well as people in our community. Our doors are being opened wider and inviting the community into our church to worship and spend time.

Though I am leaving the position of Senior Warden, I am still chair of our Building and Grounds Committee. See my report for more information on what has been happening with projects and maintenance in 2023. Our building is old and beautiful and we must take care of our place of worship..

We also feel the need to reach out and share our faith with others and invite new people into our parish. Growth is one of the most important things we could accomplish in 2024.

As I leave this position and return to being just a parishioner, I say thank you. I continue to pray for the parish and our Vestry as they lead us in to 2024. I encourage each of you to learn more about your church and to get involved and volunteer to serve in your own way.

With Blessings,



2022 & 2023 Senior Warden

# DEACON'S REPORT



Dear Faithful,

Wow, this year was a year with new and exciting promises as the Search Teams called a priest and an organist/choir director to St. Jude's, welcoming The Rev. Susan Anslow Williams and Tyler Morse respectively. It has been exciting to be part of the new energy that both Susan and Tyler brought in their areas of ministry.

I participate monthly as I can in the Flint River Valley Convocation Clergy zoom meetings. As COVID has allowed, we have even had a couple in-person gatherings. It's a great group of people who listen to and support each other and their ministries at Episcopal churches, not only at these monthly meetings, but through calls, cards, text messages, and prayers.

In October, I was able to participate in the Joint Diocesan Convention in Saginaw, attending workshops, meeting sessions, and worship services with the faithful of both The Diocese of Eastern Michigan and The Diocese of Western Michigan.

On Sunday, November 19th, St. Jude's participated in the Fenton Area Churches Thanksgiving Service Project at Fenton United Methodist Church. This year we worked to make meal packets in a production-style assembly line. It was a lot of fun with great comradery between the churches. The volunteers packed 10,000+ meals in just under 2 hours. The Rise Against Hunger Experience was a great ecumenical outreach project in which we bridged the needs of the world with our local faith communities.

As this year comes to a close, I continue to pray for each and every one of you. I give thanks for the love, fellowship, friendship, and ministry of this great faith community of which I am honored to serve as your Deacon.

Faithfully,

*Judy Marinco*

# FINANCE & ENDOWMENT

During 2023 our committee met five times. Both finance and endowment activity are carried out by the same meeting participants.

In addition to our regular activities, the Committee was asked to take on a number of rector transition tasks as we prepared to welcome our new priest-in-charge. This included preparation for salary negotiations, activating unused accounts to meet agreed upon requirements. We also prepared a revised 2023 forecast, a 2024 forecast, and a long-term forecast. This data was reviewed by the Vestry and Susan, our priest-in-charge, at a Vestry workshop in August.

Balance sheet accounts for Building, Land, and Contents were updated to reflect new insurance valuation numbers. Our Checking Account balance grew during the past year and a half without a priest. Action was taken to move \$40,000 out of the checking account into our General Investment Account, which has a much higher rate of return.

Committee members worked on communicating with the parish about Required Minimum Distributions (RMD), and the various methods that can be used to give to St. Jude's church. We communicated to the Vestry regarding the status of both general and endowment investments. Our current investment policy mix percentages did not align well with market conditions, and we asked the Vestry for permission to ignore the out-of-policy condition for 2023.

Near the end of the year our committee reviewed the Custodial Account

balances and submitted a number of recommended changes to the Vestry. We also made endowment fund distribution recommendations to the Vestry. The recommendations were approved by the Vestry without change. The Eternal Pledge Fund contributed \$300 to church income. We also granted the following distributions (\$1,000 to each) from the Heritage Fund:

- Carriage Town Ministries
- Food Bank of Eastern Michigan
- Loose Center of Linden
- St. Jude's School Lunch Program
- Crossover Downtown Ministries
- Rector's Discretionary Fund
- Deacon's Discretionary Fund
- F.A.R.R.

Over the last three meetings we prepared a preliminary 2024 budget to present to the Vestry. We reviewed Stewardship pledge results and established estimated pledge and offerings numbers. We reviewed and updated many spending estimates. Our final proposed budget was completed at the beginning of December and presented to the Vestry. Due to the large proposed deficit, the 2024 budget is scheduled to be discussed further by the Vestry at their January 2024 meeting.

Bob Alexander, Charlie Johnston, Clay Putnam, Dave Rayner, Jerry Rucker, John Pettipher, and Michelle Gangwer are current members of the committee. We rely on parish members to fill committee positions and carry out our unique form of ministry. If you would like to better understand and/or participate in the Finance & Endowment Committee, please contact one of our members.

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# FINANCE & ENDOWMENT

Thanks to Michelle Gangwer and Liz Sailus, who provide accurate and timely financial data for the committee and church.

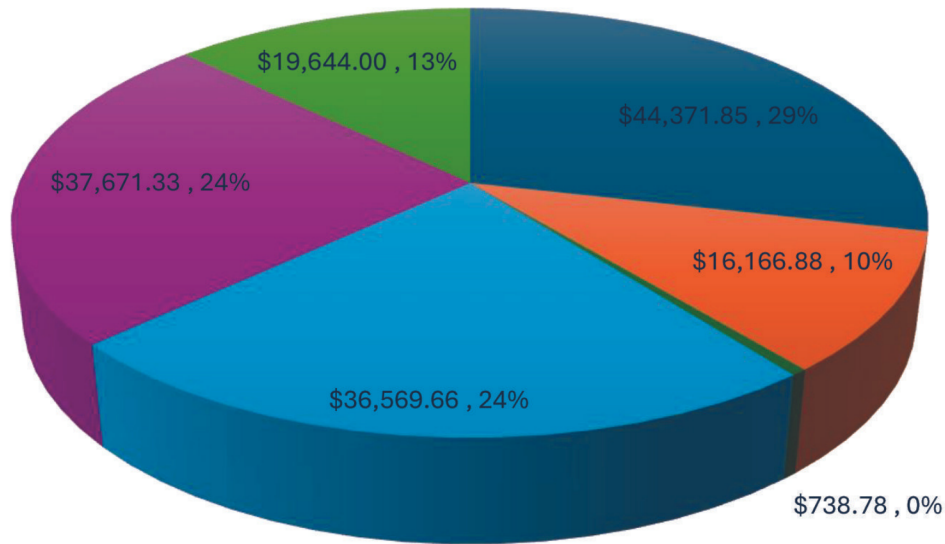
Respectfully Submitted:

*Clayton Putnam*

Chair – Finance & Endowment Committee

## 2023 FINANCE REPORT

### 2023 Actual Expenses (\$155,162.50)



■ Rector & Rector Related .....	\$44,371.85
■ Church Worship .....	\$16,166.88
■ Formation .....	\$738.78
■ Building & Grounds .....	\$36,569.66
■ Office, Administration & Parish Life ....	\$37,671.33
■ Diocesan Commitment .....	\$19,644.00

# CONTINUED...2023 FINANCE REPORT

## ST. JUDE'S - DEC 2023

Acct #	CURRENT MONTH			YEAR-TO-DATE			
	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE	
<b>INCOME:</b>							
<u>PLEDGE &amp; PLATE:</u>							
Pledge Receipts	40100	\$6,604.00	\$13,000.00	(\$6,396.00)	\$140,467.15	\$168,000.00	(\$27,532.85)
Offerings	40200	\$11,570.25	\$516.63	\$11,053.62	\$23,057.25	\$6,200.00	\$16,857.25
Loose Plate	40400	\$340.00	\$62.50	\$277.50	\$2,037.00	\$750.00	\$1,287.00
<b>SUBTOTAL</b>		<b>\$18,514.25</b>	<b>\$13,579.13</b>	<b>\$4,935.12</b>	<b>\$165,561.40</b>	<b>\$174,950.00</b>	<b>(\$9,388.60)</b>
<u>OTHER INCOME:</u>							
Other Sources	40450	\$2,415.09	\$120.00	\$2,295.09	\$8,869.74	\$1,000.00	\$7,869.74
Building Use Donations	40500	\$0.00	\$83.37	(\$83.37)	\$361.00	\$1,000.00	(\$639.00)
Silent Auction	40510	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Eternal Pledge Income	40520	\$0.00	\$25.00	(\$25.00)	\$300.00	\$300.00	\$0.00
Dividends & Interest	40600	\$0.00	\$0.00	\$0.00	\$282.50	\$285.00	(\$2.50)
Scrip	40700	\$0.00	\$100.00	(\$100.00)	\$0.00	\$200.00	(\$200.00)
<b>SUBTOTAL</b>		<b>\$2,415.09</b>	<b>\$328.37</b>	<b>\$2,086.72</b>	<b>\$9,813.24</b>	<b>\$2,785.00</b>	<b>\$7,028.24</b>
<b>TOTAL INCOME</b>		<b>\$20,929.34</b>	<b>\$13,907.50</b>	<b>\$7,021.84</b>	<b>\$175,374.64</b>	<b>\$177,735.00</b>	<b>(\$2,360.36)</b>
<b>EXPENSES:</b>							
<u>RECTOR &amp; RECTOR RELATED:</u>							
Rector Salary	50000	\$5,416.66	\$3,750.00	(\$1,666.66)	\$24,374.97	\$22,500.00	(\$1,874.97)
Rector Housing Allowance	50100	\$0.00	\$1,250.00	\$1,250.00	\$0.00	\$7,500.00	\$7,500.00
Rector Business Expense	50300	\$15.44	\$0.00	(\$15.44)	\$106.60	\$0.00	(\$106.60)
Continuing Education	50400	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Rector Pension	50410	\$975.00	\$900.00	(\$75.00)	\$4,398.50	\$5,400.00	\$1,001.50
Rector Group Insurance	50420	\$1,204.60	\$1,833.34	\$628.74	\$6,648.45	\$11,000.00	\$4,351.55
Sabbatical Accrual	50450	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supply Personnel	50700	\$16.34	\$0.00	(\$16.34)	\$7,375.69	\$5,200.00	(\$2,175.69)
Rector Search	50380	\$0.00	\$0.00	\$0.00	\$1,467.64	\$20,465.00	\$18,997.36
<b>SUBTOTAL</b>		<b>\$7,628.04</b>	<b>\$7,733.34</b>	<b>\$105.30</b>	<b>\$44,371.85</b>	<b>\$72,065.00</b>	<b>\$27,693.15</b>
<u>CHURCH WORSHIP:</u>							
Music Director	50600	\$1,000.00	\$926.37	(\$73.63)	\$11,504.16	\$11,116.00	(\$388.16)
Altar Supplies	50800	\$229.67	\$208.33	(\$21.34)	\$1,863.55	\$2,500.00	\$636.45
General Program	50900	\$138.00	\$50.00	(\$88.00)	\$596.65	\$600.00	\$3.35
Church Promotion	51000	\$20.00	\$20.00	\$0.00	\$442.40	\$240.00	(\$202.40)
Music/Choir	51100	\$158.00	\$83.37	(\$74.63)	\$999.12	\$1,000.00	\$0.88
Musical Instruments	51200	\$0.00	\$66.63	\$66.63	\$761.00	\$800.00	\$39.00
<b>SUBTOTAL</b>		<b>\$1,545.67</b>	<b>\$1,354.70</b>	<b>(\$190.97)</b>	<b>\$16,166.88</b>	<b>\$16,256.00</b>	<b>\$89.12</b>
<u>FORMATION:</u>							
Youth Minister	51500	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nursery Attendant	51600	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Adult Education	51700	\$0.00	\$0.00	\$0.00	\$19.99	\$0.00	(\$19.99)
Church School	51900	\$26.01	\$41.63	\$15.62	\$98.22	\$500.00	\$401.78
Books & Periodicals	52000	\$30.00	\$0.00	(\$30.00)	\$322.46	\$0.00	(\$322.46)
Stewardship	52100	\$0.00	\$0.00	\$0.00	\$298.11	\$0.00	(\$298.11)
Social Committee	62800	\$0.00	\$16.63	\$16.63	\$0.00	\$200.00	\$200.00
<b>SUBTOTAL</b>		<b>\$56.01</b>	<b>\$58.26</b>	<b>\$2.25</b>	<b>\$738.78</b>	<b>\$700.00</b>	<b>(\$38.78)</b>
<u>BUILDINGS &amp; GROUNDS:</u>							
Sexton	60000	\$795.16	\$795.13	(\$0.03)	\$9,582.22	\$9,542.00	(\$40.22)
Gas & Electric	60100	\$750.05	\$833.37	\$83.32	\$10,120.46	\$10,000.00	(\$120.46)
Water & Sewer	60200	\$0.00	\$0.00	\$0.00	\$883.00	\$1,000.00	\$117.00
Building Repair & Maint.	60300	\$460.68	\$250.00	(\$210.68)	\$3,131.17	\$3,000.00	(\$131.17)
Snow Removal & Waste	60400	\$265.00	\$700.00	\$435.00	\$4,635.00	\$4,000.00	(\$635.00)
Landscaping	60450	\$0.00	\$0.00	\$0.00	\$1,170.00	\$1,250.00	\$80.00
Kitchen Supplies	60500	\$151.45	\$25.00	(\$126.45)	\$818.41	\$300.00	(\$518.41)
Janitorial Supplies	60600	\$0.00	\$25.00	\$25.00	\$257.40	\$300.00	\$42.60
Fire & Comp. Insurance	60700	\$0.00	\$0.00	\$0.00	\$5,972.00	\$6,817.00	\$845.00
<b>SUBTOTAL</b>		<b>\$2,422.34</b>	<b>\$2,628.50</b>	<b>\$206.16</b>	<b>\$36,569.66</b>	<b>\$36,209.00</b>	<b>(\$360.66)</b>

# CONTINUED...2023 FINANCE REPORT

## ST. JUDE'S - DEC 2023

		CURRENT MONTH			YEAR-TO-DATE		
		ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
<b>OFFICE &amp; ADMINISTRATION:</b>							
Office Assistant	62000	\$1,391.42	\$1,388.88	(\$2.54)	\$17,129.82	\$16,667.00	(\$462.82)
Office Pension	62100	\$375.68	\$125.25	(\$250.43)	\$2,310.64	\$1,503.00	(\$807.64)
Office Group Insurance	62200	\$0.00	\$0.00	\$0.00	\$234.15	\$0.00	(\$234.15)
Payroll Taxes	62300	\$658.12	\$199.50	(\$458.62)	\$4,788.03	\$2,394.00	(\$2,394.03)
Payroll Service	62400	\$91.00	\$91.63	\$0.63	\$1,271.10	\$1,100.00	(\$171.10)
Workers Compensation	62500	\$214.90	\$0.00	(\$214.90)	\$739.90	\$470.00	(\$269.90)
Postage	62600	\$66.00	\$100.00	\$34.00	\$472.20	\$800.00	\$327.80
Telephone	62700	\$154.97	\$150.00	(\$4.97)	\$1,849.64	\$1,800.00	(\$49.64)
Supplies	62900	\$136.16	\$166.63	\$30.47	\$1,350.27	\$2,000.00	\$649.73
Copier Rental	63000	\$214.94	\$216.63	\$1.69	\$2,664.89	\$2,600.00	(\$64.89)
Computer Equip. & Software	63100	\$350.00	\$208.37	(\$141.63)	\$3,332.90	\$2,500.00	(\$832.90)
Online Processing Fees	63150	\$34.12	\$50.00	\$15.88	\$550.50	\$600.00	\$49.50
Professional Fees	63200	\$0.00	\$0.00	\$0.00	\$977.29	\$300.00	(\$677.29)
	<b>SUBTOTAL</b>	<b>\$3,687.31</b>	<b>\$2,696.89</b>	<b>(\$990.42)</b>	<b>\$37,671.33</b>	<b>\$32,734.00</b>	<b>(\$4,937.33)</b>
<b>DIOCESAN TITHE:</b>							
Diocesan Tithe	70000	\$1,637.00	\$1,637.00	\$0.00	\$19,644.00	\$19,644.00	\$0.00
	<b>SUBTOTAL</b>	<b>\$1,637.00</b>	<b>\$1,637.00</b>	<b>\$0.00</b>	<b>\$19,644.00</b>	<b>\$19,644.00</b>	<b>\$0.00</b>
	<b>TOTAL EXPENSES</b>	<b>\$16,976.37</b>	<b>\$16,108.69</b>	<b>(\$867.68)</b>	<b>\$155,162.50</b>	<b>\$177,608.00</b>	<b>\$22,445.50</b>
<b>BUDGET EXCESS/(DEFICIT):</b>							
Income		\$20,929.34	\$13,907.50	\$7,021.84	\$175,374.64	\$177,735.00	(\$2,360.36)
Expenses		\$16,976.37	\$16,108.69	(\$867.68)	\$155,162.50	\$177,608.00	\$22,445.50
	<b>BUDGET EXCESS/(DEFICIT)</b>	<b>\$3,952.97</b>	<b>(\$2,201.19)</b>	<b>\$6,154.16</b>	<b>\$20,212.14</b>	<b>\$127.00</b>	<b>\$20,085.14</b>
<b>INVESTMENT ACTIVITY:</b>							
Investment Income	80000	\$0.00			\$1,159.07		
Investment Expense	80100	\$0.00			(\$8,300.00)		
Investment Change	89999	\$15,723.14			\$60,195.57		
	<b>INVESTMENT EXCESS/(DEFICIT)</b>	<b>\$15,723.14</b>			<b>\$53,054.64</b>		
<b>TOTAL CHURCH INCOME / (DEFICIT)</b>		<b>\$19,676.11</b>			<b>\$73,266.78</b>		

# CONTINUED...2023 FINANCE REPORT

ST. JUDE'S - DEC 2023

Acct #	CURRENT MONTH			YEAR-TO-DATE		
	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
<b>BALANCE SHEET:</b>						
<b>ASSETS:</b>						
Checking Account	10200		\$55,306.24			
Investments - General						
General Invest-ML2479	10300		\$310,725.86			
Michigan Interfaith Fund	10350		\$10,000.00			
	<b>SUBTOTAL</b>		<b>\$320,725.86</b>			
Endowment Funds						
Capital Fund-ML2483	10400		\$19,111.94			
Eternal Pledge Fund-ML2482	10450		\$19,129.00			
Heritage Fund-ML2481	10500		\$74,021.21			
Mich. Interfaith Fnd (Heritage)	10550		\$1,500.00			
	<b>SUBTOTAL</b>		<b>\$113,762.15</b>			
Fixed Asset Appraisal:						
Building	10600		\$3,376,000.00			
Land	10700		\$24,000.00			
Contents	10800		\$510,000.00			
	<b>SUBTOTAL</b>		<b>\$3,910,000.00</b>			
	<b>TOTAL ASSETS</b>		<b>\$4,399,794.25</b>			
<b>LIABILITIES:</b>						
Custodial Funds:						
Custodial - Debt Reduction	20220		\$0.00			
Custodial - Prepaid Pledge	20200		\$6,552.00			
Custodial - Outreach	20300		\$14,153.05			
Custodial - Deacon Discretionary	20302		\$2,720.17			
Custodial - Rector Discretionary	20303		\$1,220.60			
Custodial - Non SNAP	20304		\$0.00			
Custodial - School Lunch Pgm	20305		\$1,000.00			
Custodial - Social Committee	20501		\$100.00			
Custodial - Silent Auction	20502		\$0.00			
Custodial - Bldg Capital Fund	20512		\$19,877.01			
Custodial - Elevator	20520		\$9,067.91			
Custodial - Choir	20701		\$932.75			
Custodial - Memorial Garden	20702		\$9,564.87			
Custodial - Youth Group	20802		\$1,808.31			
Custodial - Rector Sabatical	20803		\$2,862.00			
Custodial - Good Friday	20908		\$0.00			
Custodial - Crop Walk	20910		\$8.00			
Custodial - Christmas Families	20911		\$3,860.78			
Custodial - Advent	20927		\$166.25			
Custodial - Camp Chick	20928		\$916.60			
Custodial - Flowers	20930		\$194.45			
Custodial - Cont. Ed. Clergy	20931		\$0.00			
Custodial - Children's Formation	20932		\$0.00			
	<b>SUBTOTAL</b>		<b>\$75,004.75</b>			
Investment Clearing	20999		\$0.00			
Net Assets						
Prior Year	30000		\$4,251,522.72			
Current Year			\$73,266.78			
	<b>SUBTOTAL</b>		<b>\$4,324,789.50</b>			
<b>TOTAL LIABILITIES</b>			<b>\$4,399,794.25</b>			
				\$0.00	Check	

# 2023 ENDOWMENT ACTIVITY

## ST. JUDE'S CHURCH - 2023 ENDOWMENT ACTIVITY THRU DECEMBER 2023

ACCOUNT DESCRIPTION	RESTRICTED (1)	TEMP. REST. (2)	TOTAL
<b>YEAR END 12/31/2022 BALANCES:</b>			
Heritage Fund	\$59,109.38	\$10,534.16	\$69,643.54
Eternal Pledge Fund	\$16,816.56	\$353.50	\$17,170.06
Capital Fund	\$15,621.90	\$1,548.44	\$17,170.34
Michigan Interfaith-H(3)		\$1,500.00	\$1,500.00
	<u>\$91,547.84</u>	<u>\$13,936.10</u>	<u>\$105,483.94</u>
<b>MONTH END 12/31/2023 BALANCES :</b>			
Heritage Fund	\$60,268.45	\$13,752.76	\$74,021.21
Eternal Pledge Fund	\$16,816.56	\$2,312.44	\$19,129.00
Capital Fund	\$15,621.90	\$3,490.04	\$19,111.94
Michigan Interfaith-H(3)		\$1,500.00	\$1,500.00
	<u>\$92,706.91</u>	<u>\$21,055.24</u>	<u>\$113,762.15</u>
<b>CHANGE ANALYSIS:</b>			
Heritage Fund	\$1,159.07	\$3,218.60	\$4,377.67
Eternal Pledge Fund	\$0.00	\$1,958.94	\$1,958.94
Capital Fund	\$0.00	\$1,941.60	\$1,941.60
Michigan Interfaith-H(3)		\$0.00	\$0.00
	<u>\$1,159.07</u>	<u>\$7,119.14</u>	<u>\$8,278.21</u>

### NOTES:

- (1) RESTRICTED = Donated principal balances that cannot be spent  
 (2) TEMP. REST. = Growth/appreciation from investment activities  
 (3) The Michigan Interfaith Fund-H is an diocesan outreach fund

### NET ASSET RESTRICTION CALCULATIONS:

PERMANENTLY RESTRICTED----->	<u>\$92,706.91</u>
Endowments	\$21,055.24
Custodial Accts	\$75,004.75
TEMPORARY RESTRICTED----->	<u>\$96,059.99</u>
UNRESTRICTED----->	<u>\$4,211,027.35</u>
TOTAL NET ASSETS:	<u><u>\$4,399,794.25</u></u>



# VITAL STATISTICS FOR 2023

**Number of Sunday Communion Services:** 53

**Number of Sunday Morning Prayer Services:** 2

**Average Sunday Attendance:** 55

**Number of Communion Visits (EV or clergy):** 10 recorded (probably more took place)

**Weekday services of Morning Prayer:** 8 (online)

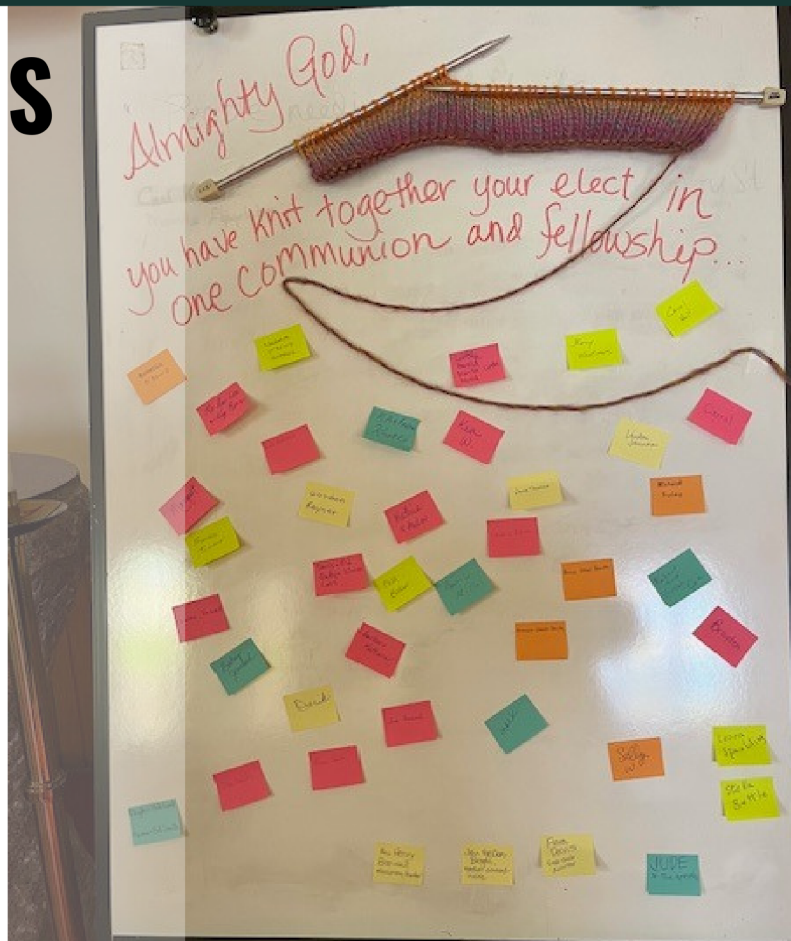
**Weekday services of Holy Communion:** 3

**Baptisms:** 1 - James Sailus

**Confirmations:** 0

**Weddings:** 0

**Funerals/Burials:** 2 - Margaret Ancic, Rita Bretzke





# GOOD STEWARDS WORSHIP LEADERS REPORT

*As each has received a gift, use it to serve one another, as good stewards of God's varied grace: whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen. -1 Peter 4:10-11 (ESV)*

St. Jude's has been vested with many good stewards assisting and delivering the proclamation of the Word and sacraments of God. A calling that enriches all of us in this congregation as worship leaders, Eucharistic Ministers, intercessors, Eucharistic Visitors and readers. To those we say thank you for

being good stewards in the manifold grace of God:

- |                     |                      |               |
|---------------------|----------------------|---------------|
| Katie Young         | James Ramelis        | Lynn Hopper   |
| Jeffery Wood        | Clay Putnam          | Dee Grossmann |
| Ellen Tripp         | Jill Perry           | Amy Freeman   |
| Ron Trimmer         | Pedro Melcor         | Greg Forsyth  |
| Mary Louise Susalla | Rev. H. Wayne Knotts | Paul Dolza    |
| Denise Rayner       | Debbie James         | Nancy Day     |
| Dave Rayner         | Dave James           |               |

Cannons require training, certification and licensing for some positions which we will start providing here at St. Jude's in late February/early March 2024. All current stewardship positions will be required to attend so that we can update our files. For those who desire to become involved in any areas of worship leadership, please see myself or Liz in the office.

Blessing and Peace,

*Lynn Hopper*

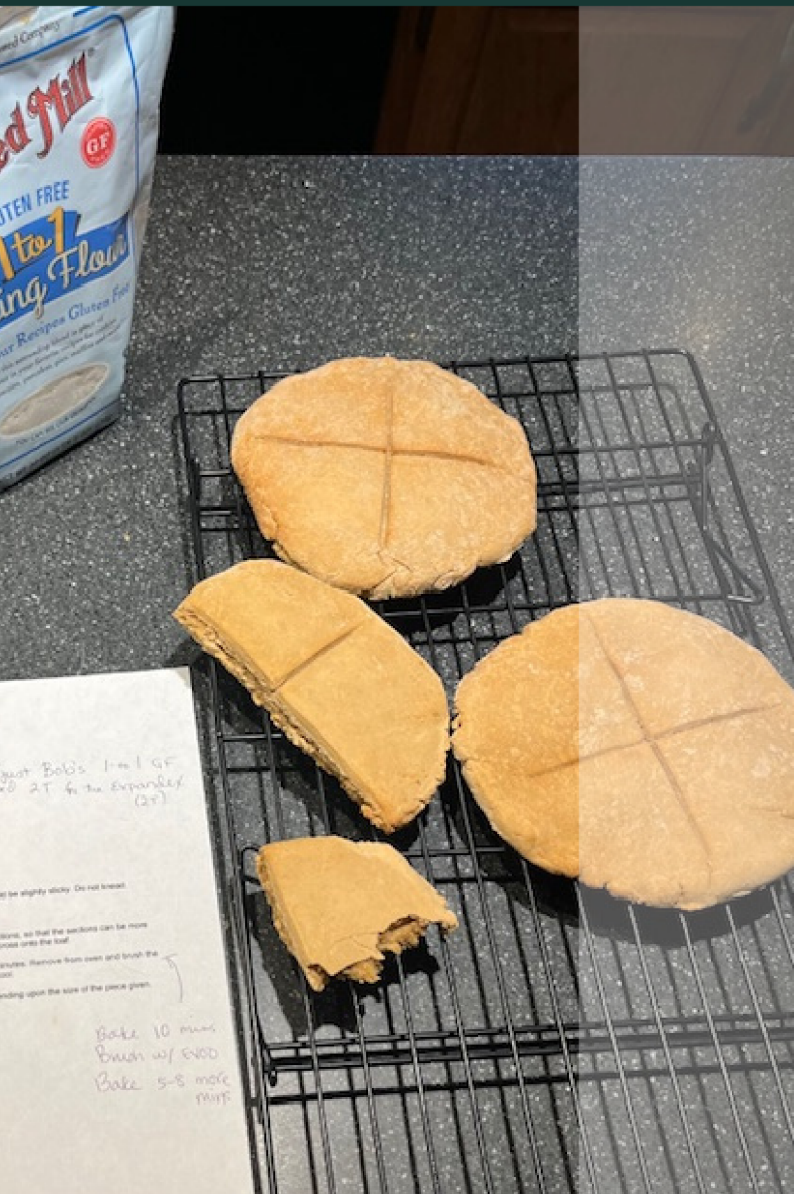
LEM/Reader Lead

# ALTAR GUILD

The Altar Guild is a ministry for lay people. The role of altar guild is to prepare all things necessary for the celebration of the Eucharist and any other sacraments and offices of the Church and to assist the Priest. Although this is a somewhat “behind-the-scenes” ministry, this does not diminish the importance of this work. Serving on the altar guild is an opportunity to gain so much knowledge and a deeper understanding of everything from the church year and the various services of the Church to the church building, the furniture, the hardware and linens.

The current members of the altar guild are:

Francine Johnston  
 Terri Hutchins  
 Sarah Dolza  
 Gay Adams  
 Mary Ellen Hazell  
 Mary Louise Susalla  
 Dee Grossmann  
 Lisa Cronk



We work as teams of two and rotate on a weekly basis. We all pitch in at Easter and Christmas as well as occasionally covering for each other as needed.

Being a member of altar guild is an opportunity for both women and men to experience the privilege of serving God in his Sanctuary. There is always room for anyone with a sincere desire to serve in this ministry.

Blessings,

*Lisa Cronk*

Altar Guild Lead

# USHERS

We now have 5 sets of ushers, serving in the following sequence:

- Jeffrey Wood and Charlie Johnston  
The Cronks
- Lynne Ronthi and Nancy  
The James
- The Rayners

The ushers ring the church bell before or at 10:30, and then 3 more times during the Eucharist. The donation plates and the wine and bread are taken up together during the offertory anthem, and the wine and bread are handed in at the altar. Donations are then collected and brought back to the altar during the doxology. The first-row kneelers are lowered and the hand sanitizer is moved to the front of the church. Once the communion prayers are finished and the

wine and bread are being prepared at the altar, the ushers immediately start having parishioners come up to the altar rail. When the sacrament has been distributed to the first line on one side of the church, Susan will walk back to whoever on that side needs it brought to them. She will then do the same on the other side. After the service ends and the church has emptied, the ushers are responsible for retrieving any books or other items left in the pews.

Faithfully submitted:

*Nancy Day*

Usher Lead

# GUITARS

St. Jude's guitar playing group meets most Thursday evenings at 5pm or 6pm. That depends on whether Bells have a rehearsal or not. The group even meets many times in the summer to work on learning new music. At this time, five persons are playing regularly which allow us to have at least three guitar players present for each worship leading role we are assigned. The group has been shaking up the repertoire a little since last year. We've added a little percussion and a few solo and duet pieces on occasion. During the time we were without a music director in the summer, guitars provided whole services of music two or three times, though, typically we play only two to four songs/ service every four weeks or so. Guitar group coordinator, Kris Forsyth, welcomes anyone interested in becoming a part of the guitar group to play or sing.

*Kris Forsyth*



# ADULT FORMATION

Adult Formation meets at 9:15 am on Sunday mornings. All are welcome to come at any time whether or not they have read any material or have missed formation sessions.

## A Summary of the 2023 Curriculum:

### **January 8th – February 19th**

**Curriculum** *The Bible Tells Me So*

Peter Enns – *The Work of the People*

**Summary** What if the Bible is fine just the way it is? Not a well-behaved Bible, where everything lines up and makes sense, but the messy, troubling, and weird Bible we actually have? What if the Bible doesn't need to be protected and defended, but understood—just as it is? What if the real problem isn't the Bible but the false expectations, we sometimes

bring to it? Perhaps, when we let the Bible be the Bible rather than what we expect it ought to be—or need it to be—we will find a deeper faith in the process. [The Bible Tells Me So](#) will stir your imagination, deepen your trust in God, and that the Bible comes alive in new ways for you and your community.

### **Lent (February 26th - April 2nd)**

**Curriculum** The movie *Chocolat*

**Summary** We watched a segment of the movie each week and then discussed the theological implications.

### **April 16th – May 28th**

**Curriculum** *A New Family - Throwing Open the Doors of the Sanctuary*

Rachel Evans – *The Work of the People*

**Summary** “The folks you are shutting out of the church today will be leading it tomorrow. The future is in the margins.” If we are resurrection people, are we willing to let the ways of doing Church that do not serve God, ourselves, or our neighbors, die? If God throws open the doors of the church, who are we to monitor them, or worse, close them? When the doors are locked and requirements for inclusion are narrow are we willing to become sanctuaries ourselves?



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## CONTINUED...ADULT FORMATION

### **August 16th**

**Movie Night at St. Jude's** The Jesus Revolution

**Summary** We watched the movie and then had popcorn and snacks as we discussed the movie and its relevance today, especially as it related to St. Jude's.

### **September 10th**

**Curriculum** Mike & Judy Marinco lead a bible study regarding the readings of the week.

### **September 17th – October 22nd**

(including week #1 lead by Rev. Bill McDonald)

**Curriculum** *Embracing an Adult Faith* Marcus Borg – From his book of the same name

**Summary** Topics included Love is Biblical, Jesus, Salvation, Practice and Community.

### **September 24th**

**Curriculum** Jim Ramelis reviewed a conference he recently attended. The subject was, "What is the Parliament of World Religions and Universal Ethics?"

### **September 29th – November 29th**

**Curriculum** Guided by Grace, Love & Light Opening Up Into Ourselves

Kelly Ann Hall – The Work of the People

**Summary** It is the hope that the Grace, Love, and Light discussed in this film series and curriculum will serve as a guide for you, speak into whatever you are experiencing in life. Grace, Love, and Light are present and active in the world and available for personal and communal transformation.

### **Advent (December 5th- December 19th)**

**Curriculum** *Hark the Glad Sound*

A song by Philli Doddridge

**Summary** Each week we sang and focused on 1 verse of the song to understand what the author might have been trying to convey. We also studied art that related to the topic of that week's verse.

Faithfully Submitted:

*Dave Rayner*

## YOUTH GROUP

Youth Group was meeting regularly thru June 2023 with two young people and occasional others. At that time, the youth group was made up of mostly high school age participants. One of our youth graduated last year and since then, youth group has, largely, not been meeting. Occasionally, when participants are present, youth group leaders, Sarah and Kris, will meet with young people at coffee hour to catch up. Youth group leaders, Sarah and Kris are ready to meet with young people again if young people become regular in their participation again. Curriculum materials "Way to Live", are at the ready down in the youth room when that time comes.

Faithfully submitted:

*Kris Forsyth*

# OFFICE REPORT

If you only come into the church building on Sundays, you miss much of the behind-the-scenes work going on at St. Jude's by staff and volunteers alike. Everything from the creation of service bulletins to the sending out of announcements to the paying of bills and weekly offering/pledge deposits are happening during the weekdays in the church office.

2023 was a particularly busy year here at St. Jude's. Personally, I was bringing my toddler, Jimmy, into the office one day a week at the start of the year. This made working sometimes challenging. My thanks to everybody who extended grace to my son and myself as I performed my necessary office tasks while weathering the, sometimes, tumultuous whims of a one-year-old. Thanks be to God, he began day care two days a week at the end of August and I am now able to focus solely on my work while in the office.

We also began the year without a Priest. Thanks go to Ron Trimmer who scheduled our supply clergy for Sunday services and Mike and Judy Marinco for assisting me by providing liturgical material for the Sunday bulletins and for helping me by proofreading week after week.

Happily, Susan Anslow Williams was hired this summer as our new Priest-in-Charge. She has made some improvements and changes to the way we do our worship services, bulletins and to some of the ways we go about the work of the parish. It has been exciting and rewarding to get to know Susan and work with her over the past several months.

As many of you know, I am part time staff and in the office on Tuesdays and Wednesdays every week. On Thursdays I sometimes come into the office or I work from home in the mornings depending on what needs to be done. The rest of the week when the office is open (Monday and Thursday mornings) the office is staffed by volunteers. I also have a volunteer come in every week to count the offerings with me and complete our deposit at the bank.

In 2023, our exemplary team of office volunteers included:

- Nancy Day
- Francine Johnston
- Kathy Kortge
- Heather Ludwig
- Judy Marinco
- Diane Putnam
- Lynne Ronthi
- Ron Trimmer
- Ellen Tripp

Thank you! If you are interested in volunteering in the church office, please let Liz know. If you can greet people in person and on the phone with a smile and fold a bulletin, you are good to go! :)

In addition to the many day-to-day projects that take place in the office, every year, we try to have a couple of larger projects/goals to accomplish.

## **Projects completed in 2023:**

- Security system installed with cameras at entrances – Thanks to Rev. Susan and Kelly Cronk
- Updated church directory

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## CONTINUED...OFFICE REPORT

### Ongoing projects (to be completed in 2024):

- Updated picture directory - Thanks to Francine Johnston
- New & improved website
- Church Keys – handicap door keys to match front door and sanctuary door keys and re-inventory/distribution of keys

Faithfully submitted by:

*Elizabeth Gairbus*

Administrative Assistant

## CARD MINISTRY

Throughout the year, we try to send cards out to the people in our parish to celebrate birthdays, anniversaries and at various times to members who made need a little extra prayer and love from their church family.

This ministry is an opportunity for me to seek God and find peace and joy in the sending of cards to my church family.

Many thanks to those who donate cards, money and stamps to help me do this.

Blessings,

*Lynne Ronthi*

## SOCIAL COMMITTEE

Social committee meets as needed. We plan events for the members of St. Jude's, family, and friends. We staffed the kitchen and prepared food for the craft show. We are providing food and fun in the parish hall after the annual meeting. There are several other upcoming events. Watch and listen for further updates.

Please contact me if you have ideas, or would like to be part of this group.

Faithfully Submitted:

*Kathy Hopper*





# BOOK CLUB

Book club meets once a month for a pot luck dinner and book discussion. Dinner and discussions are hosted in the homes of members of the group. Many members like to know the book in advance, and some like to read ahead. For these reasons, we select books, and assign the hostess for each month in the fall. Schedule then runs through the following summer.

Any one is welcome to join us, although the present group is all women. If you are interested in joining, please let me know. If you would like to see the scheduled books, there is a list posted in Vandenberg Hall.

Faithfully Submitted:

*Kathy Hopper*



# BUILDING & GROUNDS REPORT

2023 was a busy year for our building and grounds committee.

We took up three major projects this year:

- Fixing our air conditioning in Vandenberg Hall (Thanks to Kelly Cronk for working with our contractor)
- Replacing the front steps and railings at the main entrance into the sanctuary (Thanks to both David Little and Kelly Cronk for their work with our contractors)
- Replacing our memorial garden entrance door (Thanks to Doug Hill for working with the contractor)

- These projects were made possible by members of our parish who donated and showed their love for St. Jude's.

We were also able to invest in improving and upgrading our sound system in order to enhance our livestreaming sound for those at home. Thank you to Greg Forsyth and others for their work on this.

We also recognize Sarah Dolza and the many volunteers that have planted, weeded and watered our Memorial Garden and keeping it in remembrance

## CONTINUED...BUILDING & GROUNDS REPORT

of those resting there. The garden offers a quiet space for all to sit and reflect.

The committee this year has spent several hours discussing, seeking proposals and listening to others to determine what direction our parish needs to go related to an elevator or lift or handicap ramp. Or even a combination. We still have not really settled on one or the other. This is something that needs to happen in 2024. It is agreed the existing ramp is in bad shape and we need to replace sooner than later. We are receiving a proposal on the ramp and hope to say ok and have vestry approve the project. However, the funding isn't really in place for this to happen. We are hoping that members of the parish will help raise funds for this very important project.

In 2024, we also need to be looking at the exterior of our building. We know

the exterior of our church needs caulking and painting and some wood replacement.

I do want to recognize and thank the following on the committee. Kelly Cronk, Kathy Kortge, David Little, Greg Forsyth, Bill Anderson, Doug Hill & Ron Trimmer, and the Junior Warden Clay Putnam. With out all of them stepping up these projects would not have happen.

We invite all that may be interested in serving on this committee your more than welcome to join us. Please talk with any of the members if you have questions or would like to try us out.

If you are interested in donating funds to the building and grounds and feel it is a good investment please feel free to write a check to St Jude's and put in the memo line building and grounds.

On behalf of our committee:

*Ron Trimmer*

Building & Grounds Committee Chair

# MEMORIAL GARDEN REPORT

The Memorial Garden continues to be a wonderful and positive visual presence representing St. Jude's. There are 11 volunteers who plant, weed, trim and clean year round in the garden: Gay and Craig Adams, Lisa and Kelly Cronk, Dee Grossman, Judy Morinco, Terri Hutchins, Heather Ludwigs, Kathy Kortge, Francine Johnston, and Paul Dolza.

The vision continues to be an English cottage garden. There were 2 burials this past year. The 2023 year ending account balance is \$9,564.87 .

Current topics of concerns are: the need for new benches, placement of the old wooden sign, coming up with plans when the handicapped ramp is changed and the need for a new map of burial sites.

Faithfully Submitted:

*Sarah Dolza*

Memorial Garden Committee Chair



# OUTREACH REPORT

## Membership

Sharon Aldrich	Linda Chciuk	Paul Dolza	Doug Gangwer
Michelle Gangwer	Charlie Johnston	Judy Marinco	Mike Marinco
Carol Pettipher	John Pettipher	Diane Putnam	Dave Rayner
Denise Rayner	Susan Anslow Williams		

## Background

The Outreach Ministry Team was formed in October of 2003 and has been active since that time. Unlike the past 3 years where much of our activity was driven by the pandemic, 2023 saw a more normal schedule of events. Having said that, the number of guests participating in our programs continued to increase as the year progressed, suggesting that there is still a significant need in our community. Below are details on some of our 2023 activities.

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## Basic Needs Pantry Program

This year our Basic Needs Pantry was open the first Saturday of every month. Many of our guests receive some sort of government assistance, but only food items can be purchased with this aid. Our goal with the pantry is to provide those non-food necessities that are not included. We provide toilet paper, paper towels, personal hygiene items, cleaning products and diapers. In addition, we provide meat as it is available through the Food bank since this is often a major expense for our guests. In 2022 a typical Saturday morning saw 40 families with 60 children. Beginning in the summer of 2023 those numbers began to increase and by December we saw 66 families with 90 children. In addition, we continue to provide similar products to 18 residents of Millpond Manor on the first Thursday of each month. We also continued our School Lunch Program, now in its 16th year, serving over 150 people. We also worked with FARR to provide Thanksgiving food baskets and Turkeys to 43 residents at Millpond Manor. Finally, in partnership with Family Promise and Landaal Packaging, we obtained 50 frozen turkeys that we distributed to our regular Saturday guests on a Saturday in mid-December in time for their Christmas holidays. In total in 2023, we provided 800 months' worth of pantry items. Since the beginning of the pandemic, in addition to the pantry items, we have also provided the equivalent of more than 73,000 meals.

## Family Promise

We continue to be active members of the Family Promise organization and started to serve meals again in October after a lengthy hiatus during the pandemic. In addition to providing shelter for homeless families, the Family Promise program works to prevent homelessness from ever happening as well as supporting families that have graduated from the program into new homes, but need continued support. St. Jude's provided food for these families on a regular basis and two members of St. Jude's Outreach are active members of committees of the Family Promise Board of Directors.



## Truckload Food Giveaways

In 2023 we restarted our Truckload Food Giveaways in partnership with the Fenton Fire Fighters. These food giveaways serve between 150 and 250 individuals and are

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# CONTINUED...OUTREACH REPORT

supported by as many as 50 volunteers from St. Jude's, Fenton Fire Department and students from local schools and Fenton Kiwanis.

## Christmas Families

In 2023 we adopted 7 families with a total of 23 individuals. Families were guests of our Saturday Pantry as well as Family Promise families. We also provide gifts for 6 residents of a Group Home in Holly. In total this made 29 people that we provided gifts/gift cards for. This year we again chose to purchase gift cards instead of gifts for a couple of reasons. First, we believe it gives a bit more dignity to parents to be able to purchase gifts for their own children. Second, we felt it much safer to have parents doing the purchasing and wrapping. We also purchased wrapping paper this year so the parents could wrap their own gifts for their children. We also purchased \$20 Tim Horton gift cards for each the employees (6) of the Group Home.

## Funding/Donations

While our expenditures have risen some in 2023 due to the cost and mix of products that we provide, the generosity of the congregation and the surrounding community continues to astound us. We received two grants in 2023 totaling \$13,916. The Fire Department completed funded the Truckload events this year. The Laundry also designated St. Jude's as their charity of the month for November, but as we write this report, we've not yet seen the results. Most importantly, we continue to receive endless support from the congregation. For example, in February you donated over \$550 on one Sunday to purchase socks; in December you donated over \$2,000 to provide gifts for Christmas Families; and throughout the year you have donated 100's of volunteer hours to keep the pantries running. We cannot thank you enough for the support you provide for these programs and the community. You really are living out your faith!

### 2022 Carryover Balance

Outreach Account Balances	\$18,981
Christmas Families	\$ 3,326
<b>Total</b>	<b>\$22,307</b>

### 2023 Spending Summary (as of 12/14/23)

Beginning Balance	\$22,307
Diocesan Grant	\$12,500
Misc. Donations	\$ 1,081
Sub Total Funding	\$35,888
Expenditures	\$19,189
<b>Total</b>	<b>\$16,699</b>

Faithfully Submitted:

*Dave Rayner*

Outreach Committee Chair

# 2023 DIOCESAN CONVENTION

**Joint Convention of the Episcopal Dioceses of Eastern and Western Michigan**

**October 27 & 28, 2023  
Saginaw, Michigan**

## **Delegates:**

Rev. Susan Anslow Williams, Rev. Mike Marinco, Rev. Judy Marinco, Kris Forsyth and Charles Johnston

## **Diocesan Commission:**

Rev. Canon Tracie Little, our former Priest, was commissioned by the Bishop to be the Canon for the Southern Collective of the Joint Diocese of Eastern and Western Michigan

## **Publication distributed:**

“Better Together: The Building Bridges Steering Committee’s 2023 Report to the Dioceses” highlighting the benefits of joining the Dioceses of Eastern and Western Michigan

## **Future “Leadership Day Workshops” Announced for our “bi-diocesan communities:**

- May 11, 2024, Trinity Episcopal Church in Marshall, MI
- May 18, 2024, St. John’s Episcopal Church, Midland, MI
- June 15, 2024, Emmanuel Episcopal Church, Petoskey, MI.

## **Interesting sessions attended:**

Mike attended Jared Cramer’s workshop on how to make our church more LGBTQ + friendly. Jared recommended that our church should start attending LGBTQ events like parades etc. We should also join a couple of LGBTQ online organizations or support groups. Make our website more appealing to their group with the rainbow flag.

Charlie attended a session on how to make our church “thrive”, and another session on “The College of Congregational Development (CCD), which is providing a “comprehensive training program” for church leaders, July 21-26, 2024, in Midland.



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## CONTINUED...2023 DIOCESAN CONVENTION

Susan attended a panel presentation about discerning new ministries for your church without having to hire staff or build an addition. She was especially intrigued by a story of designating a Pet Memorial area of their church garden. They let the community know of its free availability through brochures left at local veterinary clinics, with the goal of increasing visibility and goodwill.

Judy attended a session about Collaborative Communities of Faith, walking the Journey together. Presenter: The Rt. Rev. Craig Loya, Bishop of the Episcopal Church in Minnesota. Bishop Loya, our convention keynote speaker, was dynamic, and energetic. He said, in The Episcopal Church, we often fixate on things like Average Sunday Attendance and budget size. But in the landscape that is emerging, we are learning that those are secondary questions of vitality. The workshop offered a framework for the primary drivers of vitality. We learned that we often have to embrace the small to experience real transformation. We often have to give ourselves away to be truly nourished. Being a vital congregation, we are learning, is simple. It's just not easy.

### Concluding note:

2024 will be an important year for Diocesan Convention Delegates, as we will vote on "whether" we want to combine the two dioceses of Eastern and Western Michigan in March, and then in October proceed to the questions of "how" to blend our two sets of guiding principles and practices.

Faithfully submitted by:

*Charles Johnston*



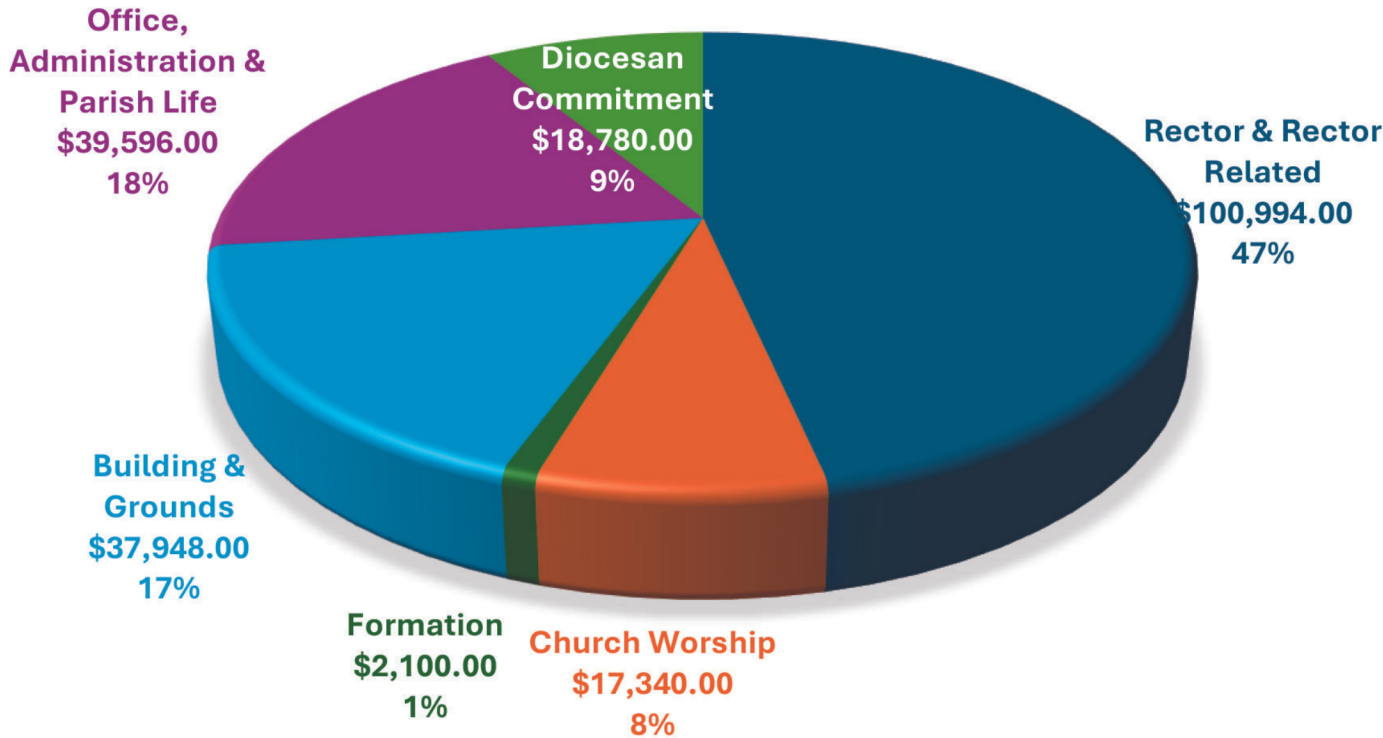
# 2024 BUDGET

## 2024 BUDGET

Budgeted Income \$168,335.00

Budgeted Expenses \$216,758.00

**BUDGETED DEFICIT \$ 48,423.00**



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# CONTINUED...2024 BUDGET

## ST. JUDE'S CHURCH 2024 BUDGET

DESCRIPTION	ACCT #	2023 Actual	2024 Budget
<b>INCOME:</b>			
Pledge Receipts	40100	\$140,467.15	\$154,000.00
Offerings	40200	\$23,057.25	\$10,000.00
Loose Plate	40400	\$2,037.00	\$750.00
Other Sources	40450	\$8,869.74	\$2,000.00
Building Use Donations	40500	\$361.00	\$500.00
Eternal Pledge Income	40520	\$300.00	\$800.00
Dividends & Interest	40600	\$282.50	\$285.00
<b>TOTAL REVENUE---&gt;</b>		<b>\$175,374.64</b>	<b>\$168,335.00</b>
<b>EXPENSES:</b>			
<b>RECTOR &amp; RECTOR RELATED:</b>			
Rector Salary	50000	\$24,374.97	\$46,625.00
Rector Housing Allowance	50100	\$0.00	\$20,000.00
Travel Expense		\$0.00	\$100.00
Business Expense	50300	\$106.60	\$200.00
Rector Search	50380	\$1,467.64	\$0.00
Continuing Education	50400	\$0.00	\$200.00
Rector Pension	50410	\$4,398.50	\$11,993.00
Rector Group Insurance	50420	\$6,648.45	\$18,576.00
Supply Personnel	50700	\$7,375.69	\$3,300.00
<b>SUBTOTAL</b>		<b>\$44,371.85</b>	<b>\$100,994.00</b>
<b>CHURCH WORSHIP:</b>			
Music Director	50600	\$11,504.16	\$12,000.00
Altar Supplies	50800	\$1,863.55	\$2,500.00
General Program	50900	\$596.65	\$600.00
Church Promotion	51000	\$442.40	\$240.00
Music/Choir	51100	\$999.12	\$1,000.00
Musical Instruments	51200	\$761.00	\$1,000.00
<b>SUBTOTAL</b>		<b>\$16,166.88</b>	<b>\$17,340.00</b>
<b>FORMATION:</b>			
Adult Education	51700	\$19.99	\$0.00
Church School	51900	\$98.22	\$0.00
Books & Periodicals	52000	\$322.46	\$500.00
Stewardship	52100	\$298.11	\$0.00
Outreach		\$0.00	\$1,400.00
Social Committee	62800	\$0.00	\$200.00
<b>SUBTOTAL</b>		<b>\$738.78</b>	<b>\$2,100.00</b>
<b>BUILDINGS &amp; GROUNDS:</b>			
Sexton	60000	\$9,582.22	\$9,781.00
Gas & Electric	60100	\$10,120.46	\$10,000.00
Water & Sewer	60200	\$883.00	\$1,000.00
Building Repair & Maint.	60300	\$3,131.17	\$3,000.00
Snow Removal & Waste	60400	\$4,635.00	\$5,500.00
Landscaping	60450	\$1,170.00	\$1,250.00
Kitchen Supplies	60500	\$818.41	\$300.00
Janitorial Supplies	60600	\$257.40	\$300.00
Fire & Comp. Insurance	60700	\$5,972.00	\$6,817.00
<b>SUBTOTAL</b>		<b>\$36,569.66</b>	<b>\$37,948.00</b>
<b>OFFICE &amp; ADMINISTRATION:</b>			
Office Assistant	62000	\$17,129.82	\$17,114.00
Office Pension	62100	\$2,310.64	\$1,540.00
Office Group Insurance	62200	\$234.15	
Payroll Taxes	62300	\$4,788.03	\$8,072.00

## ST. JUDE'S CHURCH 2024 BUDGET

DESCRIPTION	ACCT #	2023 Actual	2024 Budget
Payroll Service	62400	\$1,271.10	\$1,100.00
Workers Compensation	62500	\$739.90	\$470.00
Postage	62600	\$472.20	\$800.00
Telephone / Internet	62700	\$1,849.64	\$1,800.00
Supplies	62900	\$1,350.27	\$1,500.00
Copier Rental	63000	\$2,664.89	\$2,600.00
Computer Equip. & Software	63100	\$3,332.90	\$2,500.00
Online Processing Fees	63150	\$550.50	\$600.00
Professional Fees	63200	\$977.29	\$1,500.00
<b>SUBTOTAL</b>		<b>\$37,671.33</b>	<b>\$39,596.00</b>
<b>DIOCESAN TITHE:</b>			
Diocesan Tithe	70000	\$19,644.00	\$18,780.00
<b>SUBTOTAL</b>		<b>\$19,644.00</b>	<b>\$18,780.00</b>
<b>TOTAL EXPENSES---&gt;</b>		<b>\$155,162.50</b>	<b>\$216,758.00</b>
<b>BUDGET SUMMARY:</b>			
Income		\$175,374.64	\$168,335.00
Expenses		\$155,162.50	\$216,758.00
<b>EXCESS / (DEFICIT)-----&gt;</b>		<b>\$20,212.14</b>	<b>(\$48,423.00)</b>

# 2024 STEWARDSHIP

## Pledge Summary

PLEDGES	2024	2023	2022	2021	2020	2019	2018
HOUSEHOLDS	45	55	49	50	61	73	76
AMOUNT	\$130,780	\$141,752	\$145,010	\$152,676	\$157,300	\$172,472	\$177,237
PLEDGE AVG.	\$2,906.22	\$2,577.31	\$2,901.18	\$2,994.63	\$2,578.69	\$2,395	\$2,363

PLEDGE NUMBERS							
	2024	2023	2022	2021	2020	2019	2018
<b>NEW</b>	<b>5</b>	<b>12</b>	2	2	3	4	11
INCREASED	<b>22</b>	<b>26</b>	22	20	27	29	27
DECREASED	<b>3</b>	<b>6</b>	7	8	4	8	13
UNCHANGED	<b>20</b>	<b>23</b>	20	22	30	31	25
TOTAL	<b>45</b>	<b>55</b>	49	50	61	73	76

PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-4000	\$4001-5000	\$5001-10000	As Able
<b>2024</b>	<b>9</b>	<b>17</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>1</b>
2023	15	16	10	4	1	8	1
2022	12	14	9	2	3	9	
2021	13	13	9	2	3	10	
2020	20	15	11	3	5	7	
2019	22	20	14	1	7	7	2
2018	26	21	14	4	6	8	

# PROPOSED BY-LAW REVISIONS

## Proposed Revisions to the BYLAWS OF ST. JUDE'S EPISCOPAL CHURCH For Annual Meeting: January 28, 2024

### ARTICLE I

- Section 1 The name and address of the corporation is:  
St. Jude's Episcopal Church  
106 East Elizabeth Street  
Fenton MI 48430-2322

### ARTICLE II

- Section 1 This corporation is formed for the purpose of acquiring and maintaining a meeting place, a place of worship, a place of education, and other lands and buildings as may from time to time come into the possession of the corporation.
- Section 2 The corporation shall have the power to acquire by gift, purchases or otherwise, real estate and personal property, to hold, improve, manage, deal in, sell, mortgage and lease, engage in charitable, patriotic and community enterprises, acquire and hold licenses, permits and/or franchises for such activities, and generally do every lawful act and thing not inconsistent with the purposes mentioned and in accordance with the canons of the Episcopal Diocese of Eastern Michigan.
- Section 3 The Corporation shall provide for the Rector a suitable place of residency, or a housing allowance as compensation in lieu of the Corporate selection of housing, which ever may be deemed applicable by the Vestry and Rector.

### ARTICLE III

- Section 1 All corporation rights and powers are vested in ~~a Vestry consisting of a Rector and the Rector and a Vestry consisting of a maximum of~~ twelve (12) baptized members, **a maximum of** four of which are elected annually to serve for three years or until a successor shall have been elected and installed. Vestry members cannot succeed themselves. Election shall be conducted at an Annual Parish Meeting which shall be held on or before January ~~30th~~ **31<sup>st</sup>** of each year or at a special meeting called for that purpose, due notice to all members have been given prior thereto.
- Section 2 The Vestry shall have power to organize, elect officers, establish rules, regulation and policies, conduct the regular business of the Parish as set forth in the canons, and fill vacancies in the Vestry.

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## CONTINUED...PROPOSED BY-LAW REVISIONS

- Section 3 Nominations of candidates for Vestry:
- A nominating committee consisting of Vestry members will be appointed by the Rector, or Wardens, no later than the November Vestry Meeting.
  - The nominating committee will present a slate of candidates to the Rector and Vestry no later than the December Vestry meeting.
  - The names of these qualified candidates will be published at least two time prior to the Annual Parish Meeting in the weekly church bulletins and once in the monthly newsletter or a special mailed announcement or bulletin.
  - Nominations may also be made from the floor at the Annual Parish Meeting. Acceptance of candidates to run for the Vestry must be received prior to the time of voting.
- Section 4 An organizational meeting of the Vestry shall be called by the Rector or a Warden or two Vestry members within ten (10) days after the Annual Parish Meeting, at which time officers shall be elected and a regular meeting schedule established. Special Meetings may be called as provided in the canons.
- Section 5 Officers shall consist of a Senior Warden, Junior Warden, Clerk, and a Treasurer. The Clerk and Treasurer need not be Vestry members.
- Section 6 Resignation by Vestry members shall be in writing and delivered to the Rector, Wardens, or Clerk of the Vestry. Vacancies in the office of Senior Warden, Junior Warden, Clerk, or Treasurer may be filled by the other members of the Vestry for the balance of the unexpired term at any regular Vestry Meeting or at a Special Meeting held for that purpose.
- Section 7 The office of a Vestry member may be declared vacant by the Vestry in session, if a **Vestry member**:
- Declines to accept the office.
  - Dies
  - Becomes physically or mentally incapable of acting.
  - Is available and able to act but declines or neglects to attend regularly scheduled Vestry meetings, or perform duties as a Vestry member, for a period of three (3) ~~consecutive~~ months **within a calendar year**.

### ARTICLE IV

- Section 1 The term of the Corporation is perpetual. The assets of this Corporation, if dissolved at any time for any reason, shall be distributed under the direction of the Vestry and approved (by roll call vote) by parish members who are members of record one year prior to corporate termination.

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# CONTINUED...PROPOSED BY-LAW REVISIONS

## ARTICLE V

Section 1 The fiscal year of the Corporation shall end on December 31, and begin on January 1 of each year. The Treasurer's books may be audited by committees appointed for that purpose and shall be audited by the audit deadline established by the Diocese.

## ARTICLE VI

Section 1 Meeting of the Parish or Vestry shall be conducted by the Rector, the Senior Warden, or Junior Warden in that order if present, or by an elected chairman if none of the above are present. ~~Seven (7)~~ **A majority of sitting** Vestry members constitute a Vestry Meeting quorum.

~~Section 2 The order of business, or agenda, for the meeting of the Parish or Vestry shall include:~~

- ~~• Prayer~~
- ~~• Reading of Prior Minutes~~
- ~~• Treasurer's Report~~
- ~~• Presentation of Bills and Correspondence~~
- ~~• Introduction of Guest and Petitions~~
- ~~• Reports of Committees~~
- ~~• Old Business~~
- ~~• New Business~~
- ~~• Adjournment~~

~~Section 3 Committees shall be appointed according to need by the Rector or Wardens and approved by the Vestry.~~

Section 4 **2** The Canons of the Episcopal Church and the Diocese of Eastern Michigan shall be the rules for conducting the meetings of the Parish and Vestry.

## ARTICLE VII

Section 1 These Bylaws may be amended by the Parish at the Annual Parish Meeting or at a Special Meeting called for that purpose; due notice of the meeting being given at least two Sundays prior, at regular services in the church.

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**EXPLANATION:** These proposed changes reflect the current practice of St Jude's Vestry. There is now more flexibility regarding the number of Vestry members as permitted by diocesan Canon. We have removed some unnecessary descriptions of things that any Vestry would do (e.g. appoint committees).

# VESTRY 2024

## Leaving Vestry

### (Thank you for your service!):

Dee Grossmann  
 Lois Hartranft (resigned with 1 year remaining)  
 Lynn Hopper  
 Ron Trimmer

### Going off in 2025:

Franince Johnston  
 Clay Putnam  
 Julie Wood

### For election this year

Terri Hutchins (would complete final year of Lois Hartranft's unexpired term and go off in 2025)

### Going off in 2026:

Bill Anderson  
 Paul Dolza  
 Heather Ludwig  
 Dave Rayner

### For election this year & going off in 2027

Douglas Hill  
 David James  
 James Ramelis

## 2024 Diocesan Joint Convention Delegates:

# VESTRY CANDIDATE BIOS

## Terri Hutchins – 1 year term

Terri is a candidate for the one-year unexpired term, opened when Lois Hartranft resigned in December. Terri is no stranger to St Jude's – joining with Bob more than 43 years ago. She is well-versed in the duties of a Vestry member, having served three times previously. In the year ahead, Terri wants to focus on our search for a new Music Director and in making our church more appealing to young families with children.

Terri has been a member of our choirs for more than 40 years – singing, playing guitar and ringing bells; served on the Altar Guild since her arrival 43 years ago; and is a member of our Book Club, Social Committee and Prayer Shawl Group. She brought her guitar skills to the inter-diocesan Women's Retreat that used to be held annually until Covid; and spent five years working as the Church Secretary at Holy Cross Lutheran, in Flushing.

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## CONTINUED...VESTRY CANDIDATE BIOS

### **Douglas Hill – 3 year term**

I am a Fenton High school graduate and joined the United States Marine Corps in 1968. Diane and I were married in 1969. Now I am a semi-retired Industrial manager with forty-five years of plant, project and department-head experience in the packaging and beverages industry. I am currently working three days a week in the RV industry as a Master-Technician-in-Waiting and performing building maintenance and repairs.

Diane and I joined the Lutheran Church (ELCA) in the 1980's, and I was a member of the church council and taught Sunday school for a year. After moving from Michigan to Mississippi in the late 90's, we joined the Episcopal Church in 2001 and attended St. Timothy's in Southaven, MS. I helped with building repairs and maintenance as needed. I also enrolled in EFM for two years, before relocating to Chicagoland in 2005.

After twenty years away we moved home to Holly, MI in 2019 and started our search for a new church home. We visited churches until March of 2020. After Covid was under control, we chose St. Jude's and started a regular attendance. In 2022/2023 I got to know Ron Trimmer and other members of the Property Committee, and have enjoyed being involved with projects, maintenance, repairs, and events. We transferred our membership from St. Timothy's to St. Jude's last year.

### **Dave James – 3 year term**

A member of St. Jude's since 1987, David James has been active as a youth group teacher, usher, and former vestry member. In the past, he participated on three mission trips to Colorado, West Virginia and South Dakota. James recently retired after a forty-five year career in higher education, the last twenty-two as a professor. His vestry goals would be to support outreach and continue to welcome all people in their spiritual journeys to St. Jude's.

### **Jim Ramelis – 3 year term**

Thank you for considering me for the Vestry. My wife Paula and I moved to the Fenton area from the Upper Peninsula but because of the Covid restrictions never really settled into a Church. We are both ex-Detroiters who were "Up North" 30 years. After Covid restrictions were lifted, we "church shopped" a bit and settled on St. Jude's and are glad we did. That small still voice that I have come to recognize as Spirit told me, "This is the church." My wife and I both agreed St. Jude's was the church for us. Thank you for accepting me and Paula.

I could be helpful to the Church by serving on the Vestry. I am an experienced Board person. I have served on three Church Boards, the Mackinac County DHS Board (Governor's appointee, Chair for two years), the Hiawatha Behavioral Health Board, the Engadine School Board, and am currently Commander of the Linden American Legion Post 119, which runs its meetings per Robert's Rules. I have been

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## CONTINUED...VESTRY CANDIDATE BIOS

the Chaplain on other Service Organizations numerous times, and am also the Chaplain in Linden. I understand that a church is much more than Sunday Morning Services. The Parking Lot must be plowed when it snows, the Restrooms must be cleaned, the Bulletins must be printed, etc.

I have a B.A. in Religious Studies, a Pastoral Certificate from Dubuque Theological Seminary, and a Two-Year Certificate of study from Shalem Institute (they specialize in Contemplative and Mystical aspects of Christianity). I don't have an MDiv but have pastored the First Presbyterian Church of Munising and been an Interim Pastor. I have been a reader for many years in Roman Catholic and Presbyterian Churches.

I helped start two Food Pantries Up North and did the 501C3 paperwork for them. I look forward to serving our CROP walk effort this year. I have done a lot of work with Veterans and some with First Responders. Paula and I have both been trained in decompression techniques for First Responders following a traumatic event. I may inquire about running a group on an evening or Saturday.

This is a very brief bio. Thank you for your consideration.

