

ANNUAL MEETING

2022

ST. JUDE'S EPISCOPAL CHURCH

SUNDAY
JANUARY 22, 2023



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2021 Annual Meeting Minutes

Annual Meeting – Sunday, January, 23, 2021

- The Rev. Tracie Little began the meeting at 10:30 am with an explanation of how the hybrid (in-person and via Zoom) meeting would work (i.e. - how to present and ask questions).
- Dave Rayner co-host on Zoom – will let people in as they come and keep attendance.
- Elizabeth Sailus appointed as secretary by Tracie. No objections.
- Tracie moves to authorize the meeting of St. Jude's Episcopal Church to be done as a hybrid meeting - partially online:

The Chair will entertain a motion to authorize the annual meeting of St. Jude's Episcopal Church in Fenton, MI to be done online. All official actions conducted during the meeting will be official actions of the annual meeting of St. Jude's, Fenton as required by the Canons of the Episcopal Church and the Episcopal Diocese of Eastern Michigan.

- Dee Grossmann so moved and Lynn Hopper seconded. Approval by acclamation.
- Recording began late at 10:40 am by Tracie.

Questions for Rector, Deacon or Vestry - No Questions

Presentation of 2021 Finances –Clay Putnam presented

- *Beginning on page 18 of 2021 Annual Booklet*
- **Income** - Pledge & Plate were \$15,394.00 above what was budgeted. Most of that was in offering. Other income was about \$1,700.00 more than what was budgeted. Total income - we were over what was budgeted by \$17,099.73.
- **Expenses** - Overall we projected a budget of \$26,657.36 in expenses.
- **Overall** - We ended up favorable by \$19,031.00 - most of that was due to receive more income than expected.
- **Balance Sheet** - Custodial Funds are held for a specific purpose. Our bank account has around \$22,000. We get concerned when it is under \$10,000 which hasn't happened this past year.
- **Investment Activity** - General Investments have gone up about 15%. Endowments have gone up 6%.
- There was a motion to accept the 2021 financial reports as presented. Ron Trimmer seconded and the reports were accepted by acclamation.
- Tracie Little added that this is the first year since she has been the Rector that we did not have to draw from our savings/investments (when the bank account gets low, we automatically do that).

Outgoing Vestry Members - The Rev. Tracie Little presented

- Jack Mills, Diane Putnam, Charlie Johnston and Debbie James have all served their terms and were given gifts as outgoing Vestry members

2021 Annual Meeting Minutes *(continued)*

Presentation of Worship Report

- *Beginning on page 22 of 2021 Annual Booklet*
- Tracie Little thanked everyone, especially Marlene Weston, for their flexibility in the past year with services being held online, in-person, small choirs, etc.

Christian Formation

- *Beginning on page 26 of 2021 Annual Booklet*
- **Nursery and children are not meeting, youth group has been meeting only since the fall began**
- No multi-generational activities in 2021
- Adult Education has been meeting both online and in-person.

Building & Grounds Report

- *Beginning on page 27 of 2021 Annual Booklet*
- Tracie Little - Thank you to Ron Trimmer for coordinating the building and grounds committee and to Sarah Dolza for coordinating the Memorial Garden maintenance.

Looking Ahead to 2022 - The Rev. Tracie Little presented

- *Beginning on page 32 of 2021 Annual Booklet*
- Goal 1: Work on the directory - Liz, our administrative assistant, and Tracie will be working on sending out letters to update information and see if people want to be members or "friends" of the church.
- Goal 2: Inreach Committee - A ministry team to look inside our walls and coordinate if members need rides to church or meals delivered, etc. We will need a coordinator – if you feel called to this ministry, let Tracie know.
- Goal 3: A Time of Visioning and Discernment - A carry over from last year since Covid prevented us to fully be able to explore that in 2021.

Budget 2022 - Clay Putnam presented

- *Beginning on page 34 of 2021 Annual Booklet*
- Budget is created by finance and endowment committee which is then reviewed, edited and approved by the Vestry.
- The difference between income actual and budgeted for 2022 – offerings, we left it the same amount even though we received a lot more this year since offerings is so variable.
- Expenses went up as cost of living is up this year so we raised salaries. We also adjusted some lines because we are back meeting in church (i.e.- altar supplies).
- Formation significantly decreased because our youth minister resigned and at this time there is no plan for a replacement so those expenses were taken out of 2022 budget.
- Building and grounds kept pretty much the same as last year.

2021 Annual Meeting Minutes *(continued)*

- Projecting a \$24,806.00 deficit. We hope to achieve better as we did in 2021.
- *Thank you to all of the finance team, administrative assistant and treasurer.*

Incoming Vestry Members - The Rev. Tracie Little presented

- *Page 36 of 2021 Annual Booklet*
- Approval of Judlie DuPei, Lois Hartranft (& Arlo - her service dog) and Clay Putnam to be on the 2022 Vestry.
- John Pettipher so moved. Lynn Hopper and Dave Rayner seconded. Approval by acclamation.

Delegates to the 2022 Diocesan Convnetion

- Hearing no volunteers, it was decided delegates would be determined at a different time.

Approval of 2020 Meeting Minutes

- Rex Harris reminded the congregation that last years' annual meeting minutes need to be approved.
- Jack Mills and Clay Putnam so moved. Rex Harris seconded. Approval by acclamation.

Closing questions or other items

- John Pettipher read a statement. Full comments included below.

Tracie Little thanked everyone for their flexibillity as we did our service and meeting "a little differently".

The Rev. Judy Marincio, Deacon, ended the meeting with a dismissal at 12:09 pm.

Respectfully submitted by Elizabeth Sailus, administrative assistant

Parishioners' John & Carol Pettipher Comments

Rev. Tracie Little's Spiritual & Secular Leadership Skills Superb at St. Jude's

We believe increasingly since Tracie became our Priest over 5 years ago in May 2016 she has blessed us with her superb spiritual and secular leadership skills. She decided 3 years ago in 2019 to pursue a 3-year Doctor of Ministry in Preaching and expects to be awarded her degree in 2022 after 3 years of very dedicated study and very hard work – all while continuing her unwavering commitment, dedication, support, love to each of us, and meeting and exceeding all of her numerous priest responsibilities at St. Jude's during our worldwide pandemic the last 3 years!

and in writing are superb as you know. Reading our St. Jude's 2021 Annual Report is must reading for all of us. It's quality and comprehensiveness is equivalent to my prior employer (Ford Motor Company).

As you see and hear every Sunday, Tracie preaches numerous sermons – some on very difficult subjects, and each sermon exudes hope, love, and optimism from Tracie's heart and mind! Thank you & Bless you Tracie!

We love you like every other St. Jude's parishioner loves you!

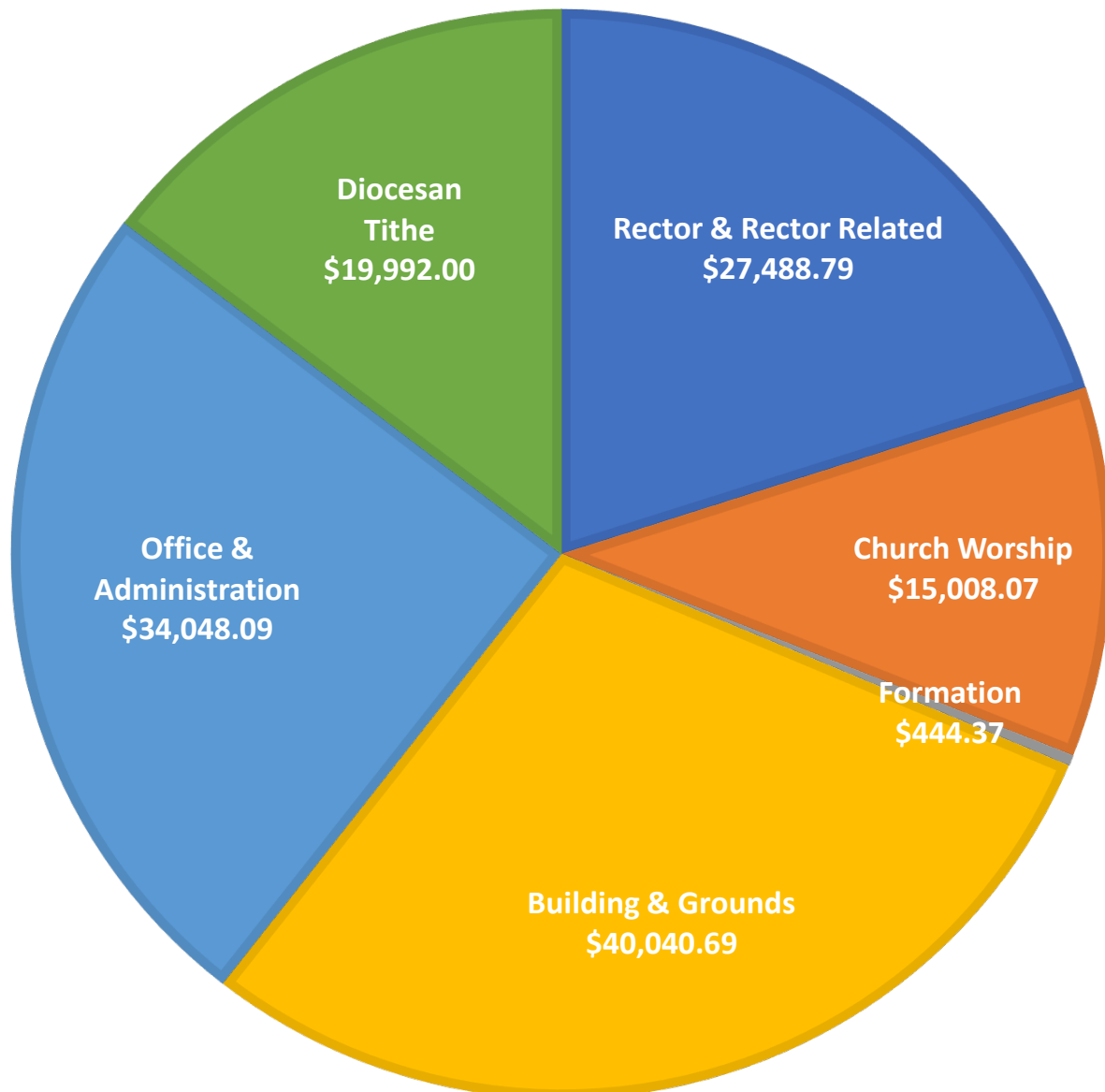
Tracie's communication skills orally (i.e., sermons)

OVERVIEW

Overall Responsibility

- Senior Warden & Vestry
- Supply Priest
- Deacon
- Finance /Endowment

2022 ACTUAL EXPENSES (\$137,021.01)



Senior Wardens' 2022 Report

My second year on Vestry brought me an opportunity to serve St. Jude's as its Senior Warden. Little did I know how much would occur in our Parish during the year 2022. Yet I was excited to know that I could contribute some of my skills to our Parish.

We continue to work through what the pandemic has done to our world and our lives and the life at St. Jude's. As we shifted gears on how we worship we also continued some of the changes utilized during the pandemic itself.

A month after I accepted the position of senior warden, we found out that our priest, the Reverend Tracie Little, had accepted a position as Canon to the Ordinary in our Diocese and would be leaving in March. It was with sadness and yet excitement that our Rector would be given such a great and blessed opportunity. She would now be sharing her spiritual and organizational skills with 45 parishes.

Wow! I started learning fast that a lot goes into running the workings of St. Jude's from the upkeep, to staffing, finances, worship and everything in between. But in saying that we have been very fortunate to have an Administrative Assistant, Elizabeth Sailus, our Choir Director and Organist Marlene Weston, our Deacon, Judy Marinco. We have also had so many volunteers that work in the office and Liza Cronk head of Altar Guild and Lynn Hopper our LEM & Lector coordinator. All of their contributions assured our parish could and would function with very little disruption. And many thanks go to Reverend Mike Marinco, Reverend Judy Marinco and Reverend Paul Brunell who all faithfully have led our congregation in the celebration of the Holy Eucharist throughout the year.

Our Vestry this year had a lot to tackle.

We often would review the Diocesan covid procedural changes and would have to make recommendations for our building and worship which our parish would follow. We had to handle the solicitations and evaluations and awarding of contracts for the replacement of the Air conditioning unit in Vandenberg Hall and also the repair of our furnace. We selected individuals for the Selection Committee for the search of a new Rector. And, as always, we received advice from our finance committee that continues to give the Vestry recommendations on how we can use our finances.

During 2022, we continued to make new ways into the future of technology and improve our live streaming for both our Wednesday Morning Prayer services handled by our lay people, Supply Priests and Deacon and our Sunday Holy Eucharist which we also live streamed. The goal of this technology is to allow those unable to attend in person to attend and be a part of a larger group in prayer.

I have learned that the St. Jude's family has brought me closer to my faith and that God is with me everyday and not just on Sunday mornings. God is with each of us everyday through the good and through the bad. I have had a very supportive spouse working with me and helping me along the way.

I am so appreciative of all of you.

With Blessings,

Ron Trimmer

Deacon's Reflection on 2022

Dear Faithful,

This year....

Wow, this year was a challenge again in more ways than we could have ever imagined. The announcement that our priest had accepted a call to serve as Canon to the Ordinary in the Diocese of Eastern Michigan was made in February. We celebrated The Rev. Dr. Tracie Little's ministry of 6 years at St. Jude's on March 6th. Then the hard work began for the Vestry, The Search Committee, and all the active ministries that make St. Jude's the wonderful place it is to worship and to be a part of. And we, with the help of God, continue to do just that.

In September we had a meeting and refresher training for the Lay Eucharistic Visitors (LEVs), to activate a ministry that is important and necessary to all. Each Sunday, we as the Body of Christ, send out a LEV to take eucharist to anyone who is unable to join us at our corporate service. A request for a visit can be made by calling the church office.

As a Canonical Resident of the Diocese of Eastern Michigan, I participate monthly as I can in the Flint River Valley Convocation Clergy zoom meetings. It's a great group of people who listen to and support each other at meetings, and through calls, cards, text messages, and prayers.

In November, St. Jude's participated in the Fenton Area Churches Thanksgiving Service Project. Hats, scarves and gloves/mittens were collected for Carriage Town Ministries in Flint. Sunday afternoon on November 20th, volunteers gathered at the United Methodist Church Family Life Center to put together "cold weather kits" from the donations collected at several churches. The goal was to make 350 kits. Miraculously, like

the loaves and fishes, we were able to assemble 1,000 kits! Thank you to those who so generously donated, and to those who worked to fill the kits. It was a great ecumenical outreach project from the Fenton Area faith communities.

On November 6th, I celebrated the 12th Anniversary of my Ordination to the Diaconate. It's hard to believe that the time went by so quickly.

As this year comes to a close, I pray for each and everyone of you. I give thanks for the love, fellowship, friendship, and ministry of this great faith community of which I am honored to serve as your Deacon.

Blessings,

The Rev. Judy Marince

Supply Priests' Reflection on 2022

We would like to thank the people of St. Jude's for inviting us to come celebrate with you on Sunday mornings while you search for a new priest.

The process to find a new priest is not as easy one. It is a time-consuming and sometimes frustrating thing for all churches that have to go through. But you are very lucky because you have an excellent lay ministry in place that lets you operate your church without a priest for most things. As most of you know a priest is really only needed for what we call the ABC's, Absolution, Consecration, and Blessing. Almost anything else can be done by trained Lay Persons.

Your dedicated parishioners have really stepped up to the plate. You have an excellent music ministry, outreach ministry, vestry and wardens, search committee, secretary, building and grounds committee, finance committee, sexton, worship and event schedulers, intercessors and lectors, Christian formation, altar guild and EVs and EMs. You also have many more dedicated people that, when asked to do a job, just do it. All these jobs need to be done for a church to continue to operate. Since Tracie's leaving you seem to have not missed a beat.

Your congregation has been very supportive of us. Coming to a church that has a deacon is a wonderful thing for a priest. It makes our job a lot easier. Having 50 or more people in church on a Sunday has been a wonderful surprise for us and has made the job of celebrating with you on Sundays a real joy.

We are praying along with you that a new priest will soon be found that will fit most of the things that you are looking for. No one person can be an exact fit but God will provide one that is a wonderful fit.

May God Bless St. Jude's and all of you,

The Rev. Mike Marince

The Rev. Paul Brunell

Finance & Endowment

During 2022 our committee met five times. In addition to finance activities, endowment funds activity was also carried out by the same meeting participants. Over three of the meetings our committee decided not to distribute endowment funds in 2022 due to current financial market conditions and low availability of temporary restricted funds needed to approve distributions.

The 2022 budget that was approved by the Vestry in December 2021 was upended in early January when the congregation was notified that our rector had accepted another position within the church. This change in direction was positive from a financial perspective, as we were no longer paying for a rector's services. Over three meetings the Finance & Endowment Committee discussed and came up with a revised budget that reflected what we thought would happen in 2022 after our priest's departure. The savings from not having a rector were offset by a very poor year in the financial investment marketplace. Even with all of the change, parish members helped to keep St. Jude's stable from a financial perspective.

In addition to our regular activities, the Finance & Endowment Committee was asked to take on a number of rector transition tasks to prepare for the priest search process. In May we met and put together a proposed salary and benefits package for a new priest. We also adopted the diocese recommendations for transition budget to cover the search process and moving expenses that we expect to incur in the search process. Our recommendations were presented to and approved by the Vestry.

At the May meeting we also updated our long-term financial forecast based upon current church demographics and recent church and

diocese history. This information was presented to our Vestry and the diocese consultant being used to perform the rector transition process.

The final activity for the year was preparation of a proposed 2023 budget. This was accomplished over the last three meetings. Our primary assumption for the 2023 budget was that we would have our new priest start half way through the year on July 1st. We used the target priest salary and benefits numbers to complete the budget. The COLA adjustment was significantly higher than in previous years due to our current inflation rate. Based upon pledges received and funding only half a year of priest expenses, a fairly balanced budget was recommended to the Vestry. The final budget was approved by the Vestry at their December meeting without change.

Bob Alexander, Charlie Johnston, Clay Putnam, Dave Rayner, Jerry Rucker, John Pettipher, and Michelle Gangwer are current members of the committee. Our Vestry liaison is Lois Hartranft. We rely on parish members to fill committee positions and carry out our unique form of ministry. If you would like to better understand and/or participate in the Finance & Endowment Committee, please contact one of our members.

Thanks to Michelle Gangwer and Liz Sailus, who provide accurate and timely financial data for the committee and church.

Respectfully Submitted:

Clayton Putnam

Chair – Finance & Endowment Committee

2022 Financial Statement

ST. JUDE'S		YEAR-TO-DATE		
DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
INCOME:				
<u>PLEDGE & PLATE:</u>				
Pledge Receipts	40100	\$152,851.69	\$168,000.00	(\$15,148.31)
Offerings	40200	\$18,327.54	\$3,700.00	\$14,627.54
Loose Plate	40400	\$756.00	\$750.00	\$6.00
	SUBTOTAL	\$171,935.23	\$172,450.00	(\$514.77)
<u>OTHER INCOME:</u>				
Other Sources	40450	\$6,672.27	\$1,000.00	\$5,672.27
Building Use Donations	40500	\$795.00	\$2,000.00	(\$1,205.00)
Silent Auction	40510	\$0.00	\$0.00	\$0.00
Eternal Pledge Income	40520	\$0.00	\$4,000.00	(\$4,000.00)
Dividends & Interest	40600	\$282.50	\$285.00	(\$2.50)
Scrip	40700	\$0.00	\$200.00	(\$200.00)
Online Processing Costs	40806	\$0.00	\$0.00	\$0.00
	SUBTOTAL	\$7,749.77	\$7,485.00	\$264.77
	TOTAL INCOME	\$179,685.00	\$179,935.00	(\$250.00)
EXPENSES:				
<u>RECTOR & RECTOR RELATED:</u>				
Rector Salary	50000	\$9,290.61	\$49,550.00	\$40,259.39
Rector Housing Allowance	50100	\$3,065.45	\$16,349.00	\$13,283.55
Rector Search	50380	\$500.00	\$0.00	(\$500.00)
Continuing Education	50400	\$0.00	\$0.00	\$0.00
Rector Pension	50410	\$1,968.24	\$11,862.00	\$9,893.76
Rector Group Insurance	50420	\$5,277.75	\$21,780.00	\$16,502.25
Sabbatical Accrual	50450	\$0.00	\$0.00	\$0.00
Supply Personnel	50700	\$7,386.74	\$0.00	(\$7,386.74)
	SUBTOTAL	\$27,488.79	\$99,541.00	\$72,052.21
<u>CHURCH WORSHIP:</u>				
Music Director	50600	\$10,829.04	\$10,829.00	(\$0.04)
Altar Supplies	50800	\$1,822.73	\$2,500.00	\$677.27
General Program	50900	\$383.65	\$600.00	\$216.35
Church Promotion	51000	\$314.00	\$240.00	(\$74.00)
Music/Choir	51100	\$773.65	\$1,000.00	\$226.35
Musical Instruments	51200	\$884.00	\$800.00	(\$84.00)
	SUBTOTAL	\$15,007.07	\$15,969.00	\$961.93
<u>FORMATION:</u>				
Youth Minister	51500	\$0.00	\$0.00	\$0.00
Nursery Attendant	51600	\$0.00	\$0.00	\$0.00
Adult Education	51700	\$0.00	\$0.00	\$0.00
Church School	51900	\$126.07	\$500.00	\$373.93
Books & Periodicals	52000	\$244.15	\$0.00	(\$244.15)
Social Committee	62800	\$74.15	\$200.00	\$125.85
	SUBTOTAL	\$444.37	\$700.00	\$255.63

2022 Financial Statement *(continued)*

ST. JUDE'S		YEAR-TO-DATE		
DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
<u>BUILDINGS & GROUNDS:</u>				
Sexton	60000	\$9,296.16	\$9,296.00	(\$0.16)
Gas & Electric	60100	\$9,000.28	\$10,000.00	\$999.72
Water & Sewer	60200	\$883.00	\$1,000.00	\$117.00
Building Repair & Maint.	60300	\$7,361.68	\$3,000.00	(\$4,361.68)
Snow Removal & Waste	60400	\$3,700.00	\$3,000.00	(\$700.00)
Landscaping	60450	\$2,215.00	\$1,250.00	(\$965.00)
Kitchen Supplies	60500	\$453.10	\$300.00	(\$153.10)
Janitorial Supplies	60600	\$51.33	\$300.00	\$248.67
Fire & Comp. Insurance	60700	\$7,080.14	\$6,817.00	(\$263.14)
	SUBTOTAL	\$40,040.69	\$34,963.00	(\$5,077.69)
<u>OFFICE & ADMINISTRATION:</u>				
Office Assistant	62000	\$17,097.92	\$15,098.00	(\$1,999.92)
Office Pension	62100	\$1,019.12	\$1,359.00	\$339.88
Office Group Insurance	62200	\$1,422.69	\$1,685.00	\$262.31
Payroll Taxes	62300	\$2,847.72	\$3,264.00	\$416.28
Payroll Service	62400	\$1,325.28	\$1,100.00	(\$225.28)
Workers Compensation	62500	\$499.65	\$470.00	(\$29.65)
Postage	62600	\$566.00	\$800.00	\$234.00
Telephone	62700	\$1,799.64	\$1,800.00	\$0.36
Supplies	62900	\$1,321.86	\$2,000.00	\$678.14
Copier Rental	63000	\$2,426.99	\$2,600.00	\$173.01
Computer Equip. & Software	63100	\$2,665.34	\$2,500.00	(\$165.34)
Online Processing Fees	63150	\$368.68	\$600.00	\$231.32
Professional Fees	63200	\$687.20	\$300.00	(\$387.20)
	SUBTOTAL	\$34,048.09	\$33,576.00	(\$472.09)
<u>DIOCESAN TITHE:</u>				
Diocesan Tithe	70000	\$19,992.00	\$19,992.00	\$0.00
	SUBTOTAL	\$19,992.00	\$19,992.00	\$0.00
TOTAL EXPENSES		\$137,021.01	\$204,741.00	\$67,719.99
BUDGET EXCESS/(DEFICIT):				
Income		\$179,685.00	\$179,935.00	(\$250.00)
Expenses		\$137,021.01	\$204,741.00	\$67,719.99
	BUDGET EXCESS/(DEFICIT)	\$42,663.99	(\$24,806.00)	\$67,469.99
<u>INVESTMENT ACTIVITY:</u>				
Investment Income	80000	\$3,550.00		
Investment Expense	80100	\$0.00		
Investment Change	89999	(\$62,015.16)		
	INVESTMENT EXCESS/(DEFICIT)	(\$58,465.16)		
TOTAL CHURCH INCOME / (DEFICIT)		(\$15,801.17)		

2022 Financial Statement *(continued)*

BALANCE SHEET:

ASSETS:

Checking Account	10200	\$74,415.49
Investments - General		
General Invest-ML2479	10300	\$225,949.43
Michigan Interfaith Fund	10350	\$10,000.00
	SUBTOTAL	\$235,949.43
Endowment Funds		
Capital Fund-ML2483	10400	\$17,170.34
Eternal Pledge Fund-ML2482	10450	\$17,170.06
Heritage Fund-ML2481	10500	\$69,643.54
Mich. Interfaith Fnd (Heritage)	10550	\$1,500.00
	SUBTOTAL	\$105,483.94
Fixed Asset Appraisal:		
Building	10600	\$2,734,700.00
Land	10700	\$24,000.00
Furniture	10800	\$292,800.00
	SUBTOTAL	\$3,051,500.00
	TOTAL ASSETS	\$3,467,348.86

LIABILITIES:

Custodial Funds:		
Custodial - Debt Reduction	20220	\$2,102.00
Custodial - Prepaid Pledge	20200	\$600.00
Custodial - Outreach	20300	\$13,292.22
Custodial - Deacon Discretionary	20302	\$1,775.52
Custodial - Rector Discretionary	20303	\$1,242.28
Custodial - Non SNAP	20304	\$4,568.25
Custodial - School Lunch Pgm	20305	\$1,121.38
Custodial - Social Committee	20501	\$100.00
Custodial - Silent Auction	20502	\$65.66
Custodial - Bldg Capital Fund	20512	\$18,783.83
Custodial - Elevator	20520	\$6,908.98
Custodial - Choir	20701	\$932.75
Custodial - Memorial Garden	20702	\$9,602.99
Custodial - Youth Group	20802	\$1,808.31
Custodial - Rector Sabatical	20803	\$2,862.00
Custodial - Good Friday	20908	\$0.00
Custodial - Crop Walk	20910	\$0.00
Custodial -Christmas Families	20911	\$3,325.78
Custodial - Advent	20927	\$360.00
Custodial - Camp Chick	20928	\$1,141.60
Custodial - Cont. Ed. Clergy	20931	\$308.09
Custodial - Children's Formation	20932	\$2,265.43
	SUBTOTAL	\$73,167.07
Investment Clearing	20999	\$1,159.07 For Heritage
Net Assets		
Prior Year	30000	\$3,408,823.89
Current Year		(\$15,801.17)
	SUBTOTAL	\$3,393,022.72

2022 Endowment Activity

ST. JUDE'S CHURCH - 2022 ENDOWMENT ACTIVITY THRU DECEMBER

ACCOUNT DESCRIPTION	RESTRICTED (1)	TEMP. REST. (2)	TOTAL
YEAR END 12/31/2021 BALANCES:			
Heritage Fund	\$55,559.38	\$22,408.11	\$77,967.49
Eternal Pledge Fund	\$16,816.56	\$2,939.14	\$19,755.70
Capital Fund	\$15,621.90	\$3,735.47	\$19,357.37
Michigan Interfaith-H(3)		\$1,500.00	\$1,500.00
	<u>\$87,997.84</u>	<u>\$30,582.72</u>	<u>\$118,580.56</u>
MONTH END 12/31/2022 BALANCES :			
Heritage Fund	\$59,109.38	\$10,534.16	\$69,643.54
Eternal Pledge Fund	\$16,816.56	\$353.50	\$17,170.06
Capital Fund	\$15,621.90	\$1,548.44	\$17,170.34
Michigan Interfaith-H(3)		\$1,500.00	\$1,500.00
	<u>\$91,547.84</u>	<u>\$13,936.10</u>	<u>\$105,483.94</u>
CHANGE ANALYSIS:			
Heritage Fund	\$3,550.00	(\$11,873.95)	(\$8,323.95)
Eternal Pledge Fund	\$0.00	(\$2,585.64)	(\$2,585.64)
Capital Fund	\$0.00	(\$2,187.03)	(\$2,187.03)
Michigan Interfaith-H(3)		\$0.00	\$0.00
	<u>\$3,550.00</u>	<u>(\$16,646.62)</u>	<u>(\$13,096.62)</u>

NOTES:

- (1) RESTRICTED = Donated principal balances that cannot be spent
 (2) TEMP. REST. = Growth/appreciation from investment activities
 (3) The Michigan Interfaith Fund-H is an diocesan outreach fund

NET ASSET RESTRICTION CALCULATIONS:

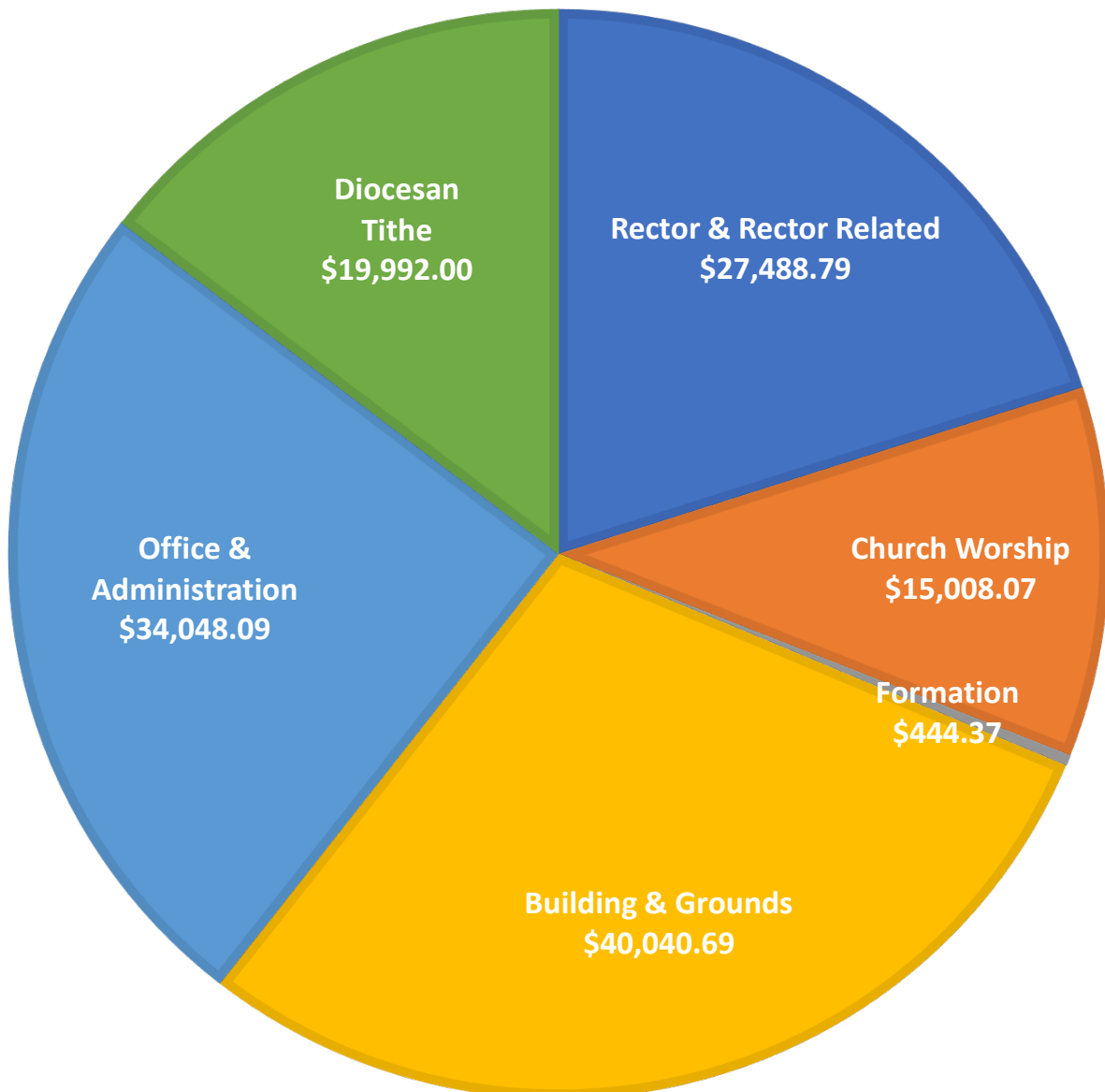
PERMANENTLY RESTRICTED----->	<u>\$91,547.84</u>
Endowments	\$13,936.10
Custodial Accts	\$73,167.07
TEMPORARY RESTRICTED----->	<u>\$87,103.17</u>
UNRESTRICTED----->	<u>\$3,214,371.71</u>
TOTAL NET ASSETS:	<u>\$3,393,022.72</u>

OVERVIEW

Church Worship

- Hospitality/Ushers
- Music Ministry (Choir, Bells, Guitars)
- Altar Guild
- Lectors /Intercessors
- Eucharistic Ministers
- Eucharistic Visitors

2022 ACTUAL EXPENSES (\$137,021.01)



Worship

At the beginning of 2022, we were doing two Sunday services: Online Morning Prayer via Facebook Live with Tracie at 8 am and 10:30 am in-person and live streamed Holy Eucharist services. We were also hosting (and continue to host) Wednesday Online Morning Prayer via Facebook Live with volunteers.

With Tracie's leaving St. Jude's to begin her work at the Diocesan level, we have had many changes. This has included only having one in-person and livestreamed service at 10:30 am on Sundays. It has also meant we have had supply priests and, on occasion, lay people leading Sunday services.

We have had several people over the course of the year recording service records in our "big red book". We have also had to try and keep records of both in-person, livestreamed (hybrid) and online services – something we have only begun doing since 2021.

Thank you to our officiants – be they ordained or lay. And thank you to the people of St. Jude's for your continued flexibility and enthusiasm as we continue to navigate this new world of church worship into 2023.

	Number of Services in 2022	Attendance Totals	Average Attendance
Sunday Online Morning Prayer	10	520	52
Wednesday Online Morning Prayer	44	No attendance taken	
Sunday Holy Eucharist	49	2923	59
Funeral/Memorial Services	2		

Ushers

Nancy Day - Head Usher

Lisa & Kelly Cronk
Deb & Dave James
Charlie Johnston
Rex Harris
Dave & Denise Rayner
Lynne Ronthi

Lay Eucharistic Ministers

Lynn Hopper - Head

Dolza, Paul
Freeman, Amy
Grossman, Dee
Putnam, Clay
Rayner, David
Susalla, Mary Louise
Trimmer, Ron

Altar Guild

Lisa Cronk - Altar Guild Head

Gay Adams
Sarah Dolza
Dee Grossmann
Judi Harris
Mary Ellen Hazell
Terri Hutchins
Francine Johnston

Eucharistic Visitors

The Rev. Judy Marinco - Head

Dolza, Paul
Freeman, Amy
Grossman, Dee
Lynn Hopper
Lynne Ronthi
Susalla, Mary Louise

Readers / Intercessors

Lynn Hopper - Head

Forsyth, Greg
Freeman, Amy
Harris, Rex
James, Debbie & David
Knotts, The Rev. H. Wayne
Melchor, Pedro
Perry, Jill
Ramelis, Jim
Rayner, Denise & David
Rucker, Jerry
Tripp, Ellen
Weston, Ed
Wood, Jeffrey
Young, Katie

Music Ministry

This past year was one of continued opportunity and blessing. After the challenges of the past two years, the music ministry has grown. We have added several new musicians which has further energized the music selections. **Tracy Dunlop**, violinist, made several guest appearances that added sparkle and depth to our worship.

The role of **St. Jude's Choir** in leading the worship cannot be overemphasized. Along with the anthem they sing each week, the hymns and service music, which is significant quantity, is also reviewed; familiarity is essential.

The special events for the choir were Maundy Thursday, a picnic for choristers and their families in June, and a program of anthems and carols on Christmas Eve that included several guest singers. Several guests also joined us in the singing of Christmas carols to group home residents in Davisburg early in December. The joy on the residents' faces is always a thrilling experience.

St. Jude's Ringers continues to be a tremendous addition to the variety and vitality of our worship. This ministry not only contributes

to our musical offerings, but is a wonderful avenue for memorial gifts that is long lasting and beautiful. Each bell handle is inscribed in memory of one of these saints.

Our **guitarists**, under the leadership of **Kris Forsyth**, adds variety and excitement to our worship. Their role has been expanding to participate more frequently as they are able.

We continually make the effort to offer variety in the music we, the choirs as well as the congregation, sing during worship. The purchase of license permission has enabled us to expand the music we can legally reproduce in the worship folders each week. The use of guitars, various percussion instruments, and handbells adds further variety to the worship services.

It is a privilege to serve at St. Jude's. Thank you to all the musicians for their talent, dedication, and time. It is a joy to have the support and encouragement of the musicians and congregation. Thank you.

Marlene Weston
Minister of Music

Musicians and Choir Members of St. Jude's

Sharon Aldrich
Mackenzie Bradley
Sarah Dolza
Greg Forsyth
Kris Forsyth
Mary Foley
Bill Freeman
Judi Harris
Kathy Hopper
Lynn Hopper
Terri Hutchins

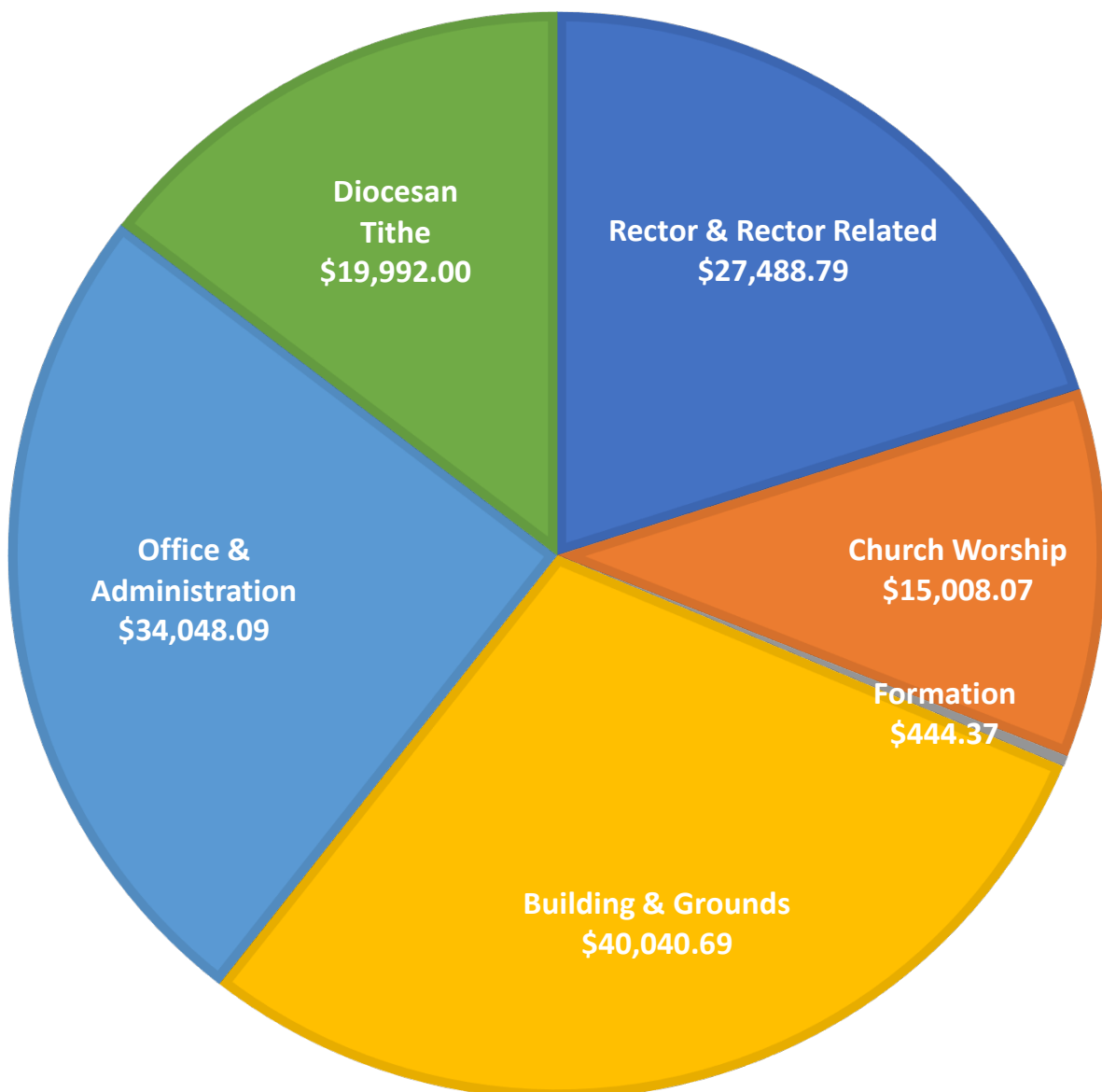
Francine Johnston
Kathy Kortge
Michele Peters
Carol Pettipher
Denise Rayner
Marilyn Safa
Liz Sailus
Via Stebbins
Katie Young

OVERVIEW

Formation

- Christian Formation Ministry Team
- Youth Group
- Adult-Ed
- Stewardship

2022 ACTUAL EXPENSES (\$137,021.01)



Adult Formation

Background

Each Sunday morning from September through May a group meets in Vandenburg Hall at 9:30 for Adult Formation. We have 25 to 30 participants in total, but most Sundays attendance ranges from 5 to 15 people. The curriculum is designed in a way that allows anyone to drop in and participate, even in the middle of a series or if they have missed some weeks. We collectively choose a curriculum that seems interesting to all so topics and format vary. Some include videos, while others are based on books from various authors, some Episcopal and some from other Christian denominations or other religions. We always have a Lenten Study and an Advent Study, but beyond that topics vary widely. Below is a list of the curriculum covered in 2022.

Curriculum

2022

January – February 21 - *Liturgy of the Ordinary*
(Weeks 1 – 8) by Tish Harrison Warren (Anglican Priest)

February 28 – April 18 (Lent) – *The Way of Love*
–National Episcopal Church

April 25 – May 15 - *Liturgy of the Ordinary* (Weeks 9 – 11) by Tish Harrison Warren (Anglican Priest)

September 11 – November 20 - *Hospitality & The Stranger* - The Work of the People
(Episcopal group providing a “visual library and “visual sanctuary”; including curriculum designed for adult formation)

November 27 – December 18 (Advent) – *Christmas, The Good, The Bad and The Ugly* by Richard Wilke (Methodist Bishop)

2023

Starting January 8 – *The Bible Tells Me So* – Peter Enns (Protestant Theologian)

Invitation

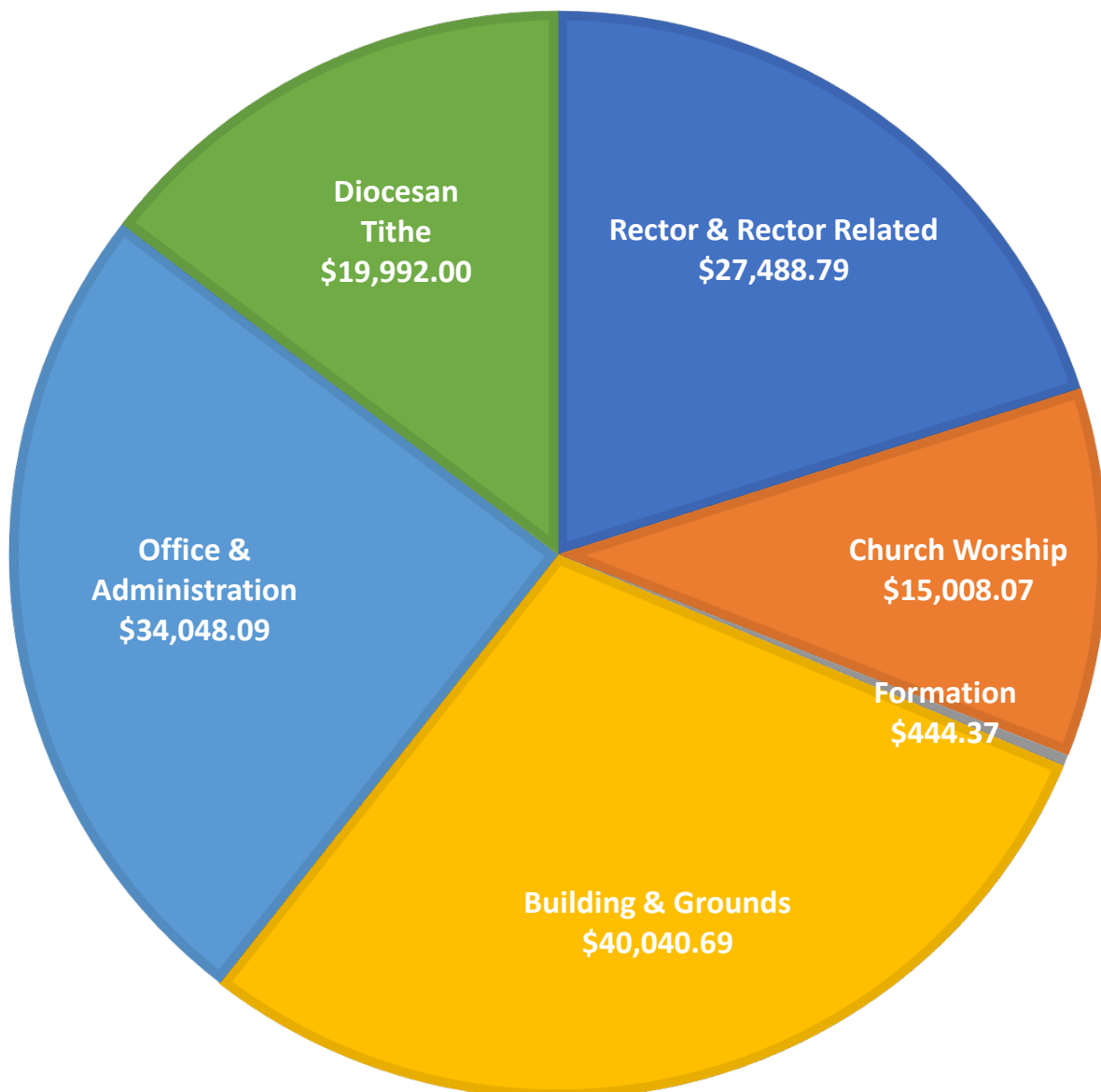
We invite all who are interested to join us. Participation requires no special knowledge or pre-work, only a desire to learn and discuss topics of faith.

Submitted by Dave Rayner

Building & Grounds

- **Building and Grounds**
- **Memorial Garden**

2022 ACTUAL EXPENSES (\$137,021.01)



Building and Grounds

The year 2022 has come and gone and our building and grounds continue to be managed and maintained by many volunteers with very little guidance. If something needed to be repaired or cleaned-up, there was always someone willing to step in and handle the situation. We continue to have a Building and Grounds Committee that have not met in person but have communicated by emails and phone to make sure work gets done.

We as a congregation are still feeling our way through the change to processes left behind by our Covid pandemic and work to accomplish the goals of our parish related to the building and grounds.

We held a Rummage Sale in June and the funds were donated to the building and grounds maintenance fund. Thanks goes out to the volunteers that worked the event for two hot days prior to having the air conditioner fixed.

St. Jude's on behalf of the building and grounds held their second Annual Craft Show and Holiday Bazaar in November, which is a fundraiser toward a future elevator lift. This event took many working hours and parishioners to plan and execute. We brought in revenue, people from several communities and parishioners together. There was laughter, comradery and a church that was alive.

During 2022 we had to replace one of the air conditioners for Vandenberg Hall and repair our Furnace. Thank you to Mike Wells and Clay Putnam for working on the proposals and to the Vestry for approving the proposals to have the work completed.

Also a dead maple tree on the Elizabeth

Street side of the church had to be removed along with a tree rubbing against the brick at the front of the church. Thank you to our congregation for the generous donations to fund the removal of these trees.

As far as our day-to-day upkeep of the building and the grounds our volunteers, without direction, step up and do whatever is necessary. Thank you to those volunteers for their ministry. Many people from outside of St. Jude's have said how great it is to sit in the memorial garden to pray and reflect in a peaceful and inviting space.

Looking toward 2023 there are still areas that need to be addressed and have been on the list for a few years now but seem to lack funding. They are the old brick chimney that is crumbling and needs tuck-pointing. The windows need caulking and all the wood needs to be scraped, some replacement and painting along with the steeple. The cross on the bell tower needs to be replaced.

We are looking for a Handyman Volunteer to help us as we maintain our buildings and grounds. If you're interested please let the office know.

If you are not "handy", that's fine, we invite you to donate that extra dollar to the Building and Grounds maintenance account. We have many projects to put your donation to good use to keep our building in working order.

On behalf of the Maintenance and Grounds Committee

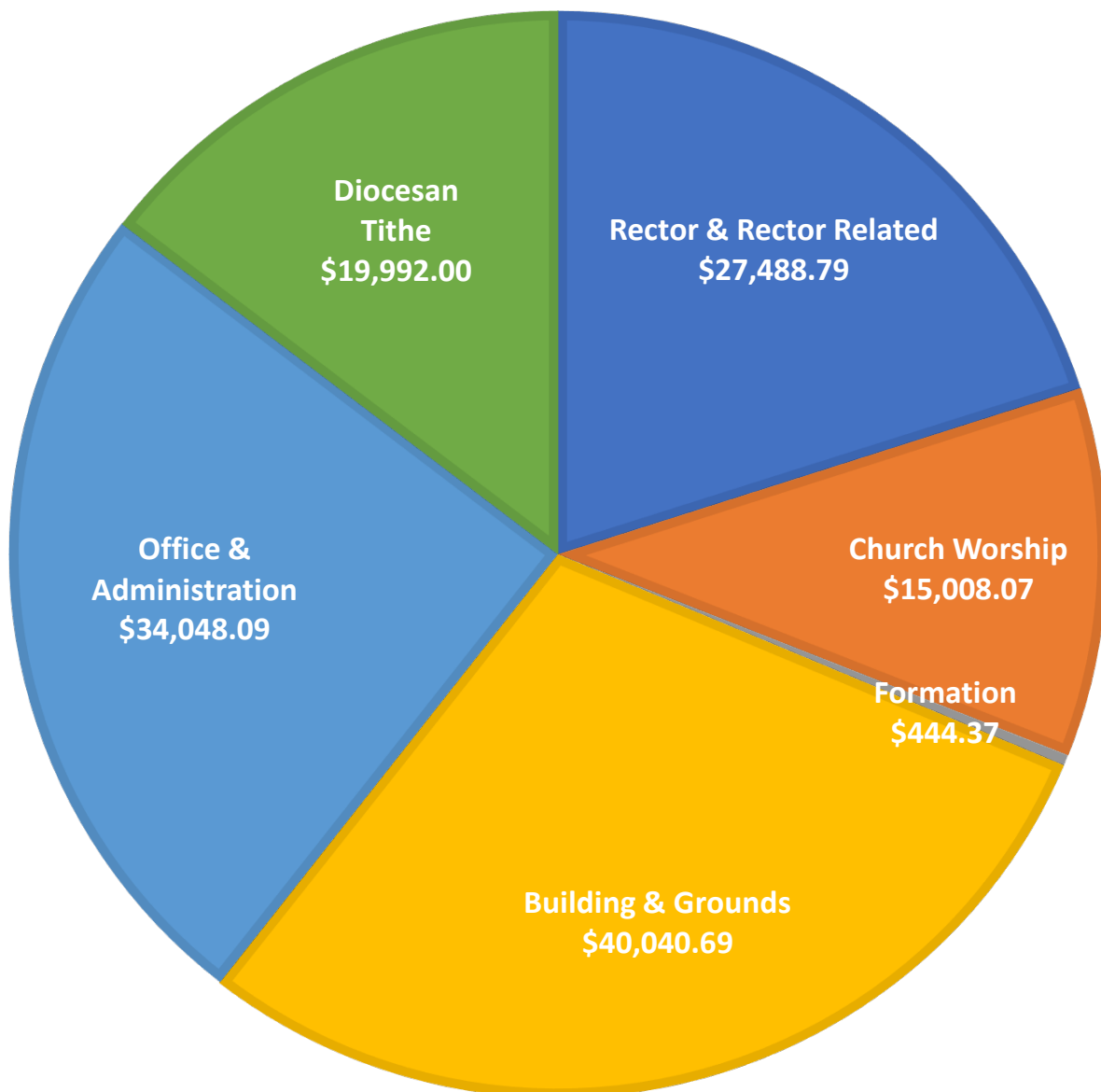
Ron Trimmer
Building and Grounds Chair

OVERVIEW

Office, Administration & Parish Life

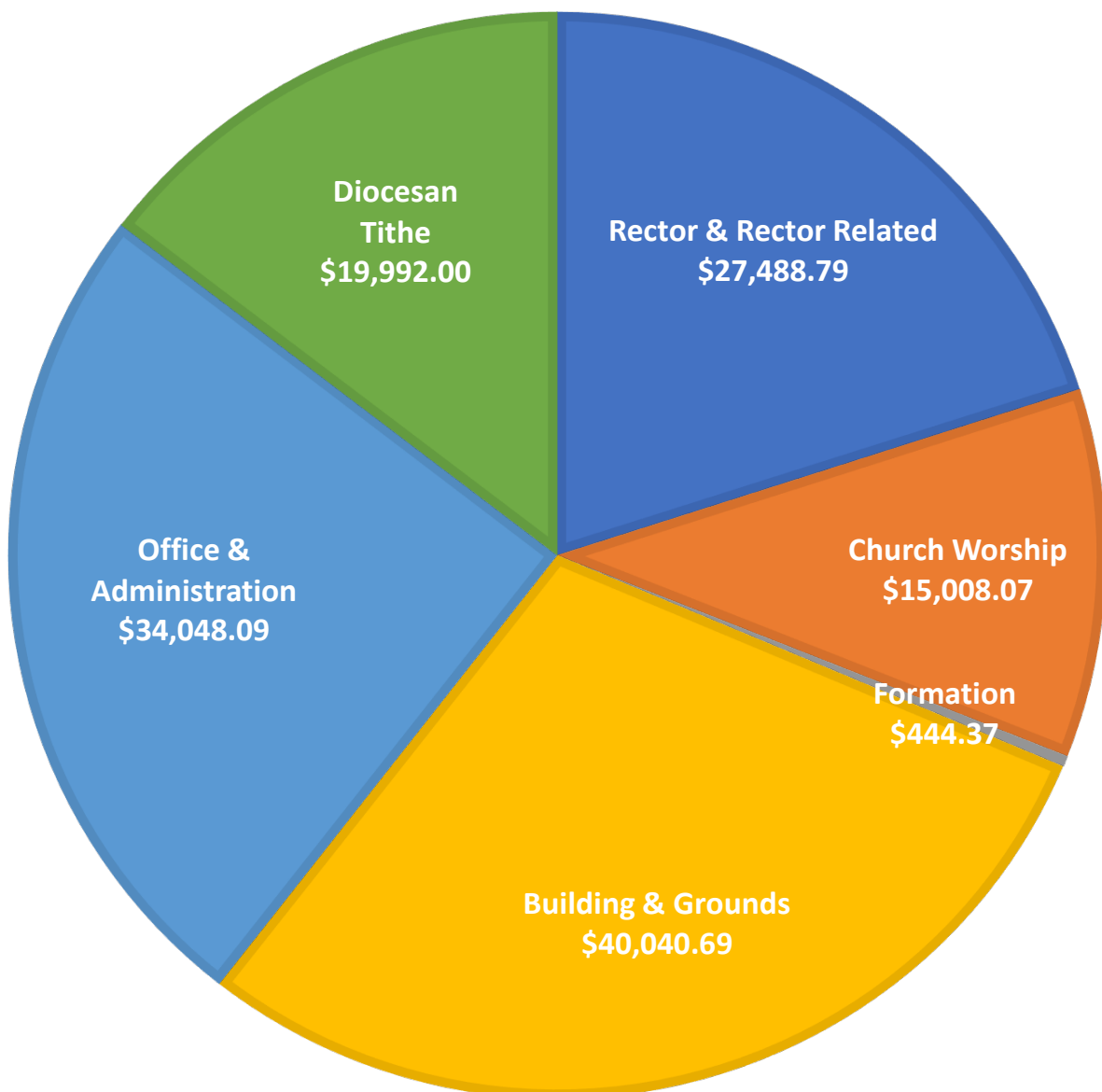
- Office Volunteers
- Communication / Beacon
- Website Webmaster
- Social
- Book Club

2022 ACTUAL EXPENSES (\$137,021.01)



- Outreach
- Prayer Shawls
- Diocesan Convention

2022 ACTUAL EXPENSES (\$137,021.01)



Membership

Sharon Aldrich	Michelle Gangwer	Carol Pettipher
Linda Chciuk	Mark Jagos	John Pettipher
Paul Dolza	Charlie Johnston	Diane Putnam
Julie DuPei-Wood	Judy Maringo	Dave Rayner
Doug Gangwer	Mike Maringo	Denise Rayner

Background

The Outreach Ministry Team was formed in October of 2003 and has been active since that time. Like 2020 and 2021, this year was a bit different than past years due to the pandemic. We completed many of our usual activities but did hold off on some events to avoid too much personal contact (Truckload Giveaways for example). Below are details on some of our 2022 activities.

Community Pantry Program

This year we opened our Basic Needs Pantry the first Saturday of every month. Many of our guests receive some sort of government assistance, but only food items can be purchased with this aid. Our goal with the pantry is to provide those non-food necessities that are not included. We provide toilet paper, paper towels, personal hygiene items, cleaning products and diapers. In addition, we provide meat as it is available through the Food bank since this is often a major expense for our guests. On Saturday mornings we generally serve about 40 families with 60 children. In addition, we continue to provide similar products to 18 residents of Millpond Manor on the first Thursday of each month. We also continued our School Lunch Program, now in its 15th year, serving over 200 people. While our food distribution has been mostly reduced to meat and dairy products, we still have a significant amount of product in the food pantry and have been serving 10 – 16 Family Promise families each month since May. Again, this year we were able to provide fresh produce during

August – October thanks to Starr Farms. We also worked with FARR to provide Thanksgiving food baskets and Turkeys to 32 residents at Millpond Manor. Finally, in partnership with Family Promise and Landaal Packaging, we obtained 50 frozen turkeys that we will distribute to our regular Saturday guests over the coming weeks. In total in 2022, we provided 753 months' worth of pantry items. Since the beginning of the pandemic, in addition to the pantry items, we have also provided the equivalent of more than 70,000 meals.

Family Promise

We continue to be active members of the Family Promise organization, though no families were in church rotation during 2022 due to covid-19. Instead, the Family Promise staff worked on preventing homelessness and supporting families that had been placed in homes but needed continued support. St. Jude's provided food for these families on a regular basis and two members of St. Jude's Outreach are active members of committees of the Family Promise Board of Directors.

Socks

We once again had a very successful sock drive and provided more than 1,200 pairs of socks to CrossOver Downtown Ministries. Socks continue to be one of the most requested items from shelters, especially in the winter months.

Christmas Families

In 2022 we adopted 5 families from Family Promise with a total of 11 children, as well as 6 residents of a Group Home in Holly. In total this made 23 people that we provided gifts/gift cards for. This year we again chose to purchase gift cards instead of gifts for a couple of reasons. First, we believe it gives a bit more dignity to parents to be able to purchase gifts for their own children. Second, we felt it much safer to have parents doing

Outreach (continued)

the purchasing and wrapping. We also purchased wrapping paper this year so the parents could wrap their own gifts for their children. We also purchased \$25 gas cards for each of the parents and for the employees (8) of the Group Home.

Funding / Donations

While our expenditures have risen some in 2022 due to the cost and mix of products that we provide, the generosity of the congregation and the surrounding community continues to astound us. We received two grants in 2022 totaling \$11,900 and in December we received a \$1,200 donation from The Laundry and their clientele. Most importantly, we continue to receive endless support from the congregation. For example, in October you donated over \$650 on one Sunday to purchase socks; in December you donated over \$1,600 on one Sunday to provide gifts for Christmas Families; and throughout the year you have donated 100's of volunteer hours to keep the pantries running. We cannot thank you enough for the support you provide for these programs and the community. You really are living out your faith!

2021 Beginning Balance

Beginning Balance	\$ 14,188.00
Expenditures	\$ 11,583.00
<u>Donations/Grants.....</u>	<u>\$23,636.00</u>
Subtotal	\$ 26,241.00
<u>Christmas Families</u>	<u>\$ 2,266.00</u>
Total	\$28,507.00

2022 Spending Summary (as of December 14, 2022)

Beginning Balance	\$ 28,507.00
Food Bank Grant	\$ 4,400.00
Diocesan Grant	\$ 7,500.00
Misc. Donations.....	\$ 44.00
<u>Expenditures</u>	<u>\$(20,581.00)</u>
Total	\$19,870.00*

* Pending donations/grants include \$12,000 from the Diocese of Michigan and \$1,200 from The Laundry.

***Submitted by Dave Rayner
Outreach Chair***

Prayer Shawl Ministry

The Prayer Shawl Ministry has been going strong this past year as we ventured into meetings face-to-face after the pandemic had us virtual. The happy news is that our numbers have grown and we now have 10 regular knitters. The sad news is that one of our strongest knitters and contributors, Pat Sole (Tracie Little's mom), recently passed away. She was our inspiration for starting the St. Jude's Prayer Shawl Ministry several years ago and kept us in good supply as we got things going. We give thanks and love to her memory and hope to find a way to honor her in the future.

We don't really keep numbers in terms of how many have been given out, (we probably should), but we have given many shawls out to people in need of comfort due to illness, loss, loneliness, and any other reason. We have quite a few prayer shawls in storage, available for anyone who is in need. We ask that you contact Deb James or Judy Marinco (especially while we remain in flux with no full time clergy). We will see to it that we get you

a shawl or lap blanket, blessed for that person, as soon as possible. From feedback we have gotten with shawls given, we know that this is a meaningful ministry that touches so many hearts. It really is an honor to know that we can "wrap" people in prayer and love.

There is always room for more knitters and all are welcome, despite skill level. More than knitting, it has become a wonderful time for fellowship and deepening relationships. Just let us know if you plan to join in, and we will give you a list of what you need to start. The Prayer Shawl Ministry meets the first and third Tuesday of each month, at 1:00 p.m. and we alternate meeting in knitters homes. You can find the schedule on the board in VandenBurgh Hall.

Submitted by:
Deb James
Judy Marinco

Looking Ahead to 2023

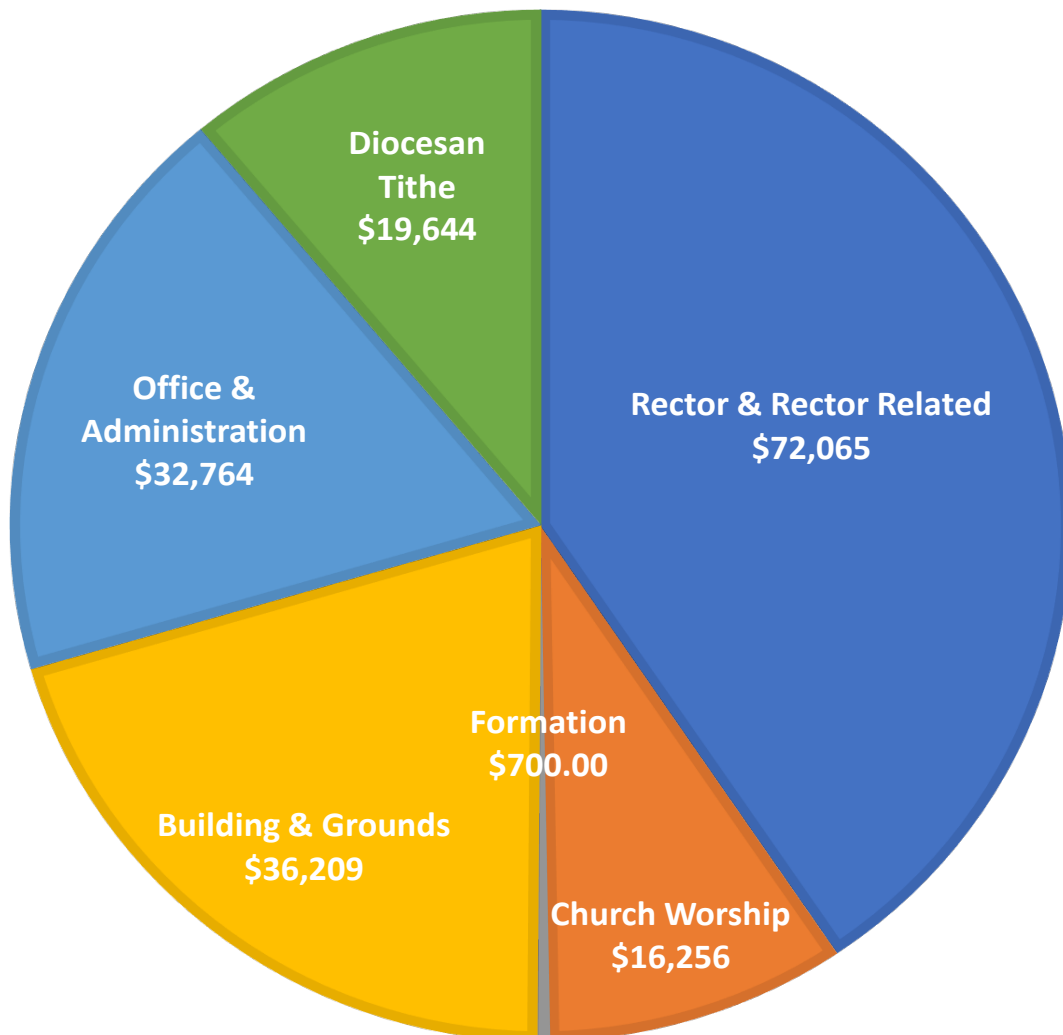
- Budget Pie Chart for 2023
- Senior Warden's Looking Ahead to 2023
- Line Item Budget for 2023
- Rector Search Committee Update for 2023
- Vestry 2023
- Delegates to Diocesan Convention 2023

2023 BUDGET

BUDGETED INCOME \$177,735.00

BUDGETED EXPENSES \$177,638.00

BUDGETED DEFICIT \$97.00



Senior Wardens Looking Ahead to 2023

As your Senior Warden, I have a year under my belt. I have learned so much and, with the help of our Vestry and those leading our various ministries, we are a true Church family that continues to worship and care for others.

We hope to find a new Rector in 2023 with the assistance of our Search Committee. We continue to move to normal lives after the covid pandemic. In doing so, we have begun to improve areas that allow us to reach out. Our livestreaming of both Morning Prayer on Wednesday mornings and of our Holy Eucharist in our church on Sunday Mornings is one of the biggest ways we have been able to do this. We thank Greg Forsyth and his team for improving our live streaming by bringing better sound and picture into our homes. We now can also live stream the service to a television in Vandenberg Hall for overflow of services or funerals. Everyone will have an opportunity to be a part of our service. We are working on our Internet and phone systems so that our lower level is accessible.

Deacon Judy Marinico has trained and put together a Lay Eucharistic Visitors team that has and will continue go into homes to offer Holy Eucharist to those requesting it. Others have set up In-Reach to assist those individuals that may need a ride to church. Hopefully, in early February, we will reopen our nursery for those requesting to use the space for young children during our services.

When it comes to our building and grounds we have added three new members to our building and grounds committee. Our parish still has many projects that need to be addressed and have little funds to do the projects. In 2023 we are hoping to replace the handicap ramp, reverse the door to the memorial garden to accommodate the handicap, tuck point the brick chimney in

the basement, scrape, chalk and paint all the woodwork and repair the wooden slats on the steeple. We also would like to replace the cross that fell from the bell tower. It is the intent to try and secure a couple of grants to cover some of the expenses. All donations to these projects would be appreciated.

With your help and prayers St. Jude's will be a major player in our lives and in the community.

***Submitted by Ron Trimmer
Senior Warden***

Budget for 2023

ST. JUDE'S CHURCH 2023 BUDGET

DESCRIPTION	ACCT #	2022 Actual	2023 Budget
INCOME:			
Pledge Receipts	40100	\$152,851.69	\$168,000.00
Offerings	40200	\$18,327.54	\$6,200.00
Loose Plate	40400	\$756.00	\$750.00
Other Sources	40450	\$6,672.27	\$1,000.00
Building Use Donations	40500	\$795.00	\$1,000.00
Eternal Pledge Income	40520		\$300.00
Dividends & Interest	40600	\$282.50	\$285.00
Scrip	40700		\$200.00
TOTAL REVENUE--->		\$179,685.00	\$177,735.00
EXPENSES:			
<u>RECTOR & RECTOR RELATED:</u>			
Rector Salary	50000	\$9,290.61	\$22,500.00
Rector Housing Allowance	50100	\$3,065.45	\$7,500.00
Rector Search	50380	\$500.00	\$20,465.00
Rector Pension	50410	\$1,968.24	\$5,400.00
Rector Group Insurance	50420	\$5,277.75	\$11,000.00
Supply Personnel	50700	\$7,386.74	\$5,200.00
SUBTOTAL		\$27,488.79	\$72,065.00
<u>CHURCH WORSHIP:</u>			
Music Director	50600	\$10,829.04	\$11,116.00
Altar Supplies	50800	\$1,822.73	\$2,500.00
General Program	50900	\$383.65	\$600.00
Church Promotion	51000	\$314.00	\$240.00
Music/Choir	51100	\$773.65	\$1,000.00
Musical Instruments	51200	\$884.00	\$800.00
SUBTOTAL		\$15,007.07	\$16,256.00
<u>FORMATION:</u>			
Adult Education	51700		
Church School	51900	\$126.07	\$500.00
Books & Periodicals	52000	\$244.15	
Social Committee	62800	\$74.15	\$200.00
SUBTOTAL		\$444.37	\$700.00
<u>BUILDINGS & GROUNDS:</u>			
Sexton	60000	\$9,296.16	\$9,542.00
Gas & Electric	60100	\$9,000.28	\$10,000.00
Water & Sewer	60200	\$883.00	\$1,000.00
Building Repair & Maint.	60300	\$7,361.68	\$3,000.00
Snow Removal & Waste	60400	\$3,700.00	\$4,000.00
Landscaping	60450	\$2,215.00	\$1,250.00
Kitchen Supplies	60500	\$453.10	\$300.00
Janitorial Supplies	60600	\$51.33	\$300.00
Fire & Comp. Insurance	60700	\$7,080.14	\$6,817.00
SUBTOTAL		\$40,040.69	\$36,209.00

Budget for 2023 (continued)

DESCRIPTION	ACCT #	2022 Actual	2023 Budget
OFFICE & ADMINISTRATION:			
Office Assistant	62000	\$17,097.92	\$16,697.00
Office Pension	62100	\$1,019.12	\$1,503.00
Office Group Insurance	62200	\$1,422.69	
Payroll Taxes	62300	\$2,847.72	\$2,394.00
Payroll Service	62400	\$1,325.28	\$1,100.00
Workers Compensation	62500	\$499.65	\$470.00
Postage	62600	\$566.00	\$800.00
Telephone / Internet	62700	\$1,799.64	\$1,800.00
Supplies	62900	\$1,321.86	\$2,000.00
Copier Rental	63000	\$2,426.99	\$2,600.00
Computer Equip. & Software	63100	\$2,665.34	\$2,500.00
Online Processing Fees	63150	\$368.68	\$600.00
Professional Fees	63200	\$687.20	\$300.00
SUBTOTAL		\$34,048.09	\$32,764.00
DIOCESAN TITHE:			
Diocesan Tithe	70000	\$19,992.00	\$19,644.00
SUBTOTAL		\$19,992.00	\$19,644.00
TOTAL EXPENSES--->		\$137,021.01	\$177,638.00
BUDGET DEFICIT:			
Income		\$179,685.00	\$177,735.00
Expenses		\$137,021.01	\$177,638.00
DEFICIT----->		\$42,663.99	\$97.00

Search Committee Report

It seems like it has been longer than 9 months since the Search Committee first convened to discuss how we would go about finding the next Rector for St. Jude's. While this is nothing new for our church, and the outline for conducting a search is well established, the responsibility to find the right person to lead our congregation is enormous. And as expected, when faced with challenges that church life can bring, the people of St. Jude's were ready to answer the bell. A committee was formed that well-represents a cross-section of the congregation and is unified in commitment, faith and love for this church.

We went to work putting together the Parish Profile and Office for Transition Ministry Narrative. Part of the process included compiling a survey that reflects the hopes and dreams of our church. Participation was outstanding with most parishioners taking part. With the guidance of The Rev. Don Davidson, our Diocesan Consultant, the Search Committee was able to put together a Profile and Narrative in record time, that fully represents the aspirations of St. Jude's. Once these items, critical to the process, were complete, St. Jude's was able to "go live" and let the Episcopal Community know that we are looking for a full-time priest.

Since October, the Search Committee has been developing interview questions and discussing what the interview process will look like. We also wanted to continue to involve the congregation by asking them, if they were on the committee, what interview questions they would ask. Thanks to those that gave us their suggestions. At the time I'm writing this article, there has been some interest in St. Jude's. Hopefully the committee will have more to report soon.

I would be remiss if I didn't acknowledge the dedication of the Search Committee: Denise

Rayner, Diane Putnam, David James, Megan Rosa, Mark Jagos, Katie Young and Paul Dolza. You all have put your heart and soul into this process, and I am grateful to be serving on this committee with you. While we have known each other for several years, we have had the opportunity to grow closer as we have navigated through the search process. Thank you! We have some unfinished business, and I'm looking forward to crossing the finish line with you.

Faithfully,

Bill Anderson

Search Committee Chair

Pledge Summary

PLEDGES	2023	2022	2021	2020	2019	2018	2017
HOUSEHOLDS	55	49	50	61	73	76	67
AMOUNT	\$161,652	\$145,010	\$152,676	\$157,300	\$172,472	\$177,237	\$156,037
PLEDGE AVG.	\$2,940.11	\$2,901.18	\$2,994.63	\$2,578.69	\$2,395	\$2,363	\$2,329

PLEDGE NUMBERS							
NEW	12	2	2	3	4	11	7
INCREASED	26	22	20	27	29	27	22
DECREASED	6	7	8	4	8	13	12
UNCHANGED	23	20	22	30	31	25	26
TOTAL	55	49	50	61	73	76	67

PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-4000	\$4001-5000	\$5001-10000	As Able
2023	15	16	10	4	1	8	1
2022	12	14	9	2	3	9	
2021	13	13	9	2	3	10	
2020	20	15	11	3	5	7	
2019	22	20	14	1	7	7	2
2018	26	21	14	4	6	8	

Vestry 2023

Vestry

Leaving Vestry (Thank you for your service!)

Nancy Day
Paul Dolza
Lynn Hopper
Mike Wells

Going off in 2024:

Dee Grossmann
Lynn Hopper
Ron Trimmer

Going off in 2025:

Julie DuPei
Lois Hartranft & Arlo
Francine Johnston
Clay Putnam

For election this year and going off in 2026:

Bill Anderson
Paul Dolza
Heather Ludwig
Dave Rayner

Diocesan Convention Delegates

Francine & Charlie Johnston
John & Carol Pettipher