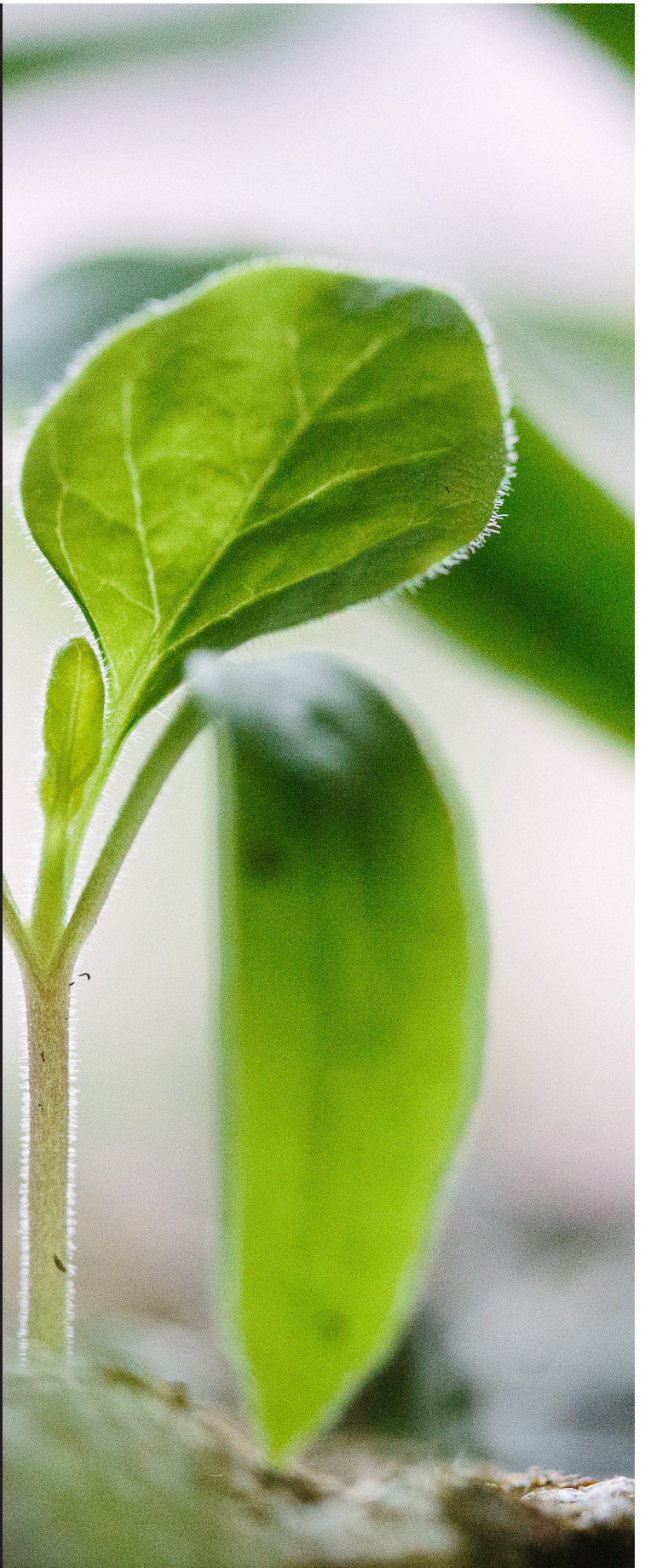


# ANNUAL MEETING 2021

ST. JUDE'S EPISCOPAL CHURCH

SUNDAY  
JANUARY 23, 2022



## Table of Contents

<b>2020 Annual Meeting Minutes</b>	<b>3</b>
<b>OVERVIEW: Overall Responsibility</b>	<b>9</b>
• Rector's Reflection on 2021	10
• Deacon's Reflection on 2021	15
• Vestry	16
• Finance/Endowment	17
• 2021 Financials	18
<b>CHURCH WORSHIP</b>	<b>22</b>
• Worship	23
• Hospitality/Ushers	24
• Music Ministry (Choir, Bells, Guitars)	25
• Altar Guild	25
• Lectors / Intercessors	
• Eucharistic Ministers	
<b>FORMATION</b>	<b>26</b>
• Christian Formation Ministry Team	
• Children & Youth	
• Nursery	
• Multi-Generational	
• Adult-Ed	
• Stewardship	
<b>BUILDING AND GROUNDS</b>	<b>27</b>
• Building and Grounds	28
• Memorial Garden	
<b>OFFICE, ADMINISTRATION &amp; PARISH LIFE</b>	<b>29</b>
• Office Volunteers	
• Communication	
• Beacon	
• Website Webmaster	
• Social	
• Book Club	
• Parish Breakfast	
<b>BEYOND OUR WALLS</b>	<b>30</b>
• Outreach	31
• Prayer Shawls	
• Diocesan Convention	
<b>LOOKING AHEAD TO 2022</b>	<b>32</b>
• Budget Pie Chart for 2022	32
• Rector's Looking Ahead to 2022	33
• Line Item Budget for 2022	34
• Pledge Summary	36
• Vestry 2022	36
• Delegates to Diocesan Convention 2022	36

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## 2020 Annual Meeting Minutes

### Annual Meeting – Sunday, January, 24, 2021

- The Rev. Tracie Little (primary Zoom host) began the meeting at 10:32 am.
- Dave Rayner co-host on Zoom – will let people in as they come and keep attendance.
- Elizabeth Sailus appointed as secretary by Tracie. No objections.
- Tracie moves to authorize the meeting of St. Jude's Episcopal Church to be done online:

*The Chair will entertain a motion to authorize the annual meeting of St. Jude's Episcopal Church in Fenton, MI to be done online. All official actions conducted during the meeting will be official actions of the annual meeting of St. Jude's, Fenton as required by the Canons of the Episcopal Church and the Episcopal Diocese of Eastern Michigan.*

John Pettipher & Charlie Johnston seconded. 100% acclimation via poll vote.

- Recording began late at 10:40 am by Tracie.

#### **Rector's Report - The Rev. Tracie Little presented**

- *Page 8 of 2020 Annual Booklet*

#### **Worship Report –The Rev. Tracie Little presented**

- *Page 17 of 2020 Annual Booklet*
- Tracie discussed how attendance was taken with mostly online services.
- Tracie outlined what services we were able to have in 2020 – one wedding in February before pandemic.
- Tracie highlighted the work of our outreach program and how that has been expanded in 2020.
- No questions.

#### **Presentation of 2019 Finances –Clay Putnam presented**

- *Pages 13-15 of 2020 Annual Booklet*
- **Budgeted Income** - Pledge & Plate is down \$11,223.33 because we have not been in church and other income is down \$3,025.93 (not able to fundraise, etc.). Overall down \$14,250.00
- **Budgeted Expenses**
  - o Rector & Rector-Related: Rector's insurance was over because not enough money was budgeted
  - o Worship: Overall expenses were down because church was closed
  - o Formation: Overall expenses down, again, because church was closed
  - o Building & Grounds:
    - Overall over budget

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## 2020 Annual Meeting Minutes *(continued)*

- Favorable gas/electric because we had a credit at the beginning of the year
- Repair and maintenance over – had roof, gutter repairs
  - o Office & Admin: Overall favorable
- **Overall** on budgeted income & expenses: income less, expenses a little less the budgeted
- We end up with \$13,000 less than anticipated in 2020 budget. Not too bad considering that the church was closed for most of the year.
- No questions.
- **Investment Activity** - We did very well. Some custodial funds were converted to endowments and a gift from a parishioner and the market was good to us this year. Overall we had an increase of \$31,368.14 this year.
- **Balance Sheet**
  - Assets
    - o Checking account we have plenty of cash at the end of the year
    - o General Investments increase from last year
    - o Endowments increased from last year
    - o Fixed assets stayed the same
  - Liabilities
    - o Custodial Funds
      - Prepaid pledge will be added to general at beginning of year
      - Outreach is healthy
      - Building & Grounds – money mostly to go to rest of roof repair in 2021
- Overall net assets have increased from last year so the balance sheet is good news.
- Dave Rayner commented – Diocesan grant toward Outreach for the coming year is not yet reflected. We should be receiving an additional \$15,000 in 2021.
- Tracie Little - Thank yous for all who do the finance work: Clay, finance committee, Ron Trimmer, Liz Sailus, Michelle Gangwer and Dave Rayner.

### **Presentation of Worship Report – The Rev. Tracie Little presented**

- *Beginning on page 16 of 2020 Annual Booklet*
- **Altar Guild** - Thank you to Mary Ellen Hazeell for her work with altar guild. She is stepping down and Lisa Cronk is going to be taking over for her as head of altar guild.
- **Music Ministry - Marlene Weston presented**
- Marlene misses the corporate ministry, but is thankful for the ways we can do music online



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## 2020 Annual Meeting Minutes *(continued)*

(Marlene has been playing online via Zoom). Looking forward to be able to see people and make music again together.

- Tracie Little - thanked Greg Forsyth for making the recordings of choir members during advent and Christmas and for recording Marlene on the organ at St. Jude's.
- **Eucharistic Visitors**-have not operated this year. There was a time during the summer that Tracie Little did outside, masked and six feet apart visits. Porch drops were another way that Tracie was able to see a couple people.

### **Formation Report - Kris Forsyth presented**

- *Beginning on page 21 of 2020 Annual Booklet*
- **Take home bags for Pentecost, Advent and Lent was the biggest thing this year.**
- Kris learned more about tech and zoom working on Camp Compassion (Camp Chickagami) through the summer. They did things virtually and through boxes with materials deposited to homes.
- Kindness Rocks during summer
- St. Nicholas bags for families with children
- Kris also recorded stories in her home and put them on Facebook
- Working on doing more with Zoom and youth in 2021.
- Debbie James wanted to thank Kris for her work this year, especially bags. Nice to feel connected to each other and the seasons.

### **Adult Education Report - Dave Rayner presented**

- About 15-18 people meeting every Sunday on Zoom. Over Lent going to a Wednesday night study over Zoom via the Diocese.
- Tracie Little - Thank you to Dave & Denise Rayner for organizing this during the pandemic.

### **Building & Grounds Report - Ron Trimmer presented**

- *Page 24 of 2020 Annual Booklet*
- Thank you to everyone for continuing to do things in the parish even when it isn't open. Greg for shed painting, the Cronks and others who have maintained the garden. Thank you for the donations to the roof and gutter.
- There will be more things that need to get done in 2021.
- Tracie Little - Thank you to Ron for his work this year on the building and getting volunteers to do the work necessary.

### **Office Administration & Parish Life - Liz Sailus presented**

- *Page 26 of 2020 Annual Booklet*
- Thank you to those who have been helping the office during the closing.

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## 2020 Annual Meeting Minutes *(continued)*

- Tracie Little – explanation of our phone system has worked throughout the pandemic. Thank you to Elizabeth Sailus.

### **Communication -The Rev. Tracie Little presented**

- Ty & Debbie Fry have pulled back so Liz Sailus has taken on website, annual booklet, Beacon newsletter and Facebook
- Thank you to Lynne Ronthi for sending out cards to people and continuing her ministry.
- Social committee, book club and parish breakfast have not really been active this year.

### **Outreach - Dave Rayner presented**

- *Page 30 of 2020 Annual Booklet*
- They have been sending out an update every week via the weekly email so people are pretty updated.
- 30,000 + meals served over the course of 2020.
- We have developed a great relationship with many people and organizations in our community: The Laundry, St. Chris, United Methodist-Goodrich, schools, The Presbyterian Church, People we don't know who put food on the back porch.
- The community of people coming to get food – they have given gifts, cards, thank yous, they share their stories, they want to come to worship when we re-open – many have become friends.
- Thank you to St. Jude's people as well for all their help, food, etc.
- Tracie Little - Thank you to Dave & Denise for all their work on outreach. Their creativity and ability to organize that amount of food and specialty bags – bags to make Christmas cookies, next up is super bowl Sunday.
- Nancy Day – Thank you to Dave & Denise for being “energizer bunnies”.

### **Prayer Shawls - Debbie James presented**

- Lost Connie Hibbard this year – haven't met by phone recently. Let us know if there is any need. Quiet, but ongoing.
- The Rev. Tracie Little moved to accept 2020 reports as presented. Seconded by Charlie Johnston.
- 100% acceptance of 2020 Reports via poll.

### **Budget 2021 - Clay Putnam presented**

- *Pages 34-35 of 2020 Annual Booklet*
- The finance committee worked on the budget under the assumption that the church would be open for services in beginning of July.
- They adopted the Diocesan recommendation of a 1.3% for increase of staff members pay.
- **Income**
  - o Pledge income was projected based off of the campaign, but also the idea that others would give regardless.
  - o No questions on budgeted income.

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## 2020 Annual Meeting Minutes *(continued)*

- **Expenses**
  - o Rector & Rector Related – continuing education and supply personnel are not in 2021 budget
  - o Church worship & formation - only increase is really the staff member pay
  - o Building and grounds – budgeted pretty much on par with 2020 actuals and 2020 budget
    - Gas and electric budget went up since we will not have a credit this year
    - Building repair & maintenance went down since we are not anticipating as many building and grounds repairs in 2021
  - o Office & Administration – 1.3% increase, did increase and decrease a few areas
  - o Diocesan Tithe went up a little bit
  - o No Questions on budgeted expenses.
- Clay Putnam makes a motion to accept the 2020 financials as presented and the 2021 budget as presented.
- Bill Anderson seconded.
- Vote taken by raising of hands – majority in favor and passed.

### **Pledge Summary**

- *Pages 36 of 2020 Annual Booklet*
- Tracie Little - Thank you to finance committee for their work on the budget and the difficulties with trying to guess. If you were shocked by the size of the deficit – we can only sustain that for one year.

### **Vestry 2021 - The Rev. Tracie Little presented**

- *Pages 36 of 2020 Annual Booklet*
- Tracie will be porch dropping gifts for off-going members
- 4 person rotation is our usual pattern at St. Jude's
- Ron Trimmer is the only person who is set to come on in 2021.
- Convention delegates – Vestry will nominate delegates later this year
- Tracie moved to accept Vestry as presented.
- Nancy Day and Bill Anderson seconded.
- 100% acclimation via poll.
- 

### **Other Questions**

Denise Rayner – Issued a challenge looking at deficit of \$26,000 in 2021 budget: If you received any extra money (Dave & Denise have a Costco reward that they get annually in Feb.) like a stimulus check you don't need, consider donated it to St. Jude's toward deficit reduction. Denise will write up something for the February Beacon to this effect.

John Pettipher – He and Carol have been Convention Delegates for the last few years and would be happy to serve again in the coming year. They are very interested in being a part of the large decisions facing our Diocese in the coming year regarding joining Bishop Hougland and our partnership with the Diocese of Western Michigan.

Judy Marinco – Thank you to Denise Rayner and Debbie James for thinking outside of the box for the organizing the Advent Tea in December.

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## *2020 Annual Meeting Minutes (continued)*

John Pettipher – Judy & Mike Marinco did a great job with the Christmas families this year.

Tracie Little moved to adjourn the annual meeting. 100% acclimation via poll.

Closing Prayer led by Tracie.

Judy Marinco ended the meeting with a dismissal at 11:57 am.

*Respectfully submitted by Elizabeth Sailus, administrative assistant*



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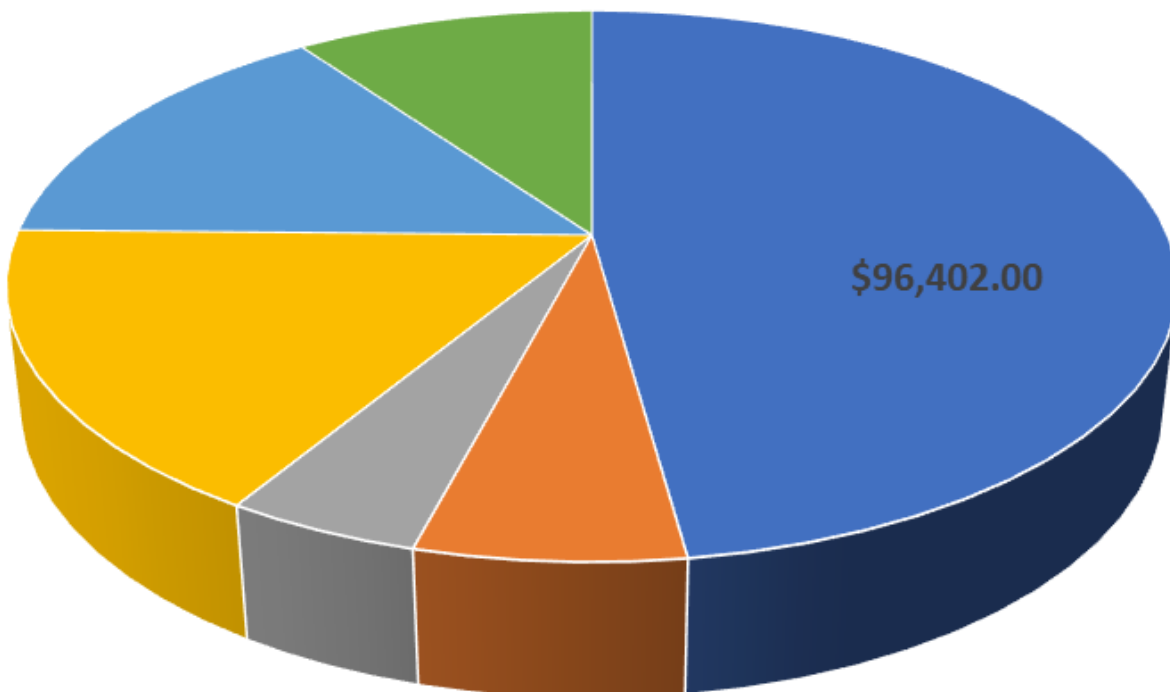
**OVERVIEW**

*Overall Responsibility*

- Rector
- Deacon
- Vestry
- Finance/Endowment

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2021 Actual Expenses (\$201,558.49)



- |  |                                      |
|--|--------------------------------------|
| ■ Rector and Rector Related (\$96,402.00)              | ■ Church Worship (\$12,655.31)       |
| ■ Formation (\$9,229.52)                               | ■ Building and Grounds (\$33,484.48) |
| ■ Office, Administration and Parish Life (\$29,917.18) | ■ Diocesan Commitment (\$19,870.00)  |
-

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## *Rector's Reflection on 2021*

As I reflect on the past year, I'm struck by just how much change we have all had to endure throughout this past year. The church has not been immune to that change. The pandemic has put us all in a place of needing to shift and change at times almost daily. It's been a tough year. And in the midst of all that challenged us, God and God's work did not get pushed aside. We embraced all that God was calling us to do, ensuring that God's work through St. Jude's did not fall by the wayside.

### **OVERALL RESPONSIBILITY**

This past year we continued to enjoy the ministry of our Vocational Deacon, Judy Maringo. Judy's role shifted multiple times over this past year as her liturgical presence was online for part of the year, was in-person on the parking lot differently than we are used to, and then in a more normal pattern as we reentered the building at the beginning of July. Judy, it is a joy to celebrate with you again and to see your role deepen and grow as you serve on our Outreach Ministry Team, bringing the needs of the world to our attention and challenging us to live into responding well to those needs. Thank you for all you do to keep our hearts and minds open to God!

This year the Vestry has also had to adapt and change how we gather and how they support all that we do. Especially as we worked to come up with our Covid Protocols, they had to enter into conversations none of us ever anticipated having on topics none of us was an expert in. They have exercised this ministry with grace, with heart, and with courage! Thank you all for your leadership and your flexibility!

Michelle, Liz, and Ron continued to work hard in challenging circumstances to ensure that the finances of the church were handled on time. In addition to their work, the Finance Ministry Team continued to meet and advise the Vestry on the best ways to move forward. In addition to their regular work, they also had to come up with new guidelines as we knit together the Finance and Endowment Ministry Teams into one. With the major work of creating the endowments, we felt that having two teams was rather redundant and that the Finance

Ministry Team could do the ongoing work with the Endowments each year. New procedures were created in November. These were presented and to and accepted by Vestry in December and in January the Vestry will revisit them. Assuming that they are accepted for the second time, these new procedures will become a part of how our congregation operates moving forward. Thank you to all on the Finance Ministry Team and for all who support the financial management of our congregation!

### **WORSHIP REFLECTIONS**

We worshipped in many ways over the course of the year. The beginning of the year saw us continuing the pattern begun in 2020 as we held all of our daily Morning Prayer services online. Once the winter weather gave way to warmer days, and as the Covid situation seemed to ease somewhat, we moved our worship onto the church parking lot. And then, at the beginning of July, we stepped back into the building for the first time since March 2020! It has been a joy to be back together! Our in-person attendance is lower than pre-pandemic times which is a reality experienced across church in general. This shift is not denominational as all denominations are experiencing a similar drop in in-person attendance. I will have more to say about this in my "Looking Ahead to 2022" report later in this booklet.

As we began gathering together for worship, we experimented with live-streaming the services. We applied for and received a grant from the Diocese to purchase the necessary equipment and Greg Forsyth went to work to broadcast our services. We attempted to tweak the process throughout this time of experimentation, however the sound and the video never really got together. Many thanks to Greg for his patience and determination in helping us to be an online presence for our main service! We were unable to draw together a team of people to learn the technology and support Greg in continuing this offering. Between that reality and comments received from our online viewers, we made the decision to stop broadcasting live our 10:30 worship and to continue to offer an online worship experience with Morning Prayer at 8am on Sundays.

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## *Rector's Reflection on 2021* (continued)

As our in-person worship moved forward and as we began to emerge from our pandemic isolation, the participation in our online daily worship began to drop. We held a Zoom meeting with all of those responsible for ensuring our daily Morning Prayer services took place and recognized that it was time to revisit the frequency of these services. In looking at the real viewership of these services, we felt we needed to decrease the frequency and we noted that there was still a need within this online community. We made the decision to host online Morning Prayer on Wednesdays and Sundays to maintain some regularity. We continue this pattern even now and we meet regularly as worship leaders to determine our next steps. Thank you to all of those who have taken the time to prepare and to lead these Morning Prayer services!

With our buildings reopened with new and evolving Covid protocols, we had to begin scheduling ushers. Rex Harris determined that it was time for him to step down as coordinator. It is with joy that we announce that Nancy Day has taken on this ministry. Many thanks to you both for your leadership in calling together teams of people to welcome our worshippers. Many thanks to all who serve as ushers. Your ministry is a key part of hospitality as your smiling faces may be the first people our worshippers encounter. I'm also thankful for you all as we ask more of you, ensuring that our attendance books are kept each week in case we have to contact everyone to alert them to a positive Covid case. Thankfully, we have never had to rely on these attendance records. We are also asking you to ensure our worshippers are all masked when required, which right now is every week. Some day I hope to be able to offer a mask suggestion instead of a mandate. However, we are where we are and we are responding in love to keep all of our worshippers safe and healthy.

I think this pandemic has been hardest on those in music ministry. Marlene Weston has had to adapt and change how music is offered, had to forgo some well-loved practices for a very long time, and was able to adapt yet again as we gathered together inside

the building with a smaller choir to lead. Thank you, Marlene, for your creativity, your passion and your music! Those who sing pray twice, I'm told, and your ministry has helped us all to keep praying in song! Thank you to all those who serve along with you, sharing their voices and to those who ring the bells bringing another layer to our prayer!

### **FORMATION REFLECTIONS**

This past year saw many changes in Christian Formation. Our Multi-Generational events held during coffee hour were not possible in 2021 as coffee hours were not occurring. During 2021 Connie Hibbard died and we have not replaced her as Coffee Hour coordinator. We dearly miss her presence among us and her "rattling the bushes" to ensure that each week there was a coffee hour host.

Church School and Nursery continued to be closed due to our Covid protocols. As the Vestry met to write these protocols, we invited Kris Forsyth to share her feelings around meeting. The room where Godly Play takes place has no ventilation as it is in the middle of the building and the room itself is confined. Without vaccinations for young people at that time, we believed that we needed to keep our youngest members safe and healthy.

Our Youth Group was not meeting for much of the past year. However, as vaccinations opened up for this age group, the Youth Group resumed, first outside and then back in their room downstairs.

On Christ the King Sunday, the last Sunday of the Church year, it was with a heavy heart that we had to say goodbye to Kris Forsyth as Director for Christian Formation. Kris has been so influential in all of our formation activities, from the youngest to those of us who are young at heart. Through her ministry we played our way to growing closer to God and had so much fun engaging with those in our midst and those beyond our walls. Kris took a break during the Christmas season and will return to us on the Baptism of our Lord, January 9 as she volunteers to help coordinate the youth group. We thank Kris for her ministry in our midst and look forward to working

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## *Rector's Reflection on 2021* (continued)

with her in a different capacity. Many thanks to all who engage in ministry with our children and youth!

Our adult formation time met online for a good part of the year, this year taking the summer off from meeting. Once the building was opened back up, they began meeting in person in the fall. During the pandemic a large screen television was mounted on the wall making it possible for the group to spread out across many tables and still be able to see and hear the videos. Many thanks to Dave Rayner for continuing to seek out resources that the group would like to pursue and facilitate the adult formation conversations!

### **BUILDING AND GROUNDS REFLECTIONS**

Throughout this past year, especially before we reentered the building on a regular basis, I found myself incredibly thankful for the small crew of people who kept up the grounds and the inside of the building! As you know, our building is an older structure and with it comes the challenges of aging construction. It is absolutely amazing how much work has been done over this past year with next to no budget! Please join me in thanking those who care for our building!

The grounds have also been kept up beautifully. Somehow that work seemed more challenging during the pandemic as, apart from those involved in Outreach, we were not physically present much of the time. I think everyone who happened by must have done a little something and with all the little somethings, a great deal of work was done! Thank you to all who have helped keep our grounds looking spiffy!

The Memorial Garden continued to be well kept. This honors those who find their final resting place within the garden. And it is a hospitality tool as well as many in the community happen by to sit a spell and spend some time in quiet contemplation. Many of our own membership also took some time to reflect in this space throughout the pandemic stating that it was the one place where they could be close to the church. Thank you to all who take the time to

keep up this space!

With our building closed for half the year, the grounds really did become a place of fellowship.

### **OFFICE, ADMINISTRATION & PARISH LIFE REFLECTIONS**

As you might expect, the challenges of the past year also affected our life as a congregation. Ty and Debbie Fry left the congregation at the end of 2020. Their work as webmasters, with communication, and as editors of the Beacon were taken up by Liz, our Parish Administrator. Thank you, Liz, for increasing your responsibilities and continuing to keep us all informed and connected!

Our office volunteers also stepped up and increased their work at the church as Liz took maternity leave and as Jimmy grew. Thank you all who took time to work in the church office, to answer the phones, and to learn new skills as Liz's workload was shared among many!

This past year Book Club has met in a variety of ways – online and in person when Covid precautions allowed. Their role in supporting one another through fellowship and the love of books is wonderful to see!

The Parish Breakfast did, of course, take a sabbatical with restaurants closed during the pandemic. One day, once the pandemic has decreased its hold on all of us, I look forward to gathering together once again.

### **BEYOND OUR WALLS REFLECTIONS**

Our Outreach Ministry Team continued its work in responding to food insecurity throughout the pandemic. It was such a joy to see our collaborations increasing as we joined forces with other churches and with a variety of community organizations. I am deeply thankful for the seemingly never-ending energy this Ministry Team exhibited throughout this past year. As the pandemic seemed to be lessening its grip on our lives, this Ministry Team engaged in thoughtful, Spirit-led conversations about when and how to reduce our outreach to its current pattern.



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## *Rector's Reflection on 2021 (continued)*

The relationships we built throughout this time of increased ministry will continue to deepen and be reshaped. Never, not one time, did I ever have to worry about whether or not there would be enough – food, supplies, volunteers, guests, joy. There was always enough and more than enough. Please join me in giving thanks to God for all that we were able to accomplish through this ministry. Deep thanks also go to the Outreach Ministry Team, the Rayner's, all of our volunteers and everyone who supported this ministry! Your work made a deep and abiding difference for our community!

The Prayer Shawl Ministry Team was active throughout this past year. At times they gathered over the phone as they visited and knit in their individual homes. At times they were able to be in person. Their shawls were distributed throughout the year, sometimes to our Outreach guests, sometimes to friends and family of parish members. We continued to receive notes of thanks for the blessings that they confer to their recipients.

At the Advent Tea this past year, the Prayer Shawl Ministry Team surprised me with an amazing gift. For those who haven't heard the story, Connie Hibbard had started to knit a prayer shawl that she wanted to gift to one person. However, she died before she was able to complete the shawl. Added to that challenge, her kitties had attempted to "help" in their own way, both destroying yarn and chewing great gaping holes in what had been knit. This Ministry Team, led by Debbie James, took the initiative to undo what the cats had done and Debbie completed the shawl that Connie had begun. At the Advent Tea, this Ministry Team gathered behind me and lay this treasured gift on my shoulders, as my tears began to flow. I am deeply blessed and thankful beyond words for this gift from you all!

This past year Diocesan Convention was held in person in Lansing. The Diocese had put in place a number of restrictions and expectations to ensure that our gathering was as safe as possible. Thank you to Dave and Denise Rayner and John and Carol Pettipher for serving as our Convention Delegates. It

was a joy to spend some time with you all in Lansing as we did the work of the wider church! Perhaps the highlight of this year's Convention was the election of our new Bishop Provisional, shared across both the Eastern and Western Michigan Dioceses. Bishop Prince Singh will begin his ministry with us in January and will be installed on February 2 during an online service. Details will be made available through our weekly Beacon.

### D.MIN. IN PREACHING REFLECTIONS

I want to take a moment to thank my Parish Project Group and all of you for your continued support, prayers and feedback as I made my way through my Doctor of Ministry program. At this point all of my classroom work has been completed, all of the required sermons have been prepared, preached and reflected upon successfully, and the first draft of my thesis has been submitted first to my editor and second to my advisor. My advisor has made some suggestions to make my thesis stronger and I will be taking time to edit the paper over these next few weeks. It is my intention to have the hopefully "final" copy in to her by the end of January. Once she determines that it is ready for defense, that next step will be scheduled I believe for some time in March. Assuming I successfully defend my work, I have a short time to complete any edits of my thesis following that defense. Once those have been completed, my thesis will be submitted to both Bexley-Seabury seminary and the ACTS D.Min. in Preaching program and will be kept in their libraries.

This has been a long three years! And I am deeply thankful to my family for allowing me the time to pursue this degree. Really, they are the ones that had to put up with my always reading or writing or wondering or complaining or jumping for joy. I could never have reached this point without them and I am deeply thankful.

I am also deeply thankful for my Parish Project Group who walked along side of me throughout this past three years. Together we learned a lot and with their support I grew a lot and came up with what I feel is an important contribution to the preaching

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## *Rector's Reflection on 2021* (continued)

world. This group was amazing to work with and you all deserve to receive this degree right along with me!

My thanks extend past these groups to include all of you. A Doctor of Ministry program is always conducted within a specific context and is intended to make a difference within that context. I would not be at this point in my studies without all of you and your participation in seemingly endless surveys and interviews and conversations. Thank you from the bottom of my heart for all you have done to support me in this work.

### **PERSONAL REFLECTIONS**

This has been a challenging year in so very many ways. Over this past year my family had to say goodbye to my father-in-law who died very suddenly September 12. Adding complexity to grief, this meant that we needed to move my mother-in-law over near us and she now lives at Vicinia Gardens. It is such a

joy to have her closer to us as we move forward and to welcome her here to St. Jude's as a parishioner. Thank you all for your support, your prayers and your wisdom as Dave and I sought out the best place in the area for Mom.

This past year has brought with it a multitude of challenges and a great deal of deep joy and thankfulness. I have been blessed to have spent this past year serving God with all of you and I am humbled at the opportunity to continue ministry with you as together we seek to serve God, our congregation, and the community in this next year ahead!

***With Much Love and Blessings,***

*Tracie+*

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## *Deacon's Reflection on 2021*

Dear Faithful,

I ended last year's report saying that we could see a light at the end of the pandemic tunnel. 2021 showed us that viruses have a mind of their own and it's very hard to predict just how they will morph and impact the human race.

One of the things I have never done as a deacon is to sing the Exsultet at the Easter Vigil. I decided this was the year, so I got the music and started practicing with a deacon on YouTube. I just about got it down pat, and COVID forced our Easter Vigil service to be celebrated online. We'll see what 2022 brings!

With the warmer weather, we once again started to worship on the grounds of St. Jude's but once the temperatures became too uncomfortable for us to worship outside, we re-entered the building to worship with masks and distancing. While Tracie took time for studies, I supported Mike when he presided and celebrated at Sunday services by preaching a few times.

I continued in the Outreach Ministry, working on a rotation basis at food distribution on Saturdays, and helping to pick up orders from the Eastern Michigan Food Bank when needed. Co-chairing the Outreach Christmas Families again this year was humbling. The amazing outpouring of love and support from each and everyone of you made Christmas a lot brighter for 25 people on the margins, and for over 40 Basic Needs Pantry guests who received gas cards.

Being a member of the Prayer Shawl Ministry, I saw the need for prayer shawls increase from only members of St. Jude's, to guests of the food distribution, and to friends and family members of St. Jude's. I had the honor and privilege to complete a prayer shawl for Bev Mills while she was in the hospital.

On November 6th, I celebrated the 11th Anniversary of my Ordination to the Diaconate, and on Christ the King Sunday I marked my second year as serving as your deacon at St. Jude's. It's hard to

believe that the time went by so quickly.

As this year comes to a close and the pandemic rages on, I continue to pray for all those impacted directly by COVID-19, and for all the health care workers who minister tirelessly. We have learned a lot through this pandemic. We learned that life is short with no guarantees. We learned to appreciate the small things. We learned to love each other more intently. And we are reminded that God is with us always, through it all.

**Blessings,  
The Rev. Deacon Judy Marincio**

## Vestry

- Four members are elected each year at annual meeting
- Vestry meets the fourth Wednesday of the month from 7:00 p.m. to 9:00 p.m.
- Each Vestry member is a liaison to one ministry team.
- Vestry members take turns leading a short worship service at the end of the meeting.

### **What exactly is a Vestry?**

*(taken from Vestry Resource Guide)*

- Mission focused
- You are called to a sacred ministry
- Work collaboratively with fellow vestry members and Rector to:
  - Create a vision and plan of action that reflects God's dream for the congregation
  - Cultivate congregation-wide conversations about where God is calling the congregation
  - Open eyes to hunger for meaning and need in our communities
  - Find ways to live discipleship authenticity

### **Shared responsibilities of Rector and Vestry**

- Discernment of God's call
- Identification of new leaders
- Stewardship and development of resources
- Special duties when a congregation is without a Rector

***Discernment is most important of these tasks.***

### **New kind of leadership expected of Vestries**

#### **Start with questions.**

1. Why?
2. What does this have to do with Jesus?
3. How do our efforts help us grow as followers of Christ?

#### ***These are the main focuses:***

1. Spend time building strong and healthy lay and clergy team with Rector
2. Devote upfront portion of its time to prayer, scripture study and worship
3. Engage in open and honest conversation, listen deeply to one another, the congregation and the community beyond our walls.

***It's then that the Holy Spirit can be heard and ideas will begin to coalesce in mission that clearly has to do with Jesus and with helping the congregation grow as followers of Christ.***



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## *Finance & Endowment*

During 2021 our committee met four times, twice online through zoom and twice in-person in the library. In addition to Finance activities, Endowment Funds activity was also carried out by the same meeting participants. The following distributions were recommended to the Vestry, who approved them:

- \$2,000 From Eternal Pledge Fund for budgeted ongoing church activity
- \$1,200 From Heritage Fund for Rector/Deacon Discretionary Funds
- \$1,200 From Heritage Fund for Carriage Town Ministries
- \$1,200 From Heritage Fund for Family Promise

Monitoring church financial activity was somewhat of a challenge for 2021. We transitioned out of Covid-19 restrictions and went back to in-person worship in the middle of the year. Even with all of the change, parish members helped to keep St. Jude's stable from a financial perspective.

A clean-up of Endowment Policies and Guidelines was also worked on by our committee. The previous version of our guidelines showed the Endowment Committee as a separate group. The documentation was changed to reflect the Endowment Committee as a subcommittee of the Finance Committee. The change in documentation brings our guidelines in alignment with how we have been operating. The change was approved by the Vestry at their December meeting.

The final activity for the year was preparation of a proposed 2022 budget. This was accomplished over the last two meetings. We have seen a shift from pledge income to "offerings" income, which is money received without being pledged at the beginning of the year. Based upon pledges received and the environment the church is currently working with, a deficit budget was recommended to the Vestry. The final budget was approved by the Vestry at their December meeting without change.

Bob Alexander, Charlie Johnston, Clay Putnam, Dave Rayner, Jerry Rucker, John Pettipther, Michelle Gangwer, and Tracie Little are current members of the committee. We rely on parish members to fill

committee positions and carry out our unique form of ministry. If you would like to better understand and/or participate in the Finance & Endowment Committee, please contact one of our members.

Thanks to Michelle Gangwer and Liz Sailus , who provide accurate and timely financial data for the committee and church.

***Respectfully Submitted:***

***Clayton Putnam***

***Chair – Finance & Endowment Committee***

## 2021 Financial Statement

### ST. JUDE'S - DEC 2021

ST. JUDE'S - DEC 2021		CURRENT MONTH			YEAR-TO-DATE		
DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
INCOME:							
<u>PLEDGE &amp; PLATE:</u>							
Pledge Receipts	40100	\$9,441.00	\$13,000.00	(\$3,559.00)	\$167,007.38	\$168,000.00	(\$992.62)
Offerings	40200	\$4,167.76	\$308.33	\$3,859.43	\$20,312.86	\$3,700.00	\$16,612.86
Loose Plate	40400	\$145.00	\$62.50	\$82.50	\$523.76	\$750.00	(\$226.24)
	SUBTOTAL	\$13,753.76	\$13,370.83	\$382.93	\$187,844.00	\$172,450.00	\$15,394.00
<u>OTHER INCOME:</u>							
Other Sources	40450	\$519.00	\$12.50	\$506.50	\$1,703.51	\$150.00	\$1,553.51
Building Use Donations	40500	\$155.00	\$20.87	\$134.13	\$1,968.00	\$250.00	\$1,718.00
Silent Auction	40510	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	(\$2,000.00)
Eternal Pledge Income	40520	\$1,080.55	\$166.67	\$913.88	\$3,080.55	\$2,000.00	\$1,080.55
Dividends & Interest	40600	\$0.00	\$0.00	\$0.00	\$285.55	\$283.00	\$2.55
Scrip	40700	\$62.34	\$100.00	(\$37.66)	\$147.47	\$200.00	(\$52.53)
Online Processing Costs	40806	(\$74.50)	\$0.00	(\$74.50)	(\$596.35)	\$0.00	(\$596.35)
	SUBTOTAL	\$1,742.39	\$300.04	\$1,442.35	\$6,588.73	\$4,883.00	\$1,705.73
TOTAL INCOME		\$15,496.15	\$13,670.87	\$1,825.28	\$194,432.73	\$177,333.00	\$17,099.73
EXPENSES:							
<u>RECTOR &amp; RECTOR RELATED:</u>							
Rector Salary	50000	\$3,899.08	\$3,899.12	\$0.04	\$46,788.96	\$46,789.00	\$0.04
Rector Housing Allowance	50100	\$1,286.50	\$1,286.50	\$0.00	\$15,438.00	\$15,438.00	\$0.00
Continuing Education	50400	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	(\$500.00)
Rector Pension	50410	\$1,842.86	\$933.38	(\$909.48)	\$11,998.59	\$11,201.00	(\$797.59)
Rector Group Insurance	50420	\$3,594.00	\$1,779.00	(\$1,815.00)	\$21,676.45	\$21,348.00	(\$328.45)
Sabbatical Accrual	50450	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Supply Personnel	50700	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	SUBTOTAL	\$10,622.44	\$7,898.00	(\$2,724.44)	\$96,402.00	\$94,776.00	(\$1,626.00)
<u>CHURCH WORSHIP:</u>							
Music Director	50600	\$852.16	\$852.13	(\$0.03)	\$10,225.92	\$10,226.00	\$0.08
Altar Supplies	50800	\$144.00	\$116.63	(\$27.37)	\$912.57	\$1,400.00	\$487.43
General Program	50900	\$15.00	\$50.00	\$35.00	\$220.00	\$600.00	\$380.00
Church Promotion	51000	\$20.00	\$20.00	\$0.00	\$240.00	\$240.00	\$0.00
Music/Choir	51100	\$150.00	\$83.37	(\$66.63)	\$642.00	\$1,000.00	\$358.00
Musical Instruments	51200	\$414.82	\$33.37	(\$381.45)	\$414.82	\$400.00	(\$14.82)
	SUBTOTAL	\$1,595.98	\$1,155.50	(\$440.48)	\$12,655.31	\$13,866.00	\$1,210.69
<u>FORMATION:</u>							
Youth Minister	51500	\$0.00	\$844.13	\$844.13	\$9,074.72	\$10,130.00	\$1,055.28
Nursery Attendant	51600	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Adult Education	51700	\$0.00	\$0.00	\$0.00	\$47.00	\$0.00	(\$47.00)
Church School	51900	(\$986.82)	\$63.37	\$1,050.19	\$21.90	\$760.00	\$738.10
Books & Periodicals	52000	\$0.00	\$0.00	\$0.00	\$85.90	\$0.00	(\$85.90)
Social Committee	62800	\$0.00	\$16.63	\$16.63	\$0.00	\$200.00	\$200.00
	SUBTOTAL	(\$986.82)	\$924.13	\$1,910.95	\$9,229.52	\$11,090.00	\$1,860.48

## 2021 Financial Statement

### ST. JUDE'S - DEC 2021

		CURRENT MONTH			YEAR-TO-DATE		
DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
<b>BUILDINGS &amp; GROUNDS:</b>							
Sexton	60000	\$731.52	\$731.50	(\$0.02)	\$8,778.24	\$8,778.00	(\$0.24)
Gas & Electric	60100	\$709.17	\$833.37	\$124.20	\$7,003.60	\$10,000.00	\$2,996.40
Water & Sewer	60200	\$0.00	\$0.00	\$0.00	\$883.00	\$1,000.00	\$117.00
Building Repair & Maint.	60300	\$1,112.00	\$250.00	(\$862.00)	\$3,382.16	\$3,000.00	(\$382.16)
Snow Removal & Waste	60400	\$590.00	\$200.00	(\$390.00)	\$4,746.69	\$2,500.00	(\$2,246.69)
Landscaping	60450	(\$187.50)	\$0.00	\$187.50	\$1,272.50	\$1,250.00	(\$22.50)
Kitchen Supplies	60500	\$0.00	\$41.63	\$41.63	\$20.66	\$500.00	\$479.34
Janitorial Supplies	60600	(\$10.58)	\$25.00	\$35.58	\$162.38	\$300.00	\$137.62
Fire & Comp. Insurance	60700	\$1,704.25	\$1,687.00	(\$17.25)	\$7,235.25	\$6,748.00	(\$487.25)
<b>SUBTOTAL</b>		<b>\$4,648.86</b>	<b>\$3,768.50</b>	<b>(\$880.36)</b>	<b>\$33,484.48</b>	<b>\$34,076.00</b>	<b>\$591.52</b>
<b>OFFICE &amp; ADMINISTRATION:</b>							
Office Assistant	62000	\$1,188.08	\$1,188.12	\$0.04	\$14,256.96	\$14,257.00	\$0.04
Office Pension	62100	\$320.79	\$106.88	(\$213.91)	\$1,599.81	\$1,283.00	(\$316.81)
Office Group Insurance	62200	\$265.58	\$141.78	(\$123.80)	\$2,219.15	\$1,701.36	(\$517.79)
Payroll Taxes	62300	\$212.04	\$317.13	\$105.09	\$3,238.69	\$3,806.00	\$567.31
Payroll Service	62400	\$34.38	\$91.63	\$57.25	\$1,131.68	\$1,100.00	(\$31.68)
Workers Compensation	62500	\$17.10	\$0.00	(\$17.10)	\$99.08	\$425.00	\$325.92
Postage	62600	\$58.00	\$50.00	(\$8.00)	\$470.00	\$700.00	\$230.00
Telephone	62700	\$152.21	\$125.00	(\$27.21)	\$1,807.29	\$1,500.00	(\$307.29)
Supplies	62900	\$70.58	\$83.37	\$12.79	\$1,061.21	\$1,000.00	(\$61.21)
Copier Rental	63000	\$34.48	\$183.37	\$148.89	\$2,029.46	\$2,200.00	\$170.54
Computer Equip. & Software	63100	\$249.88	\$141.63	(\$108.25)	\$1,741.13	\$1,700.00	(\$41.13)
Professional Fees	63200	\$0.00	\$50.00	\$50.00	\$262.72	\$650.00	\$387.28
<b>SUBTOTAL</b>		<b>\$2,603.12</b>	<b>\$2,478.91</b>	<b>(\$124.21)</b>	<b>\$29,917.18</b>	<b>\$30,322.36</b>	<b>\$405.18</b>
<b>DIOCESAN TITHE:</b>							
Diocesan Tithe	70000	\$1,655.00	\$1,655.00	\$0.00	\$19,870.00	\$19,860.00	(\$10.00)
<b>SUBTOTAL</b>		<b>\$1,655.00</b>	<b>\$1,655.00</b>	<b>\$0.00</b>	<b>\$19,870.00</b>	<b>\$19,860.00</b>	<b>(\$10.00)</b>
<b>TOTAL EXPENSES</b>		<b>\$20,138.58</b>	<b>\$17,880.04</b>	<b>(\$2,258.54)</b>	<b>\$201,558.49</b>	<b>\$203,990.36</b>	<b>\$2,431.87</b>
<b>BUDGET EXCESS/(DEFICIT):</b>							
Income		\$15,496.15	\$13,670.87	\$1,825.28	\$194,432.73	\$177,333.00	\$17,099.73
Expenses		\$20,138.58	\$17,880.04	(\$2,258.54)	\$201,558.49	\$203,990.36	\$2,431.87
<b>BUDGET EXCESS/(DEFICIT)</b>		<b>(\$4,642.43)</b>	<b>(\$4,209.17)</b>	<b>(\$433.26)</b>	<b>(\$7,125.76)</b>	<b>(\$26,657.36)</b>	<b>\$19,531.60</b>
<b>INVESTMENT ACTIVITY:</b>							
Investment Income	80000	\$0.00			\$0.00		
Investment Expense	80100	\$0.00			(\$5,600.00)		
Investment Change	89999	\$10,151.94			\$49,139.47		
<b>INVESTMENT EXCESS/(DEFICIT)</b>		<b>\$10,151.94</b>			<b>\$43,539.47</b>		
<b>TOTAL CHURCH INCOME / (DEFICIT)</b>		<b>\$5,509.51</b>			<b>\$36,413.71</b>		

## 2021 Financial Statement

### BALANCE SHEET:

#### ASSETS:

Checking Account	10200	\$22,112.42
Investments - General		
General Invest-ML2479	10300	\$271,317.97
Michigan Interfaith Fund	10350	\$10,000.00
	<b>SUBTOTAL</b>	<b>\$281,317.97</b>
Endowment Funds		
Capital Fund-ML2483	10400	\$19,357.37
Eternal Pledge Fund-ML2482	10450	\$19,755.70
Heritage Fund-ML2481	10500	\$77,967.49
Mich. Interfaith Fnd (Heritage)	10550	\$1,500.00
	<b>SUBTOTAL</b>	<b>\$118,580.56</b>
Fixed Asset Appraisal:		
Building	10600	\$2,734,700.00
Land	10700	\$24,000.00
Furniture	10800	\$292,800.00
	<b>SUBTOTAL</b>	<b>\$3,051,500.00</b>
	<b>TOTAL ASSETS</b>	<b>\$3,473,510.95</b>

#### LIABILITIES:

Custodial Funds:		
Custodial - Debt Reduction	20220	\$2,102.00
Custodial - Prepaid Pledge	20200	\$1,200.00
Custodial - Outreach	20300	\$19,882.28
Custodial - Deacon Discretionary	20302	\$1,700.30
Custodial - Rector Discretionary	20303	\$2,215.78
Custodial - Non SNAP	20304	\$4,568.25
Custodial - School Lunch Pgm	20305	\$1,789.58
Custodial - Social Committee	20501	\$100.00
Custodial - Silent Auction	20502	\$65.66
Custodial - Bldg Capital Fund	20512	\$5,400.82
Custodial - Elevator	20520	\$3,619.00
Custodial - Choir	20701	\$932.75
Custodial - Memorial Garden	20702	\$9,964.03
Custodial - Youth Group	20802	\$1,773.71
Custodial - Rector Sabatical	20803	\$2,862.00
Custodial - Good Friday	20908	\$5.00
Custodial - CROP Walk	20910	\$260.00
Custodial - Christmas Families	20911	\$2,265.78
Custodial - Advent	20927	\$140.00
Custodial - Camp Chick	20928	\$1,266.60
Custodial - Cont. Ed. Clergy	20931	\$308.09
Custodial - Children's Formation	20932	\$2,265.43
	<b>SUBTOTAL</b>	<b>\$64,687.06</b>
Investment Clearing	20999	\$0.00
Net Assets		
Prior Year	30000	\$3,372,410.18
Current Year		\$36,413.71
	<b>SUBTOTAL</b>	<b>\$3,408,823.89</b>
	<b>TOTAL LIABILITIES</b>	<b>\$3,473,510.95</b>



## 2021 Endowment Activity

ACCOUNT DESCRIPTION	RESTRICTED (1)	TEMP. REST. (2)	TOTAL
<b>YEAR END 12/31/2020 BALANCES:</b>			
Heritage Fund	\$55,559.38	\$16,567.76	\$72,127.14
Eternal Pledge Fund	\$16,816.56	\$3,304.41	\$20,120.97
Capital Fund	\$15,621.90	\$2,183.13	\$17,805.03
Michigan Interfaith-H(3)		\$1,500.00	\$1,500.00
	<u>\$87,997.84</u>	<u>\$23,555.30</u>	<u>\$111,553.14</u>
<b>MONTH END 12/31/2021 BALANCES :</b>			
Heritage Fund	\$55,559.38	\$22,408.11	\$77,967.49
Eternal Pledge Fund	\$16,816.56	\$2,939.14	\$19,755.70
Capital Fund	\$15,621.90	\$3,735.47	\$19,357.37
Michigan Interfaith-H(3)		\$1,500.00	\$1,500.00
	<u>\$87,997.84</u>	<u>\$30,582.72</u>	<u>\$118,580.56</u>
<b>CHANGE ANALYSIS:</b>			
Heritage Fund	\$0.00	\$5,840.35	\$5,840.35
Eternal Pledge Fund	\$0.00	(\$365.27)	(\$365.27)
Capital Fund	\$0.00	\$1,552.34	\$1,552.34
Michigan Interfaith-H(3)		\$0.00	\$0.00
	<u>\$0.00</u>	<u>\$7,027.42</u>	<u>\$7,027.42</u>

**NOTES:**

- (1) RESTRICTED = Donated principal balances that cannot be spent  
 (2) TEMP. REST. = Growth/appreciation from investment activities  
 (3) The Michigan Interfaith Fund-H is an diocesan outreach fund

**NET ASSET RESTRICTION CALCULATIONS:**

PERMANENTLY RESTRICTED----->	<u>\$87,997.84</u>
Endowments	\$30,582.72
Custodial Accts	<u>\$64,687.06</u>
TEMPORARY RESTRICTED----->	<u>\$95,269.78</u>
UNRESTRICTED----->	<u>\$3,225,556.27</u>
TOTAL NET ASSETS:	<u><u>\$3,408,823.89</u></u>

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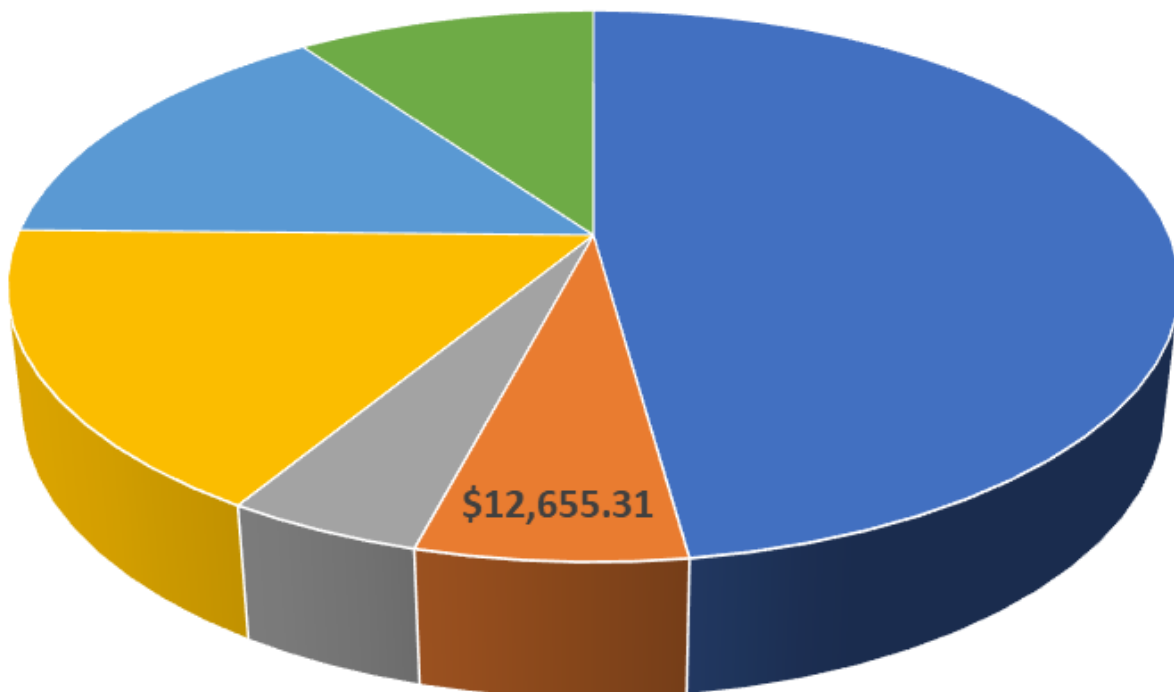
**OVERVIEW**

*Church Worship*

- Hospitality/Ushers
- Music Ministry (Choir, Bells, Guitars)
- Altar Guild
- Lectors
- Intercessors
- Eucharistic Ministers

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2021 Actual Expenses (\$201,558.49)



- |  |                                      |
|--|--------------------------------------|
| ■ Rector and Rector Related (\$96,402.00)              | ■ Church Worship (\$12,655.31)       |
| ■ Formation (\$9,229.52)                               | ■ Building and Grounds (\$33,484.48) |
| ■ Office, Administration and Parish Life (\$29,917.18) | ■ Diocesan Commitment (\$19,870.00)  |
-

## Worship

This has been a year of worshipping in a variety of ways, from online to on the parking lot or in the building in person. Our flexibility in worship has been nothing less than impressive. From Marlene's work in providing music during online worship and finally returning to the building to now lead a much smaller choir, to the dedication of those who provide our online 8am Morning Prayer services, to the perseverance of trying to perfect the livestreaming of our 10:30 service, to all of us who have had to gather differently for worship over this past year, we have all proven that flexibility is, indeed, the middle name of "church".

Here is a summary chart of the worship services that St. Jude's was able to offer with the support of an incredibly diverse and large team!

Online Sunday Morning Prayer services  
54 with total attendance 4,043

Online Weekday Morning Prayer services  
198 with total attendance 10,104

Sunday Eucharist services live and livestreamed  
37 with total attendance 2,926

Funeral/Memorial services  
5 with total attendance 229

As you can see, this has been a very active year with regards to worship!

It takes a lot of people to make worship happen. Altar Guild functions mainly in the background setting up for church, cleaning up after church, ensuring the flower donations go to a good home following worship, changing the hangings to reflect the correct color each week, extra set-up for weddings, funerals and baptisms. The list seems almost endless! This year Mary Ellen Hazel determined it was time to step down as Altar Guild coordinator and Lisa Cronk stepped into that role. Mary Ellen, thank you for all of your dedicated service over a great number of years and for your expertise in continuing to support Lisa as she grows into this new role. Lisa, thank you for

agreeing to serve as the head of Altar Guild! You are doing an amazing job as you take on this new role and we are all appreciative of all you do! Kelly, we are thankful for your service as you support Lisa and help out however you can.

Lynn Hopper continues to schedule readers and intercessors for both the online 8am Sunday and 10:30 in-person Eucharist. Thank you for helping us all to know when it's our turn and for expanding your role to include the 8am online service. Thank you also to all those who serve as Readers and Intercessors! Your gift of time as you prepare to read and pray on Sundays and your dedication in being present to do so is appreciated. For me, for those exercising these ministries to come forward from the congregation in an essential part of worship. Thank you to you all!

Many thanks to Mike Maringo for serving as supply Priest on those occasions when I am not present! Knowing that the service is in good hands makes taking time away much easier as I have one less thing to worry about. Thank you, Mike, for saying "Yes" whenever I ask you to serve!

Judy Maringo continued to serve St. Jude's as our Vocational Deacon and it is such a blessing to serve next to her in worship! Judy, over our time serving together, it feels as if we have perfected the "dance" of liturgy in a beautiful way. It is wonderful to serve God with you in worship and to benefit from your sense of timing, your awareness of all that needs to happen and your gentle presence in worship.

Many thanks also to Liz and to all the office volunteers who help to prepare, produce and fold our weekly bulletins. Now that we are back to in-person worship, we count on all that you do to support St. Jude's work of prayer in worship! Thank you!

Currently we are worshipping in person at 10:30am on Sundays for Eucharist. We are also continuing our online Morning Prayer on both Wednesdays and Sundays at 8am. These online services are broadcast on Facebook Live and are always available. We also broadcast one funeral

## OVERVIEW

### *Worship* (continued)

online during 2021 and with its success, we can likely offer this as an option for families celebrating the lives of loved ones at St. Jude's.

Years ago when attending a celebratory dance at a Pueblo in New Mexico I learned that for them, all of those in attendance participate in the dance. Not everyone dances, of course, but they see even those who attend to watch as active participants. Thank you to all who participate in St. Jude's worship

services, whether with a direct role in worship or simply by being present either online or in person. All of us pray together! All of us worship together! Together we experience the presence of God as we pray and praise!

***Respectfully Submitted:***  
***Tracie+***

### *Ushers*

The ushers job is to ensure that the service flows smoothly. A few simple tasks are performed prior to the service. As parishioners arrive, bulletins (and at times the WLP hymn books) are handed out. Once the service has started, we take a head count (including nursery and classrooms or any other area where people are in the church).

We collect the offerings and bring the bread, wine, collection plates and any other "gift" to the altar at the appropriate time.

The church bell is rang three times during Eucharist by the ushers.

The ushers identify those needing to take

communion in their seats and notify the Priest, after which, we direct others to the altar for communion.

After the service has ended, the ushers will gather any bulletins (or other items) left in the pews to discard in the recycle can (or put in lost and found), straighten the pews.

A handout is available explaining the duties of the ushers, which leaves no guesswork. Each team of 2 ushers perform these duties on a rotation, depending on how many teams are involved.

If you are interested in joining the Usher team, please visit with Rex Harris or any of the current ushers.

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## *Music Ministry*

As the year, 2021, began as a continued challenge. As we worshiped online, I led hymns and songs of reflection from my home piano via YouTube. By Easter and Pentecost, we were able to include some vocal selections.

On July 4, we opened the building for live worship. It felt good to play the organ again! I continued to play for the early online service from home as well as the 10:30 service in the building. That could only continue through September 5 because the choir was returning to full schedule! My travel time to Fenton for organ and choir warm-up eliminated my ability to do both services.

While it is wonderful to be back, even with masks, we are saddened that we have lost several choir members for a variety of reasons. However, our musicians are very dedicated to leading worship in this special way. They have missed it so much!

It is wonderful that St. Jude's Ringers have returned and continue to bless us with their sweet

sounds in worship! Their skills have returned after the long hiatus.

The community Good Friday and Thanksgiving Eve services were severely scaled back this year and our contributions were limited. As in previous years (except 2020), we had the joy of sharing Christmas carols with group home residents in Oakland County. To see their expressions of happiness is always a pleasure!

Our celebration for Christmas Eve was such a wonderful experience for all. With our guest singers, ringers, and Tracy Dunlop on her violin, it was a special time to welcome our Lord Jesus.

It is a privilege to serve at St. Jude's. It is a joy to have the support and encouragement of the musicians, congregation, and rector. Thank you.

***Marlene Weston***  
***Minister of Music***

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## *Altar Guild*

### **Altar Guild Duties**

The Altar Guild serves the priest. St. Jude's Altar Guild is made up of 6 teams of 2 or 3 people. Every 6 weeks, each team takes care of setting up the altar and the credence for the communion service.

For Baptisms, the Altar Guild sets up the small shelf behind the baptismal font with water, oil and special linens.

For Funerals, the Altar Guild sets up the credence shelf if there is to be communion. When the body is present, the pall is layered over the back pew. If there are ashes, the small table with ash box is set up. Also, the pascal candle is moved to the front of the church.

### **Other duties**

Laundrying and folding linens. Ordering altar supplies. Replacing candles. Polishing silver and brass. Changing hymn boards. Taking care of altar flowers. Bakers bake the communion bread.

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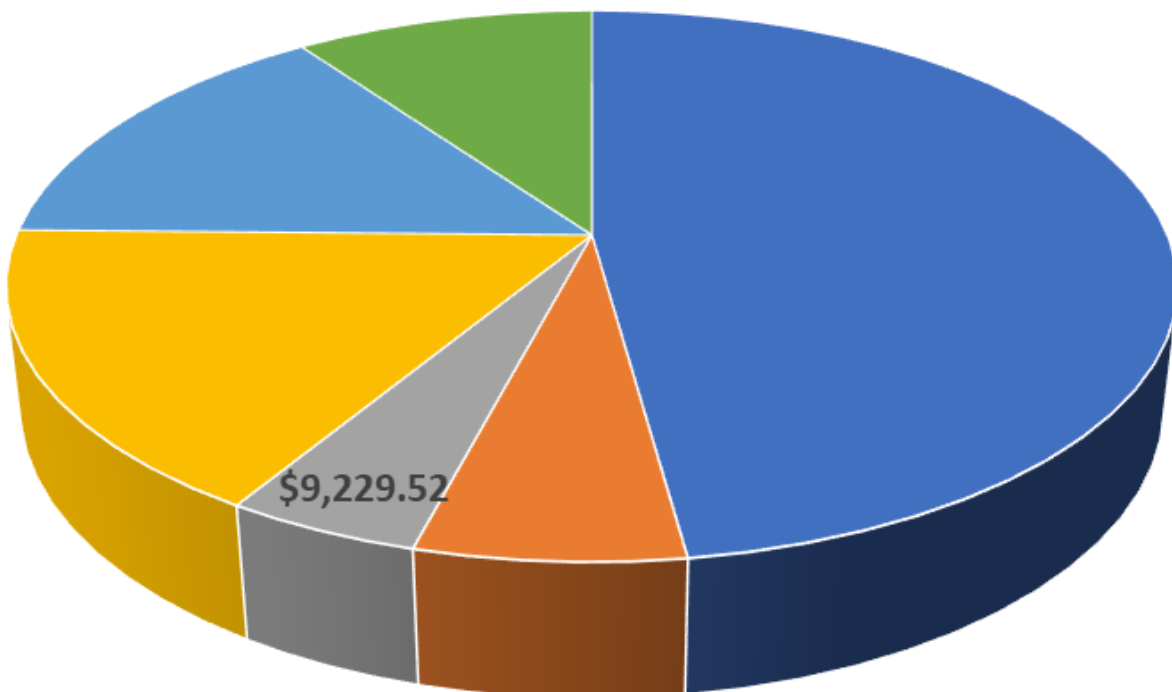
**OVERVIEW**

*Formation*

- **Christian Formation Ministry Team**
- **Children and Youth**
- **Nursery**
- **Multi-Generational**
- **Adult-Ed**
- **Stewardship**

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2021 Actual Expenses (\$201,558.49)



- Rector and Rector Related (\$96,402.00)
- Church Worship (\$12,655.31)
- Formation (\$9,229.52)
- Building and Grounds (\$33,484.48)
- Office, Administration and Parish Life (\$29,917.18)
- Diocesan Commitment (\$19,870.00)



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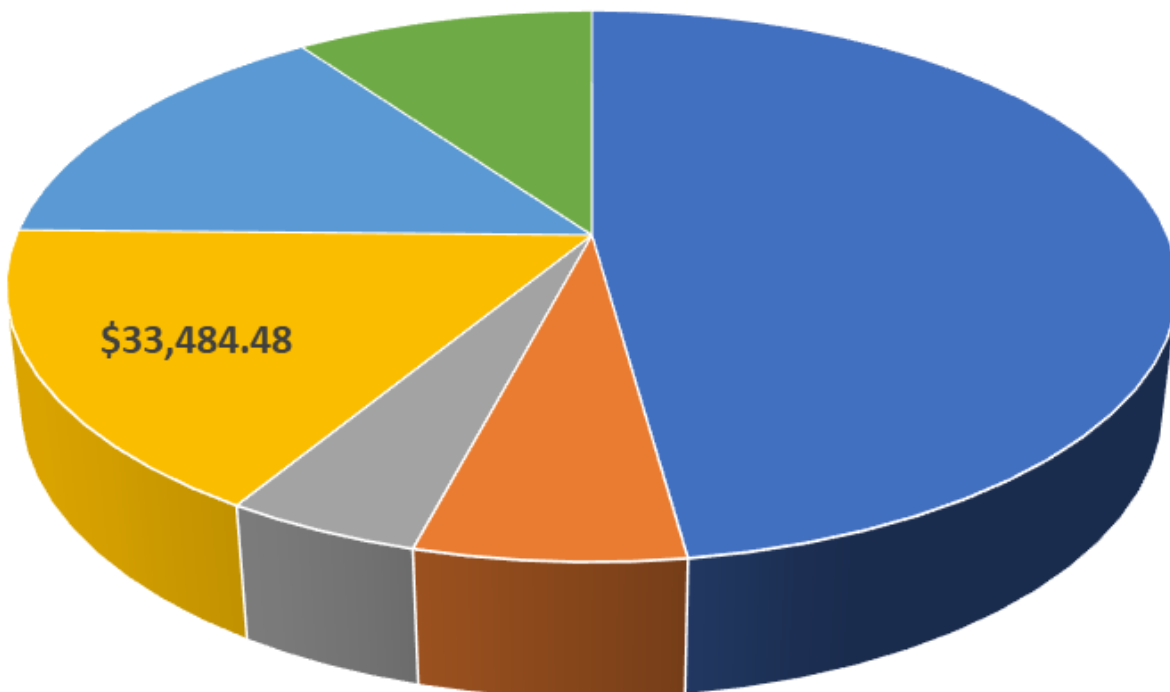
**OVERVIEW**

*Building & Grounds*

- **Building and Grounds**
- **Memorial Garden**

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2021 Actual Expenses (\$201,558.49)



- Rector and Rector Related (\$96,402.00)
  - Church Worship (\$12,655.31)
  - Formation (\$9,229.52)
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-

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## *Building and Grounds*

It is hard to believe we have gone through two years of uncertainty with Co-vid Pandemic and yet the building and grounds ministry team found ways to continue to maintain our properties. If it weren't for the volunteers and our anonymous donors we could not have accomplished a couple of the projects.

During the year 2020 and 2021 we had to replace our flat roof and thanks to a donor we were able to replace and put new eve troughs around the church. We had water damage in the kitchen and the nursery that had to be replaced along with some ceiling tile in the hall way as well.

It was also the year that the air conditioning unit gave out in our Sanctuary and needed to be replaced. Thanks to a grant from the Diocese we were able to replace it. The urinal in the boy's restroom needed to be replaced. It seems like there is always something giving out. Just like our own homes we need to maintain these items to care for our buildings.

I am sure many of you remember how badly our entrance doors were and that they truly had detereated. Thanks to an anonymous donor we were able to redo them and bring them back to life. We have received many complements on the project.

Wow! There is a church on the corner of Elizabeth and Leroy Street. Yes, the Blue Spruce that was hiding the church was dying and needed to

be removed. The church can be seen, the entrance steps and doors to the church repaired and painted and stained. The church looks alive and inviting to the community. Much thanks goes to those willing to take the time and help make this happen.

One needs to stop and think on how many hours volunteers spend in maintaining the flower beds and the garden. You do not see them working on Sunday mornings but do appreciate all the work they do on beautifying God's space for all to enjoy.

And we now look forward to 2022 and the projects we need to tackle and address. Yet, funding of the projects is always a problem. Things that need to be addressed by all are understructure like the Chimney, which is not seen by, many and yet crumbling and needs repair. Painting the exterior of the church and chalking and also repairing wood slates in the tower.

If you are able, I invite you if you are looking for someplace to donate your coins every month that you donate them monthly to St. Jude's Buildings and grounds. It is surprising how much you could donate a month and not hurt your pocket book.

As we continue to maintain our properties your help is always appreciated.

***Ron Trimmer***  
***Building and Grounds Chair***

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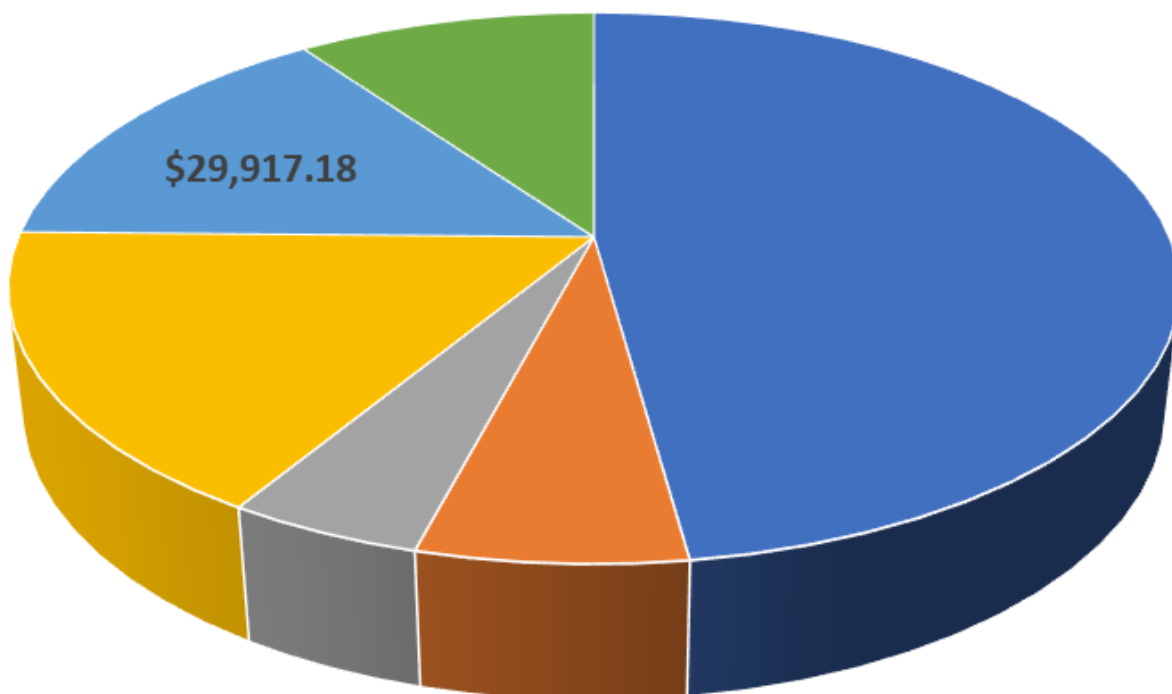
**OVERVIEW**

*Office, Administration & Parish Life*

- Office Volunteers
- Communication
- Beacon
- Website Webmaster
- Social
- Book Club
- Parish Breakfast

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2021 Actual Expenses (\$201,558.49)



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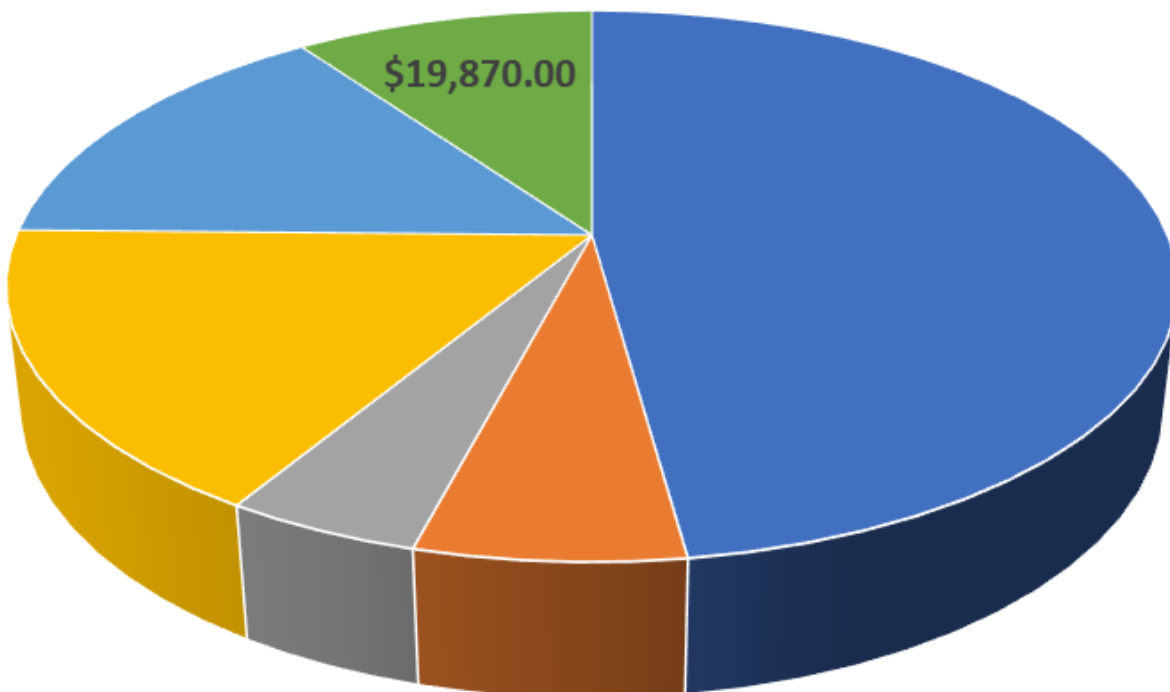
**OVERVIEW**

*Beyond Our Walls*

- Outreach
- Prayer Shawls
- Diocesan Convention

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2021 Actual Expenses (\$201,558.49)



- Rector and Rector Related (\$96,402.00)
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## Membership

Sharon Aldrich	Mark Jagos	Carol Pettipher
Linda Chciuk	Charlie Johnston	John Pettipher
Paul Dolza	Tracie Little	Diane Putnam
Doug Gangwer	Judy Maringo	Dave Rayner
Michelle Gangwer	Mike Maringo	Denise Rayner

## Background

The Outreach Ministry Team was formed in October of 2003 and has been active since that time. Like 2020, this year was much different than past years due to the pandemic. We completed very few of our usual activities and focused nearly all of our efforts on the Community Feeding Program(s). Below are details of our 2021 activities.

## Community Feeding Program(s)

From January through September, we continued distribution of food to the community every Saturday morning and to the residents of Millpond Manor every other Thursday. While much of the food came from the Food Bank of Eastern Michigan, we were also able to provide fresh produce boxes that included dairy products, meat, and fresh vegetables. In September we began to slowly ramp down the food giveaways and transition to a monthly giveaway of Basic Needs (paper products, toiletries, hygiene, and cleaning items) as well as meat. These items are the most difficult for families to obtain because most "basic needs" items cannot be purchased using traditional government supplements; and in the case of meat, costs are very high. These distributions happen the first Saturday of each month. In addition, we are providing these same basic needs for 12 residents of Millpond Manor on the first Thursday of each month. We also worked with FARR to provide both Thanksgiving and Christmas food baskets to Millpond Manor. We could not have done all of this without the help of over 60 volunteers and 30 separate community partners. This has been a wonderful program that has not only helped many people in the community through a very difficult period, but it has also helped us to develop relationships with people and organizations that will last for many years. In total in 2021, we provided groceries for more than 20,000 meals, bringing our total since the start of the pandemic to over 53,000 meals.

## Christmas Families

In 2021 we adopted 2 families that have been regular attendees of our food program (7 kids and 6

## Outreach

kids) and 2 families from Family Promise (each with 2 kids), as well as residents of the Group Home. In total this made 17 kids and 6 Group Home residents. This year we again chose to purchase gift cards instead of gifts for a couple of reasons. First, we believe it gives a bit more dignity to parents to be able to purchase gifts for their own children. Second, in the midst of the pandemic we felt it much safer to have parents doing the purchasing and wrapping. We also purchased \$25 gas cards for each of the parents and for the employees of the Group Home. Finally, we had hoped to get enough gas cards and/or cash to provide a \$25 gas card for each of the families that now attend the Basic Needs Pantry each month. This averages between 25 and 30 families and we were fortunate enough to collect 29 cards.

The families were very grateful!

## Advent Coin Folders

We also collected money this year through Advent Coin Folders. While the amount raised was not available at the time of this report, we do know that the recipient of the funds will be Episcopal Relief and Development, with a special request that the funds go to Haiti relief efforts.

## 2020 Beginning Balance

Vestry Budget .....	\$ 0.00
School Lunch Carryover .....	\$ 1,711.00
Outreach Custodial Fund .....	\$ 4,679.00
Non-SNAP Necessities .....	\$ 5,137.00
Emergency Fund .....	\$ 2,511.00
Christmas Families .....	\$ 1,100.00
<b>Total .....</b>	<b>\$ 15,138.00</b>

## 2020 Spending Summary (as of December 8, 2021)

Beginning Balance .....	\$ 15,138.00
Diocesan Grant .....	\$ 15,000.00
Donations .....	\$ 6,100.00*
<b>Sub Total .....</b>	<b>\$ 36,238.00</b>
 Expenditures .....	 \$ (-11,284.00)
<b>Available Balance .....</b>	<b>\$ 24,954.00</b>

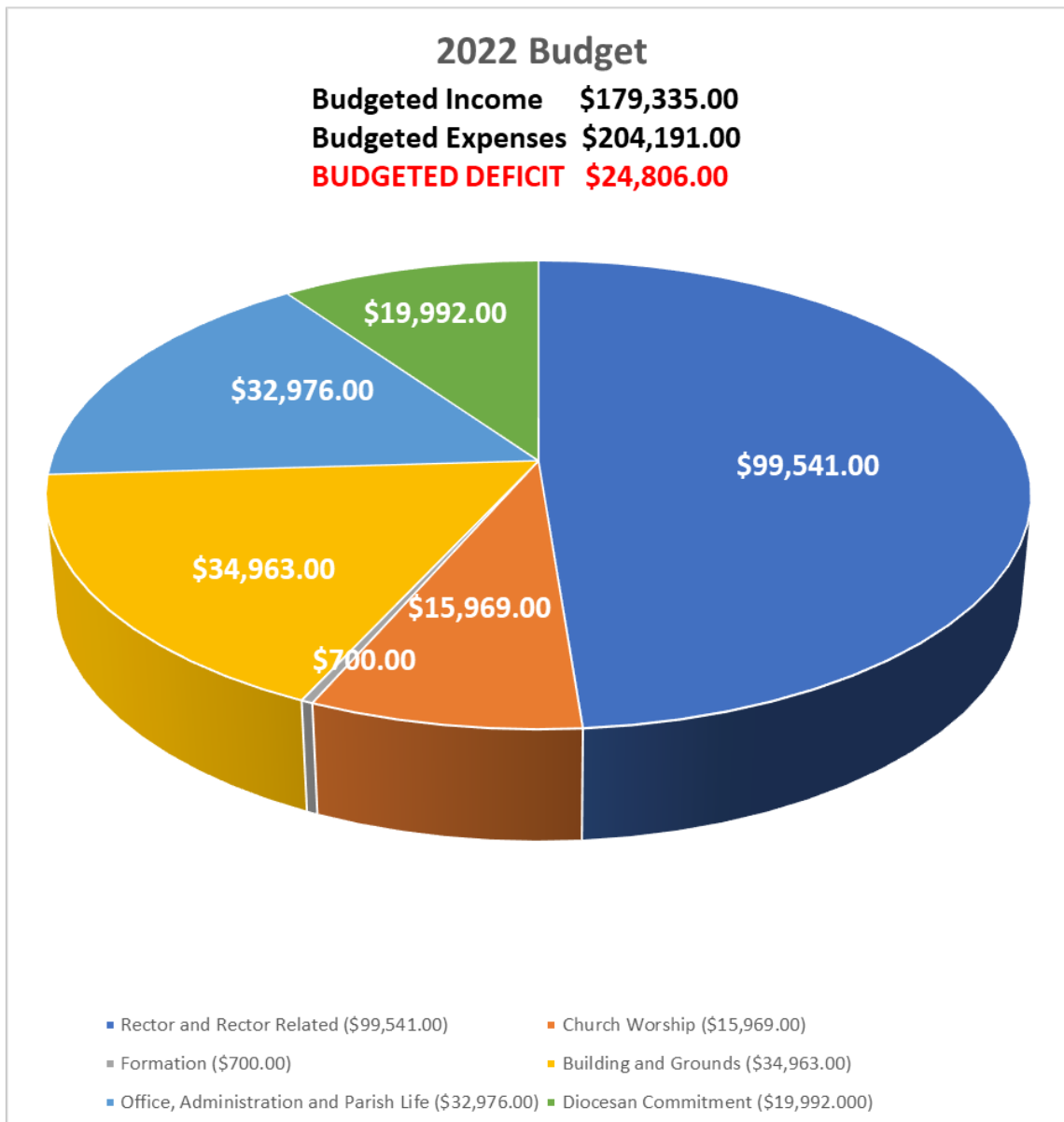
\* Pending Laundry donation of \$865 and CROP donation of \$1,174

\*\* Excludes donations and expenditures for Christmas Families not complete at the time of this report

**Submitted by Dave Rayner**

## Looking Ahead to 2022

- Rector's Reflection for 2022
- Budget Pie Chart for 2022
- Line Item Budget for 2022
- Vestry 2022
- Delegates to Diocesan Convention 2022





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## *Looking Ahead to 2022*

Over these past couple of years we have experienced a great many changes and the church has not been immune to the ongoing effects of the pandemic. When the church building was closed and all of our worship was moved online for over a year, we didn't know what to expect when we once again gathered in person to pray and to praise God. Reports from other denominations and other congregations all told a bleak story about church attendance decline as buildings reopened. We experienced this as well. In this booklet you will find a numerical summary of our worship throughout 2021. In addition to this, we understand that several people are not receiving the weekly email updates. Partly because of these realities and partly because it's a good practice to revisit the church directory and clean it up from time to time, I believe that 2022 is the year for us to take a deep dive into our parish membership.

### **GOAL 1**

To this end I will be asking Liz in the next couple of months to send out letters that invite each family currently on our roster to provide their contact information and how they see themselves connected to St. Jude's. Every family will have a chance to name themselves as a "member of St. Jude's" or a "friend of St. Jude's". These two categories will be separated out in the parish directory. Some of those on our current directory still want to be connected with St. Jude's, although they no longer regularly attend. If we do not hear back from someone, we will try a follow-up phone call after which we will remove that family from our directory. This will help us to get an accurate read of our current and active membership.

### **GOAL 2**

Recently a common question has been raised across a number of unrelated conversations with a variety of different individuals and groups. As our congregation ages, it is becoming apparent that some of our congregation members would benefit from more direct contact with someone from the church. Sometimes that connection would focus on rides to doctor's appointments. Sometimes it may be to ensure that someone is able to get to church on a Sunday and providing a ride. Sometimes it may be

a phone call a couple of times a week just to check in. Sometimes it might be to help coordinate meals as someone recovers from surgery or injury or illness.

During 2022 we will be looking for a coordinator and ministry team volunteers for this "In Reach Ministry Team". The work of this team will NOT be to do all of the connecting with individuals and families as needs arise. Their role will be to bring those needs to the attention of the congregation and to coordinate the response of those who are willing to serve. A good example of this would be the team of folks who have volunteered to get Jack Mills to church. One person gathered the names of all those who would take a turn and put a rotation in place. This is also how our Outreach Ministry Team functions. The team brings the various opportunities for all of us to participate in various projects throughout the year. Individuals on that team take on the organization of a particular project and become the bridge between the project itself during planning, implementation and for review following the completion of the project, and the Outreach Ministry Team. The new In Reach Ministry Team would function in the same way, meeting regularly to ensure that no one's needs fall between the cracks and gets missed.

### **GOAL 3**

Every few years it is good for any faith community to take time to do some discernment work about how God is calling them to grow and serve in the next season of ministry. With all of the changes that we've experienced it feels like the right time to engage in this essential work.

Once we have a clear understanding of our current and active membership, after Goal 1 is completed, we will begin a time of discernment. I will work with the Vestry to come up with a plan that incorporates some reflection on what we feel called to continue and some wondering questions that will help us to discover what God is calling us to next. We will then come up with a stepped plan to accomplish any new goals that emerge from our process. We will also be taking a realistic look at our financial position.

## Budget for 2022

DESCRIPTION	ACCT #	2021 Actual	2022 Budget
<b>INCOME:</b>			
Pledge Receipts	40100	\$167,007.38	\$168,000.00
Offerings	40200	\$20,312.86	\$3,700.00
Loose Plate	40400	\$523.76	\$750.00
Other Sources	40450	\$1,703.51	\$1,000.00
Building Use Donations	40500	\$1,968.00	\$2,000.00
Silent Auction	40510	\$0.00	\$0.00
Eternal Pledge Income	40520	\$3,080.55	\$4,000.00
Dividends & Interest	40600	\$285.55	\$285.00
Scrip	40700	\$147.47	\$200.00
Online Processing	40806	(\$596.35)	(\$600.00)
<b>TOTAL REVENUE---&gt;</b>		<b>\$194,432.73</b>	<b>\$179,335.00</b>
<b>EXPENSES:</b>			
<u>RECTOR &amp; RECTOR RELATED:</u>			
Rector Salary	50000	\$46,788.96	\$49,550.00
Rector Housing Allowance	50100	\$15,438.00	\$16,349.00
Continuing Education	50400	\$500.00	
Rector Pension	50410	\$11,998.59	\$11,862.00
Rector Group Insurance	50420	\$21,676.45	\$21,780.00
Sabbatical Accrual	50450		
Supply Personnel	50700		
<b>SUBTOTAL</b>		<b>\$96,402.00</b>	<b>\$99,541.00</b>
<u>CHURCH WORSHIP:</u>			
Music Director	50600	\$10,225.92	\$10,829.00
Altar Supplies	50800	\$912.57	\$2,500.00
General Program	50900	\$220.00	\$600.00
Church Promotion	51000	\$240.00	\$240.00
Music/Choir	51100	\$642.00	\$1,000.00
Musical Instruments	51200	\$414.82	\$800.00
<b>SUBTOTAL</b>		<b>\$12,655.31</b>	<b>\$15,969.00</b>
<u>FORMATION:</u>			
Youth Minister	51500	\$9,074.72	
Nursery Attendant	51600		
Adult Education	51700	\$47.00	
Church School	51900	\$21.90	\$500.00
Books & Periodicals	52000	\$85.90	
Social Committee	62800		\$200.00
<b>SUBTOTAL</b>		<b>\$9,229.52</b>	<b>\$700.00</b>

## *Budget for 2022 (continued)*

DESCRIPTION	ACCT #	2021 Actual	2022 Budget
<b><u>BUILDINGS &amp; GROUNDS:</u></b>			
Sexton	60000	\$8,778.24	\$9,296.00
Gas & Electric	60100	\$7,003.60	\$10,000.00
Water & Sewer	60200	\$883.00	\$1,000.00
Building Repair & Maint.	60300	\$3,382.16	\$3,000.00
Landscaping	60450	\$1,272.50	\$1,250.00
Snow Removal & Waste	60400	\$4,746.69	\$3,000.00
Kitchen Supplies	60500	\$20.66	\$300.00
Janitorial Supplies	60600	\$162.38	\$300.00
Fire & Comp. Insurance	60700	\$7,235.25	\$6,817.00
<b>SUBTOTAL</b>		<b>\$33,484.48</b>	<b>\$34,963.00</b>
<b><u>OFFICE &amp; ADMINISTRATION:</u></b>			
Office Assistant	62000	\$14,256.96	\$15,098.00
Office Pension	62100	\$1,599.81	\$1,359.00
Office Group Insurance	62200	\$2,219.15	\$1,685.00
Payroll Taxes	62300	\$3,238.69	\$3,264.00
Payroll Service	62400	\$1,131.68	\$1,100.00
Workers Compensation	62500	\$99.08	\$470.00
Postage	62600	\$470.00	\$800.00
Telephone / Internet	62700	\$1,807.29	\$1,800.00
Supplies	62900	\$1,061.21	\$2,000.00
Copier Rental	63000	\$2,029.46	\$2,600.00
Computer Equip. & Software	63100	\$1,741.13	\$2,500.00
Professional Fees	63200	\$262.72	\$300.00
<b>SUBTOTAL</b>		<b>\$29,917.18</b>	<b>\$32,976.00</b>
<b><u>DIOCESAN TITHE:</u></b>			
Diocesan Tithe	70000	\$19,870.00	\$19,992.00
<b>SUBTOTAL</b>		<b>\$19,870.00</b>	<b>\$19,992.00</b>
<b>TOTAL EXPENSES----&gt;</b>		<b>\$201,558.49</b>	<b>\$204,141.00</b>
<b>BUDGET DEFICIT:</b>			
Income		\$194,432.73	\$179,335.00
Expenses		\$201,558.49	\$204,141.00
<b>DEFICIT-----&gt;</b>		<b>(\$7,125.76)</b>	<b>(\$24,806.00)</b>

## Pledge Summary

PLEDGES	2022	2021	2020	2019	2018	2017	2016
HOUSEHOLDS	<b>49</b>	50	61	73	76	67	66
AMOUNT	<b>\$145,010</b>	\$152,676	\$157,300	\$172,472	\$177,237	\$156,037	\$149,798
PLEDGE AVG.	<b>\$2,901.18</b>	\$2,994.63	\$2,578.69	\$2,395	\$2,363	\$2,329	\$2,270

PLEDGE NUMBERS							
<b>NEW</b>	<b>2</b>	2	3	4	11	7	12
INCREASED	<b>22</b>	20	27	29	27	22	31
DECREASED	<b>7</b>	8	4	8	13	12	9
UNCHANGED	<b>20</b>	22	30	31	25	26	13
<b>TOTAL</b>	<b>49</b>	50	61	73	76	67	66

PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-4000	\$4001-5000	\$5001-10000	As Able
<b>2022</b>	<b>12</b>	<b>14</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>9</b>	
2021	13	13	9	2	3	10	
2020	20	15	11	3	5	7	
2019	22	20	14	1	7	7	2
2018	26	21	14	4	6	8	
2017	22	18	9	6	4	8	

## Vestry 2022

### **Vestry**

#### **Leaving Vestry (Thank you for your service!)**

Debbie James  
Charlie Johnston  
Jack Mills  
Diane Putnam

#### **Going off in 2023:**

Nancy Day  
Paul Dolza  
Rex Harris  
Mike Wells

#### **Going off in 2024:**

Dee Grossmann  
Lynn Hopper  
Ron Trimmer

#### **For election this year and going off in 2025:**

Julie DuPei  
Lois Hartranft & Arlo  
Clay Putnam

#### **Diocesan Convention Delegates**

To be selected at Annual Meeting