

St. Jude's Episcopal Church • Fenton, Michigan • 2020 Annual Report

Seeking and Worshipping God...Reaching Out to Others

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## 2019 Annual Meeting Minutes

#### **Annual Meeting – Sunday, January 19, 2020**

- Tracie gave an introduction to Annual Meeting
- Thanks to Ty & Debbie Fry for creating the Annual Meeting booklets
- Liz Sauvie nominated by Tracie Little to take minutes, seconded, approved by general acclimation.

#### Presentation of 2019 Finances – Dave Rayner presented

- Page 10 of 2019 Annual Booklet budgeted income and expense
  - \* Began 2019 with a budget deficit of a little over \$13,000. We did make about \$4,000 more than we bargained for, but we did also did go over on expenses. We ended up with only about \$500 less deficit at end of the year than we budgeted
  - \* National church and our own church are declining. St. Jude's has had a deficit budget for over 10 years some years we made up with investments, some years we did not. We should be doing more than holding our own going forward.
  - \* Finance committee recommended a study doing some projections into the future beginning in 2020 to the Vestry who approved the study
- Page 12 of Annual Booklet balance sheet as of 12/31/19

#### **Questions on 2019 Finances**

- Julie DuPei asked if we would be considering an investment person coming in and talking to the church members about how to create a trust to the church. Dave Rayner answered that finance would consider that if there was an interest.
- Bob Simpson asked if we haven't done well in the past, is there a problem with who controls our investments? Dave answered no. We have kept up with the market, but there have been good and bad years. Rev. Tracie Little continued that there have been several years when we have actually done btter than the market.

#### Questions for Worship, hospitality, ushers, music, altar guild, lectors, intercessors, Eucharistic Ministers

No questions

#### Questions for Children, Youth and Families, Nursery, Multi-Generational & Adult Ed

No questions

#### Questions for Building and Grounds, the Project Team, Memorial Garden Team

- Connie Hibbard asked what the costs of internement in Memorial Garden is currently. Liz Sailus let Connie know she would look that up for her and get back with her personally.
  - \* Addendum The cost is \$450.

# Questions for Office Volunteers, Communication, Beacon, Website Webmaster, Social, Book Club, Men's Breakfast, Coffee hour hosts

· No questions.

## 2019 Annual Meeting Minutes (continued)

#### **Questions for Outreach, Prayer Shawls, Diocesan Convention**

No guestions

#### Rector's Reflection for 2020 – The Rev. Tracie Little

- Come and See Where has God been most present to you in the past month? Tracie has asked 2019
   Vestry at every meeting
- We need to pay attention and be aware of God's presence, as individuals and as a church
- Come & See Lantern Will sit near altar, people come and fill out sheets of paper with places they have seen God in 2020 and we will review and bless at the next annual meeting

#### Presentation of the 2020 Budget – presented by Charlie Johnston

- Page 39 of Annual Meeting booklet 2020 Budget
  - \* Dave Little asked about the cost of snow plowing. We decreased the budget because our snow removal company are able to do the same job for \$10 leass this coming year.
- Tracie Little pointed out areas that we have cut in budget
  - \* Kris Forsyth, Director of Children, Youth & Family Ministries, had her hours cut down to 10 hours a week
  - \* Our nursery workers, Fred & Lynell Wright, were cut. We have built a 6 person team of volunteers to serve in the nursery and help in the Godly Play room
- Pages 36-38 of Annual Meeting booklet House Group Fellowship Results
  - \* One of the impact statements is about being able to help with children's formation

#### Presentation & Voting of 2020 Vestry & Delegates for 2020 Convention

- Going off of Vestry Denise Rayner Sarah Dolza, Mark Jagos and Dan White
- Crista Spencer moved to Alabama so she also needs to be replaced. Mike Wells willing to take Crista Spencer's remaining term until 2021 if approved by vote.
- Nominees for Vestry positions: Nancy Day, Paul Dolza, Christine Szostak & Rex Harris
- Diocesan Convention will be held October 30-31 in Lansing. It will be the first join convention with the Diocese of Western Michigan.
  - \* Beverly & Jack Mills, Carol & John Pettipher put their names forward to serve as delegates
  - \* Denise & Dave Rayner, Francine & Charlie Johnston volunteered to be alternatives
- Charlie Johnston made a motion to accept the slate as it was presented and Sarah Dolza seconded. All in favor, none opposed.
- Connie Hibbard made a motion to accept all Annual Reports as presented and Dave James seconded. All in favor, none opposed.

Respectfully submitted by Elizabeth Sailus, administrative assistant

# 2020 Annual Meeting Agenda

**10:30** Zoom instructions (remain muted, raise hand to speak, wait to be recognized by the chair before speaking).

Appoint Meeting Co-Host (Dave Rayner)
Appoint Secretary (Liz Sailus)

Conduct test poll.

#### Adopt authorization of the annual meeting:

The Chair will entertain a motion to authorize the annual meeting of St. Jude's Episcopal Church in Fenton, MI to be done online. All official actions conducted during the meeting will be official actions of the annual meeting of St. Jude's, Fenton as required by the Canons of the Episcopal Church and the Episcopal Diocese of Eastern Michigan.

#### **Zoom Meeting Opening Worship**

Tracie We are gathered here, uniquely in all of history, we particular people in this singular time and place.

All: Accomplish your purposes among us, O God.

*Tracie* Tune our hearts to the voice of your Spirit.

All Waken us to be present to you and to one another in this shared time we are given.

Tracie For it is you, O Lord, who have gathered us from our various places,

All And you alone who know our hearts and our needs.

Tracie Among us are some who arrive anxious, some who are lonely, some who suffer pain or sorrow.

All May we in our joys find grace to enter the sorrows of others.

Tracie Among us are some who arrive rejoicing, hearts made light by good news, good health, glad anticipation.

All May we in our sorrows find grace to embrace the joys of others.

*Tracie* Let us prize these moments and care for one another deeply – for each of us, and our relationships to one another, are precious and fleeting.

All Amen.

*Tracie:* Let us prize these moments and care for one another deeply – for each of us, and our relationships to one another, are precious and eternal.

All Amen.

#### All Breathe upon our gathering, O Spirit of God.

Tracie Grant each of us a place to humbly receive and to faithfully serve, that we might know in this brief gathering a foretaste of that greater communion yet to come.

All O Creator God, enlarge our hearts.

*Tracie* O Holy Spirit, expand our vision.

All O Christ, establish your kingdom among us.

*Tracie* Be at work even now, O Lord. May your will, in us, in this time, be accomplished.

All Amen.

#### OVERVIEW

# 2020 Annual Meeting Agenda (continued)

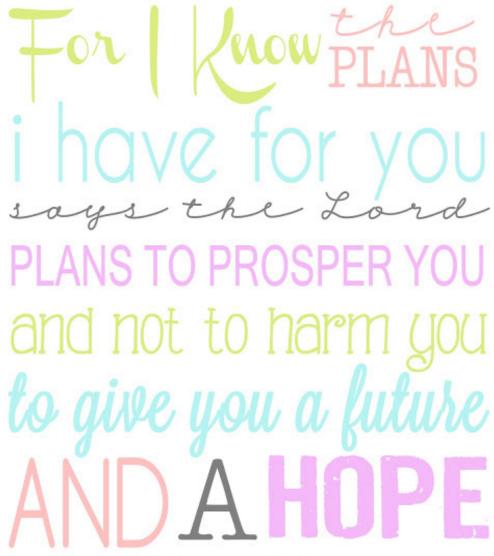
- **10:45** Rector's report looking at 2020 A Year of Pivots
- **10:55** Financial review of 2020
- 11:05 Questions regarding all 2020 reports
- **11:20** Rector's vision for 2021 From Pivot to Vision
- **11:30** Budget for 2021
- **11:40** Vestry for 2021 Delegates to Diocesan Convention
- 11:45 Closing Prayer

*Tracie* The Lord be with you.

Let us pray.

Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Inspire our witness to your Son Jesus Christ, that all may know the power of his forgiveness and the hope of his resurrection. Grant us all things necessary for our common life. All this we ask through your Son, Jesus Christ our Lord.

All Amen.

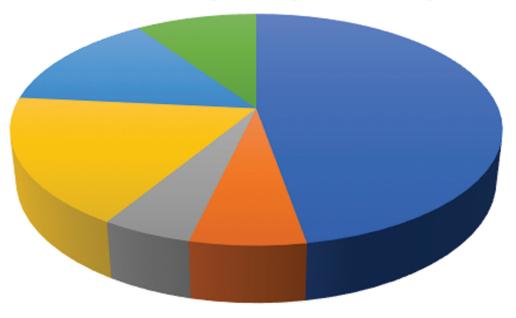


Feremiah 29:11

# Overall Responsibility

- Rector's Reflection on 2020
- Deacon
- Vestry
- Finance/Endowment

## 2020 Actual Expenses (\$202,684.85)



Rector & Rector Related	\$95,786.12
Church Worship	. \$12,990.00
■ Formation	\$10,181.81
Building & Grounds	. \$36,216.00
Office, Administration & Parish Life	\$28,286.92
■ Diocesan Commitment	\$19,224.00

# Rector's Reflection on 2020

As I write this, it is the last day of 2020. Yesterday, I was trading texts with a colleague and I suggested that, for the first time in a good many years, I was pondering staying up until midnight, just to ensure that 2020 actually left. This year, as unusual as it has been, made me wonder if it would stubbornly attempt to stick around. This morning I have a totally different thought.

This has been a challenging year. No doubt about it. We have all had to learn much, adapt almost in the blink of an eye, endured isolation and fear and change. And, if you're like me, your just plain tired of The Covid, as we've come to know it. And yet, it isn't done with us. At least not yet. We can see a faint glimmer at the end of the tunnel in which we live, move and have our being, but as yet it seems like forever away.

Perhaps like me, you are ready for the new beginning that a new year presents. Yet, I find myself cautioning my mind, not to rush too quickly into the future. I want to spend some time today pondering all that we have experienced and learned in this most challenging year.

In the place where my personal life overlaps my work life, I have learned to embrace technology, even to be thankful for all the wonderful ways it makes it possible to still gather, to still stay connected, to still be a part of each other's lives. I give thanks for the ability to gather with my Canadian family much more often than we would have if we could meet in person. I'm thankful to meet my youngest son's new girlfriend and to be able to see her each week as we get to know one another.

In the life of the church, I am thankful beyond words for the ability to join together online as we've lived into and relied on the daily discipline of praying together. Even though I can't see all the faces of those with whom I gather, I can see their names and their prayers walk across my Facebook feed and I feel like I am a part of a new community. It's this daily discipline that has kept me grounded in God throughout all of the changes and all of the fear that we have all lived together over this past year. I wonder, as we contemplate a return to in-person worship at some time, how we might continue to reach out through technology and call together

the church in a variety of powerful ways that are grounding and transformative. This wondering will become a part of my reflections and our work together throughout the coming year as together we discern how God is calling us to continue the pivots that we have experienced this year.

I've watched with awe the response of one smallish to medium sized church in a small Michigan town to the deep needs of those in our community. As schools moved to teaching online, we were painfully aware of just how hungry children who rely on free and reduced lunch were about to be. We were only a short time away from our regular Spring Break Food Give-Away and decided to start a bit early. The Rayners put their incredible organizational skills and their passion to feed the hungry to work, designing a safe way to distribute food that would keep us within the boundaries set out by the Pastoral Directive that closed our buildings. That dream became a weekly give-away. We found new ways to collaborate with community individuals, churches and organizations. We bought thousands of dollars worth of food. We spent way more than we originally had and the money never ran out. It still hasn't run out. We've relied on an ever-growing pool of volunteers. We became aware of a new need of seniors, afraid to travel to shop but still in need of supplies. We started delivering weekly to Dauner Haus. We wondered about the people of Millpond Manor. We'd tried in the past to begin a relationship with them but up until now had been unable to build that bridge. Necessity often brings creative response and this was no exception. That bridge was built and we continue to deliver food to them every other week. I wonder how our Outreach experiences this past year will shift our vision of Outreach in the future.

We have had to say goodbye to so many of our friends and family members. And saying goodbye in the midst of a pandemic was more challenging than much of what we've had to experience. We are people who gather and we gather consistently whenever one of those in our circles of life experience illness and grief. Except that we can't. Grief is more than complicated in this time and, for many families, as well as for the church it has been beyond challenging. The months ahead may see us celebrating many lives

### Rector's Reflection on 2020 (continued)

as full memorial services and times of fellowship have been postponed until we can safely gather in person again. It is my prayer, that even if families do not carry through with their intentions of future memorial services for their loved ones, that we will not forget their need of ongoing support and love as they continue to live into complicated grief.

In the life of the world, I find myself in awe about how much progress we have made in a number of different areas. That progress has come in the midst of a great deal of pain, and we have at least become more aware of things that were already affecting us, although we may have been blissfully unaware. Now, with our eyes opened in a new way, so long as we don't lose sight of our learnings, we have a chance to grow into a new and healthier place as a society.

We discovered early on in the pandemic, just how broken our food supply lines are. My hope is that we can sit in the space of how uncomfortable that was and continues to be in order that we can dream a new supply chain, a reliable supply chain, into reality.

Perhaps with so much time on our hands, many more of us became aware of racial inequality that has plagued the world since, well, since our founding as a country. Many more people, across races, stood together, arm in arm, peacefully protesting as together we cried ENOUGH. One of my classmates, in easily one of the most powerful sermons I have ever heard, drew the parallel to the vision granted to the incredible prophet of Martin Luther King Jr. He saw a time when black bodies and brown bodies and white bodies all stood together to cry out for change. MLK never lived to see his vision. Now. Now, something is changing. Our news feeds have given us the privilege of seeing the beginnings of his dream become reality. My prayer as we move forward into a new year, is that we don't lose sight of the tiny glimpse of change that we have seen this past year, but that we can carry that forward and do the hard work of reconciliation and societal change.

Yes, 2020 has been a challenging year. And our eyes have been opened to so much. We simply can't let 2020 simply fade into the past. We must, we MUST, sit in this space and wonder, together with God, how is God calling us to take our learnings into the future. We are, I believe, at an incredibly powerful

pivot point in our life together as church and in the life of the world.

I wonder, how will we faithfully live into all that we have learned in a future deeply connected to God and God's vision? Many of these conversations are not going to be easy and some of them will feel completely overwhelming. Repairing the supply chain? Repairing racial relations? They aren't easy conversations. However, they are essential. And we don't sit in these uncomfortable places alone. God is right here, right now, dreaming with us, grounding us in God's vision, and leading us into an incredible future!

As Bishop Michael Curry, Presiding Bishop of the Episcopal Church, reminded us early on in what seems almost a life-time ago, the Church was built for such a time as this! We have been built into this community of faith for such a time as this! God is painting for us a new future that embraces both the way things have been as well as the way things are. Tradition and technology. Caring for one another and powerful outreach. A community of faith centered in a building and a collaboration of people outside of our congregation. A return to whatever normal will be and a continuation of daily, grounding spiritual practices.

As we sit here, in this space of reflection on the year that is past and how we have experienced the deep and powerful reality of God With Us, we give thanks for all that God has done and is doing in our life together. And we look forward, with God, to dream God's future for us into reality.

With Much Love and Blessings,

Tracie+

# Neacon Deacon

Dear Faithful,

This year.... Wow, this year was a challenge in more ways than we could have ever imagined. When the pandemic caused the state lockdown in March, I volunteered along with a Contact Team to stay in touch with about a dozen members of our parish family. Calling, encouraging, listening, sending cards, and doing church via conference calls became part of my quarantine days. As the lockdown restrictions ended, so did the contact calls of this ministry.

As the Outreach Team ramped up to meet the needs of our local community during the pandemic, along with an army of church and community workers, I volunteered on a rotating basis to help get the food from Eastern Michigan Food Bank, delivered bags of food to seniors, or bagged food for Saturday pick up outside the church doors. The response was amazing in donations of both monetary, food, and non-food items—God was definitely visible in the midst of this ministry.

When Tracie needed to be focused in her D. Min studies in June and July, I convinced Tracie that if she had been in Chicago, she would definitely not be doing daily Facebook live services every day. So, a team of worship leaders stepped up to offer services for 3 weeks. With Tracie's help, we all learned how to use social media to stay connected in worship not only to the faith community at St. Jude's but to many others who joined us on line. It was messy at times, but with God's help, we supported each other and made it happen. Some worship leaders continue to offer this ministry each week.

As a Canonical Resident of the Diocese of Eastern Michigan, I participate in the Flint River Valley Convocation Clergy meetings. What happened monthly at host churches before COVID-19 became a weekly on-line support to clergy who were doing ministry in uncharted waters. It's a great group of people who listen to and support each other at meetings, and through calls, cards, text messages, and prayers.

As warmer weather came to Michigan, Sunday services and Memorial Services were offered on the grounds of St. Jude's. We could now actually really see each other in person, even though we were masked and kept socially distant. Sometimes between hats,

sunglasses, and masks it was hard to recognize each other! Lectors and Intercessors were empowered to resume their ministries at these Sunday services. This ministry continued when the weather turned cold, and Tracie offered Zoom services which allowed more involvement in the form of readers, and with music.

On November 6th, I celebrated the 10th Anniversary of my Ordination to the Diaconate. It's hard to believe that the time went by so quickly.

As this year comes to a close and with the light at the end of the pandemic in sight, I pray for all those impacted directly by COVID-19, and for all the health care workers who ministered tirelessly. I eagerly look forward to the time when we can all safely worship together again in our beautiful worship space at St. Jude's. It will be a joyous service with lots and lots of hugs, and many tears of happiness...be sure to bring a box of Kleenex!

Blessings, The Rev. Deacon Judy Marinco



- Four members are elected each year at annual meeting
- Vestry meets the fourth Wednesday of the month from 7:00 p.m. to 9:00 p.m.
- Each Vestry member is a liaison to one ministry team.
- Vestry members take turns leading a short worship service at the end of the meeting.

#### What exactly is a Vestry?

(taken from Vestry Resource Guide)

- Mission focused
- You are called to a sacred ministry
- Work collaboratively with fellow vestry members and Rector to:
  - Create a vision and plan of action that reflects God's dream for the congregation
  - Cultivate congregation-wide conversations about where God is calling the congregation
  - Open eyes to hunger for meaning and need in our communities
  - Find ways to live discipleship authenticity

#### Shared responsibilities of Rector and Vestry

- · Discernment of God's call
- Identification of new leaders
- Stewardship and development of resources
- Special duties when a congregation is without a Rector

#### Discernment is most important of these tasks.

#### New kind of leadership expected of Vestries

#### Start with questions.

- 1. Why?
- 2. What does this have to do with Jesus?
- 3. How do our efforts help us grow as followers of Christ?

#### These are the main focuses:

- Spend time building strong and healthy lay and clergy team with Rector
- 2. Devote upfront portion of its time to prayer, scripture study and worship
- 3. Engage in open and honest conversation, listen deeply to one another, the congregation and the community beyond our walls.

It's then that the Holy Spirit can be heard and ideas will begin to coalesce in mission that clearly has to do with Jesus and with helping the congregation grow as followers of Christ.

#### OVERVIEW

## Finance & Endowment

During 2020 our committee met five times online through zoom. Many of the activities carried forward into 2020 were tabled due to the pandemic, including:

- A proposed meeting with the vestry to discuss long term financial projections.
- Heritage grant funding (market conditions)
- Eternal pledge funding (market conditions)
- Financial Policies Vestry review and approval

During the year we did recommend to the Vestry that both internal staff and diocese apportionment funding be maintained through the pandemic. We reviewed various emergency funding options that were communicated by the diocese, and made recommendations to the Vestry regarding them. We also assisted the Building & Grounds group with roof and eves trough repair projects that were needed. A \$6,000 grant from the Capital Endowment fund was used to support the projects.

We worked with the Treasurer and Vestry to zero out the investment clearing account. This included a \$10,000 pull from our General Investment account to cover ongoing cash requirements for St. Jude's. We also worked with the Treasurer on a financial presentation layout that included all active accounts.

The final activity for the year was preparation of a proposed 2021 budget. This was accomplished over the last two meetings. For planning purposes, we assumed that the church would resume in-person worship starting in July. Due to the environment the church is currently working with, a large deficit budget was recommended to the Vestry. A major reason for the increased deficit is a reduction in our ability to generate revenue with the building closed. The final budget was approved by the Vestry at their December meeting without change.

Bob Alexander, Charlie Johnston, Clay Putnam, Dave Rayner, Jerry Rucker, John Pettipher, Michelle Gangwer, and Tracie Little are current members of the committee. We rely on parish members to fill committee positions and carry out our unique form of ministry. If you would like to better understand and/or participate in the Finance & Endowment Committee, please contact one of our members.

Thanks to Michelle Gangwer and Liz Sailus, who provide accurate and timely financial data for the committee and church. Thanks to Dave Rayner for hosting our zoom meetings and providing complete and timely meeting minutes.

Respectfully Submitted: Clayton Putnam Chair – Finance & Endowment Committee

# overview 2020 Financial Statement

DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
INCOME:				
PLEDGE & PLATE:				
Pledge Receipts	40100	\$162,621.00	\$172,820.00	(\$10,199.00)
Offerings	40200	\$7,650.67	\$7,400.00	\$250.67
Loose Plate	40400	\$225.00	\$1,500.00	(\$1,275.00)
	SUBTOTAL	\$170,496.67	\$181,720.00	(\$11,223.33)
OTHER INCOME:				
Other Sources	40450	\$9,955.12	\$2,000.00	\$7,955.12
<b>Building Use Donations</b>	40500	\$890.00	\$5,000.00	(\$4,110.00)
Silent Auction	40510	\$0.00	\$5,000.00	(\$5,000.00)
<b>Eternal Pledge Income</b>	40520	\$0.00	\$1,400.00	(\$1,400.00)
Dividends & Interest	40600	\$0.00	\$283.00	(\$283.00)
Scrip	40700	\$11.95	\$200.00	(\$188.05)
Online Processing	40806	\$0.00	\$0.00	\$0.00
	SUBTOTAL	\$10,857.07	\$13,883.00	(\$3,025.93)
	TOTAL INCOME	\$181,353.74	\$195,603.00	(\$14,249.26)
EXPENSES:		, , , , , ,	,,	(1 / /
RECTOR & RECTOR RELATED	):			
Rector Salary		\$46,188.96	\$46,189.00	\$0.04
Rector Housing Allowance	50100	\$15,240.00	\$15,240.00	\$0.00
Continuing Education	50400	\$100.00	\$0.00	(\$100.00)
Rector Pension	50410	\$10,883.16	\$11,057.00	\$173.84
Rector Group Insurance	50420	\$22,888.00	\$20,732.00	(\$2,156.00)
Sabbatical Accrual	50450	\$0.00	\$0.00	\$0.00
Supply Personnel	50700	\$486.00	\$300.00	(\$186.00)
	SUBTOTAL	\$95,786.12	\$93,518.00	(\$2,268.12)
CHURCH WORSHIP:				
Music Director	50600	\$10,095.12	\$10,095.00	(\$0.12)
Altar Supplies	50800	\$1,123.09	\$2,400.00	\$1,276.91
General Program	50900	\$404.06	\$600.00	\$195.94
Church Promotion	51000	\$240.00	\$240.00	\$0.00
Music/Choir	51100	\$727.73	\$1,000.00	\$272.27
Musical Instruments	51200	\$400.00	\$400.00	\$0.00
	SUBTOTAL	\$12,990.00	\$14,735.00	\$1,745.00
FORMATION:				
Youth Minister	51500	\$10,000.08	\$10,000.00	(\$0.08)
Nursery Attendant	51600	\$17.00	\$500.00	\$483.00
Adult Education	51700	\$47.47	\$0.00	(\$47.47)
Church School	51900	\$0.00	\$760.00	\$760.00
Books & Periodicals	52000	\$117.26	\$0.00	(\$117.26)
Social Committee	62800	\$0.00	\$200.00	\$200.00
	SUBTOTAL	\$10,181.81	\$11,460.00	\$1,278.19
		-		

# overview 2020 Financial Statement

DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
EXPENSES:				
<b>BUILDINGS &amp; GROUNDS:</b>				
Sexton	60000	\$8,664.96	\$8,665.00	\$0.04
Gas & Electric	60100	\$6,390.56	\$12,500.00	\$6,109.44
Water & Sewer	60200	\$883.00	\$1,000.00	\$117.00
Building Repair & Maint.	60300	\$9,381.69	\$3,000.00	(\$6,381.69)
Snow Removal & Waste	60400	\$3,076.47	\$2,500.00	(\$576.47)
Landscaping	60450	\$790.10	\$1,250.00	\$459.90
Kitchen Supplies	60500	\$204.29	\$500.00	\$295.71
Janitorial Supplies	60600	\$181.93	\$300.00	\$118.07
Fire & Comp. Insurance	60700	\$6,643.00	\$5,160.00	(\$1,483.00)
	SUBTOTAL	\$36,216.00	\$34,875.00	(\$1,341.00)
OFFICE & ADMINISTRATION:				
Office Assistant	62000	\$14,074.08	\$14,074.00	(\$0.08)
Office Pension	62100	\$1,255.55	\$1,267.00	\$11.45
Office Group Insurance	62200	\$1,044.36	\$1,630.00	\$585.64
Payroll Taxes	62300	\$3,280.60	\$3,757.00	\$476.40
Payroll Service	62400	\$1,200.30	\$1,100.00	(\$100.30)
Workers Compensation	62500	\$467.42	\$500.00	\$32.58
Postage	62600	\$674.31	\$700.00	\$25.69
Telephone	62700	\$1,577.68	\$1,500.00	(\$77.68)
Supplies	62900	\$974.16	\$1,200.00	\$225.84
Copier Rental	63000	\$1,890.53	\$2,200.00	\$309.47
Computer Equip. & Software	63100	\$1,847.93	\$1,500.00	(\$347.93)
Professional Fees	63200	\$0.00	\$650.00	\$650.00
	SUBTOTAL	\$28,286.92	\$30,078.00	\$1,791.08
DIOCESAN TITHE:				
Diocesan Tithe	70000	\$19,224.00	\$19,224.00	\$0.00
	SUBTOTAL	\$19,224.00	\$19,224.00	\$0.00
	L EXPENSES	\$202,684.85	\$203,890.00	\$1,205.15
BUDGET EXCESS/(DEFICIT):				
Income		\$181,353.74	\$195,603.00	(\$14,249.26)
Expenses		\$202,684.85	\$203,890.00	\$1,205.15
BUDGET EXCE	SS/(DEFICIT)	(\$21,331.11)	(\$8,287.00)	(\$13,044.11)
INIVESTMENT ASTRUCT				
INVESTMENT ACTIVITY:				
Investment Income	80000	\$29,522.84		
Investment Expense	80100	(\$16,000.00)		
Investment Change	89999	\$39,176.41		
INVESTMENT EXCE	35/(DEFICIT)	\$52,699.25		
TOTAL CHURCH INCOME / (DEI	FICIT)	\$31,368.14		

# overview 2020 Financial Statement

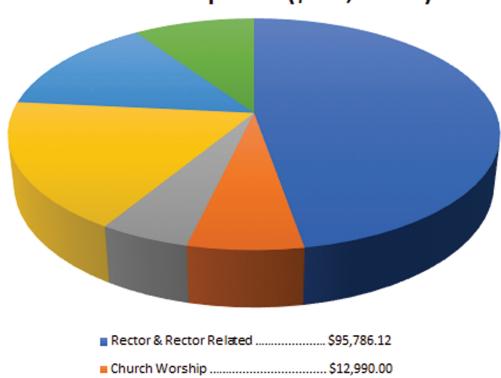
#### **BALANCE SHEET:**

ASSETS:		
Checking Account	10200	\$32,528.15
Investments - General	10200	ψ02,020.10
General Invest-ML2479	10300	\$234,805.92
Michigan Interfaith Fund	10350	\$10,000.00
Mongan monatin and	SUBTOTAL	\$244,805.92
Endowment Funds		<b>4</b> 2,000.02
Capital Fund-ML2483	10400	\$17,805.03
Eternal Pledge Fund-ML2482	10450	\$20,120.97
Heritage Fund-ML2481	10500	\$72,127.14
Mich. Interfaith Fnd (Heritage)	10550	\$1,500.00
	SUBTOTAL	\$111,553.14
Fixed Asset Appraisal:		¥ ===,====
Building	10600	\$2,734,700.00
Land	10700	\$24,000.00
Furniture	10800	\$292,800.00
	SUBTOTAL	\$3,051,500.00
тоти	AL ASSETS	\$3,440,387.21
LIABILITIES:		, ,
Custodial Funds:		
Custodial - Debt Reduction	20220	\$0.00
Custodial - Prepaid Pledge	20200	\$15,400.00
Custodial - Outreach	20300	\$4,679.12
Custodial - Deacon Discretionary	20302	\$797.30
Custodial - Rector Discretionary	20303	\$1,059.78
Custodial - Non SNAP	20304	\$5,136.82
Custodial - School Lunch Pgm	20305	\$1,711.03
Custodial - Social Committee	20501	\$100.00
Custodial - Silent Auction	20502	\$65.66
Custodial - Bldg Capital Fund	20512	\$13,514.32
Custodial - Elevator	20520	\$3,499.00
Custodial - Choir	20701	\$932.75
Custodial - Memorial Garden	20702	\$9,839.92
Custodial - Youth Group	20802	\$1,773.71
Custodial - Rector Sabatical	20803	\$2,862.00
Custodial - Good Friday	20908	\$5.00
Custodial - CROP Walk	20910	\$0.00
Custodial - Christmas Families	20911	\$1,625.00
Custodial - Advent	20927	\$1,135.50
Custodial - Camp Chick	20928	\$1,266.60
Custodial - Cont. Ed. Clergy	20931	\$308.09
Custodial - Children's Formation	20932	\$2,265.43
	SUBTOTAL	\$67,977.03
Investment Clearing	20999	\$0.00
Net Assets		
Prior Year	30000	\$3,341,042.04
Current Year		\$31,368.14
	SUBTOTAL	\$3,372,410.18
TOTAL L	IABILITIES	\$3,440,387.21

# Church Worship

- Altar Guild
- Hospitality/Ushers
- Music Ministry (Choir, Bells, Guitars)
- Lectors/Intercessors
- Eucharistic Ministers

### 2020 Actual Expenses (\$202,684.85)



# Worship Worth

Like everything, worship in the midst of a pandemic has undergone a major pivot this year as a result of Covid-19. From January through March 8, everything ticked along like normal. Two weekly Eucharists were held in the building, one at 8am using Rite 1 and the second at 10:30am using Rite 2 and including a full musical accompaniment.

On March 12 we received the first Pastoral Directive, issued from all of the Michigan Bishops to all the Michigan dioceses, which closed our buildings and required no in-person worship. The directive was hard to hear and yet it was essential as we cared enough for one another to stop gathering in person. Because we love one another, we stayed apart from one another. It was and is a new place for the church to be. We have always found love expressed in and by gathering together. Now we were forced to find new and creative ways to gather. Porch drops and drive-by celebrations became normal in our society. Faced with this new reality, and a recognition that we were all going to need to stay grounded in our faith in this time of uncertainty and fear, our worship moved online and increased to daily Morning Prayer.

While "away" at school, I invited a team of people to take over daily worship. Many thanks to Dave and Denise Rayner, Dave and Debbie James, Ron Trimmer, Rex Harris, Mike and Judy Marinco for your commitment and gift of sharing your time! Once my three weeks of study ended, I invited others to continue in serving by offering Morning Prayer once a week. Many thanks to Ron Trimmer, Dave and Debbie James and Mike and Judy Marinco for continuing to serve. It has been a great joy for me to gather with you all "from the pews" instead of presiding at each daily service.

During the summer, our Phase 1 hiatus from inperson gathering was lifted somewhat and we were able to offer a total of 7 Eucharist liturgies on the parking lot of the church. These came with many restrictions which did not dampen our enthusiasm for being able to gather together. As the Covid-19 numbers began to increase in the early fall, we returned to strictly an online offering of Morning Prayer.

In order to assess how we have gathered together for worship, I have been tracking our in-

person gatherings as well as our online attendance. When tracking online, we don't really know the total attendance as each household registers only one view. Below you will see the summary.

#### Sundays, Jan. 1 – Mar. 8

Average Sunday Attendance (ASA) of 70 people over 10 Sundays

#### Sundays, Mar. 14 - Dec. 31

Online Average Attendance of 119 Households over 42 Sundays

In-Person Eucharist ASA of 36 people over 7 Sundays

#### **Daily Morning Prayer**

Average Attendance of 69 Households over 250 days

#### In total, we shared:

25 services of in-person Sunday Eucharist 42 services of online Sunday Morning Prayer 250 services of Daily (Monday – Saturday) Morning Prayer

1 Wedding (Prior to the changes in March) 6 Deaths

This has been a challenging year as we made the pivot from in-person to online worship. Throughout the year, as we learned more and more about the technology, we were able to improve what we have been able to include and offer. We are now able to invite others to offer readings, prayers and music through our Zoom connection.

In order to include all those who are unable to connect to worship through technology, we have offered two "porch drops" that included items and ideas for spiritual formation and our Advent Bags included full-text bulletins for both the online Advent Tea program and our Christmas Eve Service of Lessons and Carols. In addition to that, we have offered to connect those who would like to participate in the services through phone calls with those who can be connected and play the online services over the

Worship (continued)

phone.

I continue to look for ways that others who are unable to connect to worship electronically, can participate. If you know of something that might be helpful, I ask you to let me know so I can research something specific. So far, I haven't had much luck.

As difficult as this year has been, it has been a real joy to return to a communal discipline of praying together. The numbers above show just how powerful this ministry has been. What isn't recorded in those numbers is the reality that we have regular participants in our online prayer services from across the globe.

Although I deeply miss being able to celebrate Eucharist in-person and in the building with all of you present, I have developed a great deal of thanks for technology that continues to make it possible to call us together for worship and prayer. I am deeply

thankful for your regular participation as well as your creativity as we continue to develop and deepen our abilities and for your patience in those times that everything doesn't go as smoothly as it did when I practiced.

As we look forward to 2021, we do anticipate with great joy that day when the building will, once again, welcome us for in-person worship. I also don't want to lose the growth and learnings from our online experiences. To this end, I am beginning to imagine what a hybrid offering of both in-person and online worship might look like. I invite you to dream forward with me. How do you imagine yourself participating as we move towards a more "normal" time as the pandemic comes to an end?

Respectfully Submitted: Tracie+



Altar Guild

Due to Covid-19, the church building has been closed this past year and the Altar Guild has mostly been inactive. However, all of the Altar Guild members will be ready to serve St. Jude's when we return in person to church.

The Altar Guild will have a new leader when we

return. Lisa Cronk has agreed to take on this important responsibility. We wish Lisa God's blessing and love in this new endeavor. All the Altar Guild members will be here to help Lisa and I will remain as an Altar Guild member.

Mary Ellen Hazell

#### **Altar Guild Duties**

The Altar Guild serves the priest. St. Jude's Altar Guild is made up of 6 teams of 2 or 3 people. Every 6 weeks, each team takes care of setting up the altar and the credence for the communion service.

For Baptims, the Altar Guild sets up the small shelf behind the baptismal font with water, oil and special linens.

For Funerals, the Altar Guild sets up the credence shelf if there is to be communion. When the body is present, the pall is layered over the back pew. If there are ashes, the small table with ash box is set up. Also, the pascal candle is moved to the front of the church.

#### Other duties

Laundering and folding linens. Ordering altar supplies. Replacing candles. Polishing silver and brass. Changing hymn boards. Taking care of altar flowers. Bakers bake the communion bread.

# <u>OVERVIEW</u> Ushers

The ushers job is to ensure that the service flows smoothly. A few simple tasks are performed prior to the service. As parishioners arrive, bulletins (and at times the WLP hymn books) are handed out. Once the service has started, we take a head count (including nursery and classrooms or any other area where people are in the church).

We collect the offerings and bring the bread, wine, collection plates and any other "gift" to the altar at the appropriate time.

The church bell is rang three times during Eucharist by the ushers.

The ushers identify those needing to take

communion in their seats and notify the Priest, after which, we direct others to the altar for communion.

After the service has ended, the ushers will gather any bulletins (or other items) left in the pews to discard in the recycle can (or put in lost and found), straighten the pews.

A handout is available explaining the duties of the ushers, which leaves no guesswork. Each team of 2 ushers perform these duties on a rotation, depending on how many teams are involved.

If you are interested in joining the Usher team, please visit with Rex Harris or any of the current ushers.





This past year, to state the obvious, has been a challenge. We had worshiped spectacularly on March 8 with guest violinist, Tracy Dunlap. The plans had been laid for the rest of Lent and rehearsals were proceeding with preparations for Easter. The traditional role of St. Jude's Choir in leading the worship was abruptly cut short at 5 PM on Thursday, March 12. Everything ceased.

While worship through Morning Prayer continued on Facebook, the loss of music was acute for many of us. What followed was a time of learning and adapting to what was, for some of us, unfamiliar technology. After a time of grieving this loss we experimented with how, with Tracie's guidance, to bring back some music in a responsible way. Through the use of Zoom live into Facebook live we began to add piano reflections to Sunday mornings remotely from my living room. While my piano skills have improved, I desperately miss the organ and choral leadership of the choir and they miss the joy and community of participation in it.

Greg Forsyth sent YouTube music to our musicians daily through text messages for months. It was through this that we were introduced to a new kind of group, the virtual choir. Greg and I recorded "We gather together" with the organ for the virtual Fenton Community Thanksgiving Service. What a

blessing it was!

We expanded on this by adding some hymns live to Sunday mornings. For Advent, we recorded "O come, O come Emmanuel" on the organ and requested choir members to record their voices at home. Greg then mixed them to be played during the lighting of the advent wreath each week. We concluded the year with "Silent night" on organ with an expanded virtual choir to a backdrop of several of our nativity displays. Thank you, Greg!

Unfortunately, we have not found a way to use the handbells since everything must be done remotely. For all of us to remain healthy we must stay apart for awhile.

I continue to mourn the loss of making music with our dedicated musicians in group settings as well as the great hymns of the church with organ, congregation, and choir. Eventually, we will be able to worship as we have our whole lives.

It is a privilege to serve at St. Jude's. It is a joy to have the support and encouragement of the musicians, congregation, and rector. Thank you.

Marlene Weston Minister of Music

## Eucharistic Ministers

# What are we doing when we make a Eucharistic visit?

Our primary purpose is WORSHIP. It is a sacramental ministry, because we bear the sacraments of the bread and wine as part of our ministry. This ministry is distinct from regular parish visitation or pastoral calling, and is not intended to replace other parish contacts. The specific ministry focus of the Eucharistic Visitor is to extend to homebound members of the parish family the shared Sunday worship.

Yet, there is a sense of pastoral ministry to these visits. It is a ministry of extending the pastoral care provided at the altar and by the community.

As a Eucharistic Visitor we are present with a person as the bearer of the bread and wine on behalf of the community at large. But we are also a pastoral representative of the reconciling love of God and should be prepared to act pastorally toward those we are visiting.

#### Three aspects of our presence

1. A ministry of healing. Healing means being made whole. We bring the healing power of the Eucharist in itself and in our presence as the representative of the community. In receiving this sacrament, people are nurtured, strengthened, renewed and healed. The sacrament is a vehicle for God's healing through the Holy Spirit.

- **2. A ministry of hope.** Through the sacrament, we are able to provide those we visit with a foretaste of the heavenly banquet, as well as a concrete reminder of the community's care and concern for them and for their needs in this life.
- **3.** A ministry of presence. To be present to a person means to focus on that person and his or her needs, whether spoken or unspoken.

It is important to remember that we are there as a Sacramental Presence – we are not there to do counseling, therapy or fix problems!

#### At St. Jude's

Visitors go in pairs – two by two – which is biblical and which is part of Safe Church procedures.

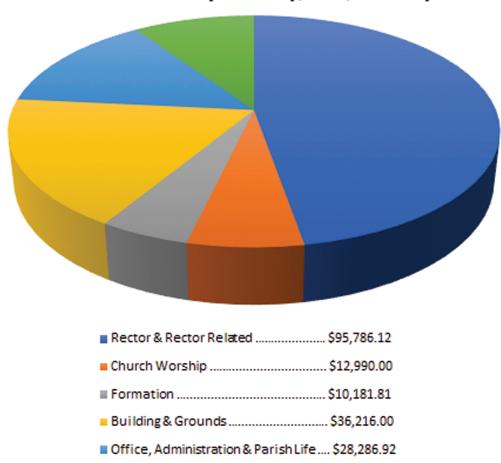
Visitors are scheduled each week to visit whomever needs or requests Eucharist.

#### Gifts a visitor might bring to this minitry

- Being a good listener
- Being sensitive to a person's physical needs: are they uncomfortable, or tired, or isn't it a good day or time for the visit
- · Knowing the rules of confidentiality

- Children and Youth
- Nursery
- Multi-Generational
- Adult-Ed
- Stewardship

### 2020 Actual Expenses (\$202,684.85)



■ Diocesan Commitment .......\$19,224.00

## Children, Youth, Family & Multi-Generational

It's been an unusual year at St. Jude's.

We started out 2020 continuing our regular programs for Children & Youth. Godly Play took place at 10:30am with me as storyteller and a few volunteers taking turns and helping out as "doorkeepers" or assistants. Beceause having volunteers serve as Doorkeepers was new, I led an orientation for participants in February.

Youth Group was meeting after the 10:30am service during coffee hours. Sarah Dolza continued to participate as the second adult. Jack Mills occasionally joins the group as well.

Several women from St. Jude's participated in the annual **Spiritual Journey Retreat**, in January, at Colombiere in Clarkston. Three of us led the music for the event.

We also started the year with a couple of multigenerational events including:

- Valentines Outreach—making handmade Valentines which were sent to dozens of folks who might have been homebound or who might have needed a little extra cheer this year. We also sent Valentines to college students and to folks, from our congregation, who have moved out of our area this past year.
- Shrove Tuesday Pancake Supper munching on yummy varieties of pancakes, sausages, egg casseroles and paczki's.
   Coloring some Alleluia's to "bury" for later too

After shutdown for Covid-19, the following Christian Formation Opportunities were provided:

- A Lenten series of stories from Godly Play
- A couple of stories, after Lent, from Beulah Land provided via Facebook live.
- A couple of Zoom Youth Group sessions
- Pentecost-to-Go bags that went out as porch drops to about 83 households
- Camp Compassion for children offered by Camp Chickagami and the Dioceses of Eastern and Western Michigan. I participated in the planning team and coordinated music for this program that unfolded over the course of five weeks. The program included

- crafts, music, yoga, stories, and more. St. Jude's registered several young people who were invited to participate digitally and/or via materials sent to each participant's home.
- Kindness Rocks take home kits provided during in-person summer outdoor worship services. Also, a few porch drops were provided upon request. This year we had the largest participation in this activity to date.
- Very comprehensive Advent-to-Go Bags (about 100 of them) provided via porch drops.
- Participation as a Speaker for the Advent Tea
- An Advent story from Godly Play provided via Facebook live.
- **St. Nicholas** (who is the patron saint of children) bags went out to our young people on his feast day. The porch dropped bags contained a clementine, three gold (chocolate) coins, a chocolate St. Nicholas holding a gold "Crozier" or shepherd's hook. There was also a small candy cane (representing the crozier carried by Bishop Nicholas) and a prayer card with an image of St. Nicholas and a little note about him on the back. Also included were some coloring pages and markers.

We are hoping to get back to in-person Godly Play and Youth Group sometime in 2021. Until that is possible, we have the following in process:

- Lent-to-Go Bags. We are offering porch drops of these bags, by request. Ash Wednesday is just around the corner! These bags will include materials to make a couple of Valentines, one to send to someone on St. Jude's prayer list, and another to send to a person of your own choice. There may be a couple of Shrove Tuesday surprises too as well as several resources to help you observe the season of Lent at home.
- More Zoom Youth Group sessions
- More Godly Play and/or Beulah Land stories via Facebook Live

I also took the opportunity to participate in

a couple of webinars over the course of the shut down. One was on using children's literature in Christian Formation and the other was in growing understanding of virtual ministries.

Respectfully Submitted by Kris Forsyth
Director of Christian Formation at St. Jude's





St. Jude's Adult Education involves reading various Religious/Spiritual books and attending group discussion. This process is very similar to being involved in a "Book Club."

# Since March 2020, the Adult Education group has been meeting virtually on Sundays at 9 am.

There are two leaders who facilitate the group discussion and assign weekly readings. The leaders also provide questions to review during group discussion that correspond to the readings. Book recommendations are made by the leaders and a selection process is completed by group members.

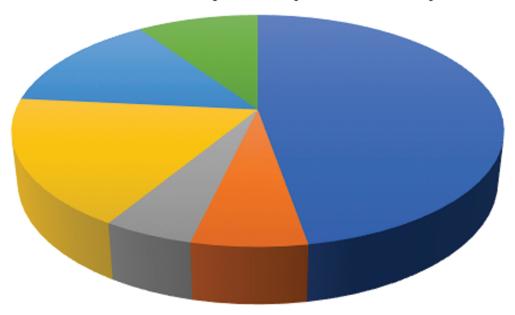
Sometimes, the books selected are related to events from the liturgical calendar. For example, during Advent and Lent, books are selected based on their subject matter related to that particular season. Videos are also used for participants to view and discuss as part of the group process.

**Note:** An individual is not required to participate during group sessions or to have read the material prior to attendance. Also, a person is welcome to attend any session at any time.

# OVERVIEW Building & Grounds

- **Building and Grounds**
- **Memorial Garden**

## 2020 Actual Expenses (\$202,684.85)



Rector & Rector Related	\$95,786.12
Church Worship	\$12,990.00
■ Formation	\$10,181.81
Building & Grounds	\$36,216.00
Office, Administration & Parish	Life \$28,286.92
■ Diocesan Commitment	\$19 224 00

#### OVERVIEW

# Building and Grounds

As I have said before the mission of our Team is to preserve and maintain St. Jude's Episcopal Church's historic building grounds and Memorial Garden and to work with groups who wish to construct, alter, renovate or remodel our buildings and grounds to ensure they are being used to best support St. Jude's Church and the Church's mission.

The year 2020 has turned out to be challenging to our Nation, Community and our Faith due to the Covid 19 Virus. It has been amazing how the members of St. Jude's continue to volunteer to help maintain our proprieties. We have been able to help our Outreach program providing them with much needed space by providing Vandenberg hall and the lower level as a warehouse and food distribution center.

The volunteers working on both the grounds and the Memorial Garden have given a beautiful outdoor space to those who come by to sit, meditate, pray or just to enjoy the space.

Even though our team has not formally met this year they continue to serve.

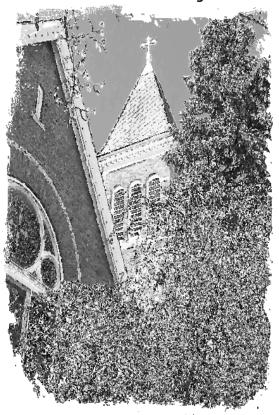
Some of the accomplishments are:

- Much needed painting of our storage shed, thank you to Greg Forsyth.
- Removal of the stair unit at the east end of Vandenberg Hall, thank you Paul Dolza.

And thank you to all those who continued to work on the Church grounds helping to maintain some form of normalizing and letting all know that St. Jude's is still alive.

There were a couple of major repairs that needed to be addressed this year and that included the repair of our flat roof and our air conditioning system. The good news is the flat roof has been repaired and we now have a leaf guard leaf eave trough system in place to complement the roof. We still have not repaired the air conditioning system but it is something that will need to be addressed in the future.

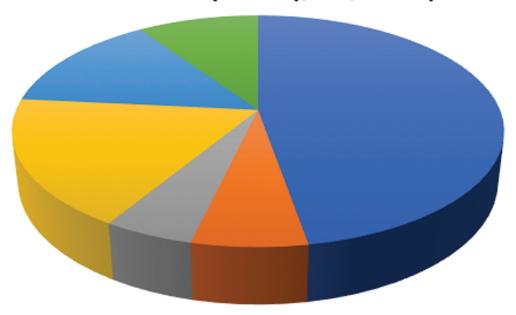
#### Ron Trimmer Building and Grounds Chair



# Office, Administration & Parish Life

- Office
- Communication
- Card Ministry
- Social
- Book Club
- Parish Breakfast

### 2020 Actual Expenses (\$202,684.85)



Rector & Rector Related	. \$95,786.12
Church Worship	. \$12,990.00
■ Formation	. \$10,181.81
Building & Grounds	. \$36,216.00
Office, Administration & Parish Life	\$28,286.92
■ Diocesan Commitment	\$19,224.00

# Office Report

Since March of 2020, our office has been physically closed, but we have continued the work of St. Jude's from home throughout the year. This has presented some difficulties and allowed us to be creative with how we go about the work of the church.

You may have noticed if you have tried to call the church that the phone goes to voice mail. I check the voice mails at least once a day and return or forward any calls that need to be made.

I have been going in once a week only (usually on Thursday) mornings to get our mail, do our count of any money that has come in the mail for deposit and to make sure that our bills are paid. Thank you to those who have come in to count the offerings with me on Thursday mornings: Lorraine Moller, Nancy Day & Lynne Ronthi. Thank you also to Dave Rayner and Michelle Gangwer for making sure our checks are signed and mailed each week so we can pay our

bills on time.

All other work of the office from communications to preparing bulletins for Sunday service, has taken place at home on my laptop. Though trying to work from home isn't perfect, we have been able to make improvements and changes as needed throughout the year to make sure that the administrative work that keeps St. Jude's running and its people connected has continued.

I am looking forward to continuing to see how we can do the work of the church and, hopefully, getting back to a new normal sometime in 2021!

Submitted by Liz Sailus, Administrative Assistant

### Communications: Beacon, Web, Social Media

A huge thank you to Ty & Debbie Fry for their work over the past few years as our communications team! At the end of 2020, Ty & Debbie have decided to step away from this role so, with their help, I am taking the reigns of their duties in 2021. What big shoes to fill!

We have many different forms of communication, but the goal is always to get the word out about St. Jude's and the work that we are doing to St. Jude's parishioners and those outside our walls. We have done this through many different mediums.

#### The Weekly Cyber Beacon and The Beacon

Every Monday, we send out announcements and weekly updates to people on our emailing list. Every month, we send out a full newsletter with articles and announcements via email, but also in print form to some of our parishioners who are not computer people.

#### The Website: stjudesfenton.com

The church website is vital not only to be a place of information for our members, but in giving people

who may be looking for a new church home to find out more about St. Jude's Church.

We have information about the church for new-comers, but we also have the monthly Beacon and Sunday bulletins posted in PDF format for our members.

#### Social Media: Facebook

In 2020, our Facebook page has become the main means of communication with daily 8 am services online and links to the Weekly Beacons, Monthly Beacons, bulletins and other resources.

Submitted by Liz Sailus, Administrative Assistant

OVERVIEW

Card Ministry

I have enjoyed doing the card ministry for St. Judes for the past several years. It is my hope that the cards bring a smile to your face or brightens your day just a little bit. I couldnt do it without everyones help and support. Thank you!

#### Submitted by Lynne Ronthi

The card ministry sends out cards to our parisioners to celebrate their birthdays, anniversaries and other holidays. A card is also sent out if the church is aware of a special need or prayer you may be having, or if we just haven't heard from you for awhile and want you to know we are thinking about you.



The following groups have been unable to meet since March 2020, but will hopefully be able to resume sometime in 2021...

Social Committee

The function of the social committee is to plan events for St. Jude's families and friends to gather and enjoy fellowship with each other. The events give us the opportunity to get to know each other better and develop deeper friendships. We make an effort to plan activities for all age groups.

The christmas cookie coffee hour and theater outings are some of the popular events. In 2019 we also supported the craft show by providing food both days if the event.

We welcome anyone who might be interested in joining the Social Committee or helping with an event.



Book Club

The Book Club meets on the fourth Tuesdays of each month. The locations and book titles can be found either in the Beacon or on the St. Jude's website under the 'calendar' button.



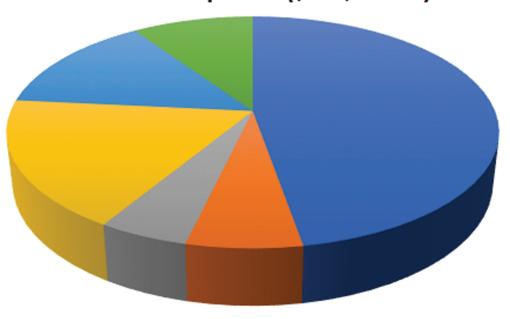
Parish Breakfast

At 9:00 a.m. on the third Saturday of each month, Parish members meet up at the Mega Coney Island on Owen Road in Fenton and enjoy food, laughter and fellowship. This is a great way to get to know your fellow parish members! Come join us!

# Beyond Our Walls

- Outreach
- Prayer Shawls
- Diocesan Convention

## 2020 Actual Expenses (\$202,684.85)



Rector & Rector Related	\$95,786.12
Church Worship	\$12,990.00
■ Formation	\$10,181.81
Building & Grounds	\$36,216.00
Office, Administration & Parish Life	\$28,286.92
■ Diocesan Commitment	\$19 224 00

#### OVERVIEW Autreach

#### Membership

Sharon Aldrich	Michelle Gangwer	Bev Mills
Linda Chciuk	Mark Jagos	Carol Pettipher
Paul Dolza	Charlie Johnston	John Pettipher
Ty Fry	Tracie Little	Diane Putnam
Debbie Fry	Judy Marinco	Dave Rayner
Doug Gangwer	Mike Marinco	Denise Rayner

#### **Background**

The Outreach Ministry Team was formed in October of 2003 and has been active since that time. This year we were given an opportunity to serve our community in a way that we never imagined, but undeniably in the way that God intended.

#### Early 2020 Events

The year began in a normal way, with support of Family Promise during the week of January 26th and then a Truckload Food Give-away on February 29th. The next planned event was our annual School Lunch Food Give-away on March 28th, but before we reached that Saturday the pandemic came to the U.S. and everything changed.

#### **Pandemic Response**

By the time of our March 11th Outreach meeting, the impact of the pandemic had already reached our community and it was clear that we were being called to respond. The committee agreed at that meeting to begin a weekly food distribution to students in a way that followed the new social distancing guidelines. We also agreed to modify the model for the School Lunch program in a similar way and to restrict guest access to the building. The first weekend we served 65 students and the following weekend over 400 at the School Lunch Program.

This was just the beginning. We spoke with Dauner Haus that same week and learned they had many residents that could no longer get out to grocery shop. So, we began March 19th bringing food to 70 residents at Dauner Haus every other week. This would eventually grow to 90 residents and continue through mid-October. During that period, we provided 700 "bags" and the equivalent of 3,675 meals.

We also realized quickly that the need for food was not just with students that were out of school, but their families as well. This resulted in expanding the

Saturday program to serve the entire family, now up to 4,045 "bags" or more than 21,000 meals.

During one of our Saturday giveaways in mid-May two of residents of Millpond Manor stopped by and we offered them some food. It took only a matter of minutes for other residents to show up. We realized from that encounter that we had another need right in our own back yard. We spoke to management over the next few days and began a regular distribution to them beginning the following week. Numbers have varied, but we continue to provide groceries for 18 residents at Millpond Manor every other week and have now provided 350 bags and the equivalent of 1,837 meals to them.

There isn't adequate space here to list the myriad of ways that we have served others over the past year, but suffice it to say that it is nothing short of a miracle(s), and it has only been possible through the valiant efforts of so many people at St. Jude's and First Presbyterian.

Just to put this all into context, I would like to share a few statistics that summarize what we have all accomplished (and that means ALL of you).

- By the time of the Annual Meeting, we will have provided over 5,800 "bags" of groceries (a "bag" = 3+ bags of food)
- We will have provided the equivalent of over 31,000 meals
- We have accomplished all of this with the help of over 76 volunteers. Many volunteers have worked 20, 30, 40...up to 90 times. While it has been difficult to track, we estimate a total of over 2,000 volunteer hours
- We have spent over \$19,000 for food, that is an average of \$3.42 per "bag" or \$0.65 per meal. We started the year with \$4,700 and received a grant from the Diocese to help, but we have now received over \$7,000 in direct donations from the community and all without ever fund raising.
- Finally, one of the ways we feel most blessed, is that we have collaborated with over 26 organizations in our community. This includes 8 churches, 3 restaurants, 3 school districts an orchard, 2 farms, other food pantries, FARR, CrossOver, F.I.S.H. and countless individuals from the community that have seen what

Autreach (continued)

we are doing and donated their time and/or finances.

#### **Christmas Families**

As in the past we adopted 4 families for Christmas as well as residents of the Group Home. This year we again chose to purchase gift cards instead of gifts for a couple of reasons. First, we believe it gives a bit more dignity to parents to be able to purchase gifts for their own children. Second, in the midst of the pandemic we felt it much safer to have parents doing the purchasing and wrapping.

Our dream was to somehow help our Saturday guests if we could get enough donations. Our St. Jude's family overachieved again. You not only helped us achieve our hope but also made our dream possible. We were able to give \$100.00 dollar gift cards to each member of our chosen families. Gifts were also provided for all of the Holly group home men. Because of your overwhelming generosity we were also able to give every Saturday guest family with children a \$50.00 dollar gift card and every family without children a \$25.00 dollar gas card. We also provided a \$25.00 dollar gas card to all the workers at the group home.

We wish that all of you could have been there to see the responses and tears of gratitude that we received from all those receiving gifts, it was amazing.

#### **Summary**

We have learned a great deal about the needs in our community this year, and when the pandemic comes to an end we will have the experience and the resources to continue to serve in any number of ways. The relationships we have built with our guests and our neighbors in these past months have truly been a blessing to all of us. We are all so proud to be a part of a church who has shown their neighbors and themselves what it really means to be the hands and feet of God.

#### 2020 Beginning Balance

Total	\$ 4 700 00
Non-SNAP Necessities	\$ 191.00
Outreach Custodial Fund	\$ 2,442.00
School Lunch Carryover	\$ 2,067.00
Vestry Budget	\$ 0.00

#### 2020 Spending Summary (as of December 16, 2020)

Total	\$ 7,668.00
Expenditures	\$ <u>(-19,635.00)</u>
FARR (repay Food Bank)	\$ 1,038.00
Donations	\$ 7,315.00
Diocesan Grant	\$ 14,250.00
Beginning Balance	\$ 4,700.00

Submitted by Dave Rayner





If you can knit or crochet, you can make prayer shawls for those who need them! Prayer shawl meetings have moved to virtual, phone meeting s with one member of the prayer shawl group calling another. Please let Deb James (810-210-6305) or Judy Marinco (586-770-7736) know if you are interested in being a part of this group, by call or text — we would

love to have you join us!

You will be notified prior to the meeting who will be in contact with you. Tracie does continue to bless our shawls before they are given to the recipients. If you have anyone in need of a shawl, you can call the above numbers, or notify Tracie.

"Our Prayer Shawl Ministry makes prayers tangible to those who are facing surgery, a serious illness, or any need. The making of a prayer shawl is a spiritual practice which embodies our thoughts and prayers for the receiver. It is a gift freely given with no strings attached. Made in prayer, as a prayer, for prayer, the shawls are passed on hand-tohand and heart-to-heart."

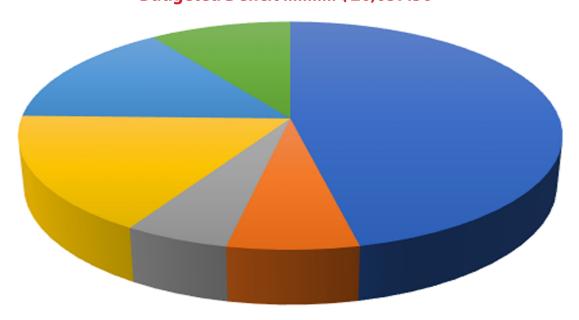
~Judy Marinco

# Looking Ahead to 2021

- Rector's Looking Ahead to 2021
- Budget Detail for 2021
- Pledge Summary
- Vestry 2021
- Delegates to Diocesan Convention 2021

#### 2021 Budget

Budgeted Income ...... \$177,333.00 Budgeted Expenses .....\$203,990.36 Budgeted Deficit ......... \$26,657.36



Rector & Rector Related S	94	.766.00
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■ Church Worship ......\$13,866.00

■ Formation ......\$11,090.00

Buildings & Grounds .......... \$34,076.00

Office & Administration .....\$30,322.36

■ Diocesan Tithe ...... \$19,860.00

# Looking Ahead: From Pivot to Vision

The year 2020 has been a year like no other and the church was required to pivot in order to continue doing the work of the Church, the work God always calls us to accomplish. Although our buildings were closed, the church was not. If anything, the church has been busier this year than any other year in its history. Daily prayer. At least weekly outreach. The need to stay connected, albeit in different ways. Responding pastorally to needs. Creativity and an almost entrepreneurial spirit of trying new things at the same time as relying on tried-and-true methods of connecting like mail and the phone.

Every area of church life has had to pivot in order to stay engaged. And in those pivots, we have learned a lot about our faith and about our ministry. I believe those learnings are essential to keep in mind as we look to a return to something more familiar and normal.

To that end, I would love to see us declare this coming year to be one of visioning. Inviting God into a conversation about how to bring what we have learned into our future, all while remaining faithful to God's call for us to Seek and Worship God as we Reach out to Others.

I suspect that every area of church life has learned something as we've moved through this most challenging year of pivots. I would like to work with each individual area of our common life as together we ask these questions:

- 1. What changed in how we exercised our particular ministry?
- 2. What worked in that change?
- 3. What challenges did we encounter?
- 4. What did we learn about God in those changes?
- 5. How do we want to carry those learnings forward?
- 6. How does that change the ways we see offering our particular ministry as we move forward?
- 7. How do we address the challenges that we encountered?

It is my hope and expectation that we will be able to gather together in person for the annual meeting reflecting on this year in January 2022. It is my dream that the annual meeting booklet that will be prepared will share where our reflections have led us.

I believe that God ALWAYS brings something good out of even the most challenging of life's circumstances. God's history is full of stories of just that reality and those stories are detailed for us in the pages of scripture. I believe that God has been very present in all of this past year's challenges. I believe that God is already bringing about new possibilities in our midst. I know, beyond a shadow of a doubt, that we will glimpse those possibilities through this process of reflection and dreaming forward with God. I look forward with great joy and hope as together we dream that future into reality!

#### Tracie+

# OVERVIEW Budget for 2021

#### ST. JUDE'S CHURCH 2021 BUDGET

DESCRIPTION	ACCT#	2020 Actual	2021 Budget
INCOME:			
Pledge Receipts	40100	\$162,621.00	\$168,000.00
Offerings	40200	\$7,650.67	\$3,700.00
Loose Plate	40400	\$225.00	\$750.00
Other Sources	40450	\$9,955.12	\$150.00
Building Use Donations	40500	\$890.00	\$250.00
Silent Auction	40510	\$0.00	\$2,000.00
Eternal Pledge Income	40520	\$0.00	\$2,000.00
Dividends & Interest	40600	\$0.00	\$283.00
Scrip	40700	\$11.95	\$200.00
Online Processing	40806	\$0.00	\$0.00
TOTAL REVENUE>		\$181,353.74	\$177,333.00
EXPENSES:			
RECTOR & RECTOR RELATED:			
Rector Salary	50000	\$46,188.96	\$46,789.00
Rector Housing Allowance	50100	\$15,240.00	\$15,438.00
Continuing Education	50400	\$100.00	\$0.00
Rector Pension	50410	\$10,883.16	\$11,201.00
Rector Group Insurance	50420	\$22,888.00	\$21,348.00
Sabbatical Accrual	50450	\$0.00	\$0.00
Supply Personnel	50700	\$486.00	\$0.00
SUBTOTAL	i	\$95,786.12	\$94,776.00
CHURCH WORSHIP:			
Music Director	50600	\$10,095.12	\$10,226.00
Altar Supplies	50800	\$1,123.09	\$1,400.00
General Program	50900	\$404.06	\$600.00
Church Promotion	51000	\$240.00	\$240.00
Music/Choir	51100	\$727.73	\$1,000.00
Musical Instruments	51200	\$400.00	\$400.00
SUBTOTAL FORMATION:		\$12,990.00	\$13,866.00
Youth Minister	51500	\$10,000.08	\$10,130.00
Nursery Attendant	51600	\$17.00	\$0.00
Adult Education	51700	\$47.47	\$0.00
Church School	51900	\$0.00	\$760.00
Books & Periodicals	52000	\$117.26	\$0.00
Social Committee	62800	\$0.00	\$200.00
SUBTOTAL		\$10,181.81	\$11,090.00

# overview Budget for 2021

DESCRIPTION	ACCT#	2020 Actual	2021 Budget			
BUILDINGS & GROUNDS:		·				
Sexton	60000	\$8,664.96	\$8,778.00			
Gas & Electric	60100	\$6,390.56	\$10,000.00			
Water & Sewer	60200	\$883.00	\$1,000.00			
Building Repair & Maint.	60300	\$9,381.69	\$3,000.00			
Landscaping	60450	\$790.10	\$1,250.00			
Snow Removal & Waste	60400	\$3,076.47	\$2,500.00			
Kitchen Supplies	60500	\$204.29	\$500.00			
Janitorial Supplies	60600	\$181.93	\$300.00			
Fire & Comp. Insurance	60700	\$6,643.00	\$6,748.00			
SUBTOTAL		\$36,216.00	\$34,076.00			
OFFICE & ADMINISTRATION:	00000	Φ44Ω <b>7</b> 4ΩΩ	<b>M4405700</b>			
Office Assistant	62000	\$14,074.08	\$14,257.00			
Office Pension	62100	\$1,255.55	\$1,283.00			
Office Group Insurance	62200	\$1,044.36	\$1,701.36			
Payroll Taxes	62300	\$3,280.60	\$3,806.00			
Payroll Service	62400	\$1,200.30	\$1,100.00			
Workers Compensation	62500	\$467.42	\$425.00			
Postage	62600	\$674.31	\$700.00			
Telephone / Internet	62700	\$1,577.68	\$1,500.00			
Supplies	62900	\$974.16	\$1,000.00			
Copier Rental	63000	\$1,890.53	\$2,200.00			
Computer Equip. & Software	63100	\$1,847.93	\$1,700.00			
Professional Fees	63200	\$0.00	\$650.00			
SUBTOTAL	-	\$28,286.92	\$30,322.36			
DIOCESAN TITHE:						
Diocesan Tithe	70000	\$19,224.00	\$19,860.00			
SUBTOTAL	-	\$19,224.00	\$19,860.00			
TOTAL EXPENSES>	-	\$202,684.85	\$203,990.36			
BUDGET DEFICIT:						
Income		\$181,353.74	\$177,333.00			
Expenses		\$202,684.85	\$203,990.36			
DEFICIT>	-	(\$21,331.11)	(\$26,657.36)			

# overview Pledge Summary

PLEDGES	2021	2020	2019	2018	2017	2016	2015
HOUSEHOLDS	50	61	73	76	67	66	70
AMOUNT	\$152,676	\$157,300	\$172,472	\$177,237	\$156,037	\$149,798	\$135,152
PLEDGE AVG.	\$2,994.63	\$2,578.69	\$2,395	\$2,363	\$2,329	\$2,270	\$1,931

PLEDGE NUMBERS							
NEW	2	3	4	11	7	12	11
INCREASED	20	27	29	27	22	31	22
DECREASED	8	4	8	13	12	9	8
UNCHANGED	22	30	31	25	26	13	32
TOTAL	50	61	73	76	67	66	73

PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-4000	\$4001-5000	\$5001-10000	As Able
2021	13	13	9	2	3	10	
2020	20	15	11	3	5	7	
2019	22	20	14	1	7	7	2
2018	26	21	14	4	6	8	
2017	22	18	9	6	4	8	
2016	23	15	10	6	5	7	





#### **Vestry**

Leaving Vestry (Thank you for your service!)

Josephine Feijoo Lynne Ronthi Jerry Rucker

#### Going off in 2022:

**Debbie James** Charlie Johnston Jack Mills Diane Putnam

#### Going off in 2023:

Nancy Day Paul Dolza **Rex Harris** Mike Wells

For election this year and going off in 2024:

**Ron Trimmer** 

**Diocesan Convention Delegates** 

To be selected at Annual Meeting



#### ST. JUDE'S EPISCOPAL CHURCH

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