



For the promise is for you,
for your children,
and for all who
are far away,
everyone whom the
**LORD OUR GOD
CALLS TO HIM.**

Acts 2:39 (NRSV)



St. Jude's Episcopal Church • Fenton, Michigan • 2019 Annual Report

SEEKING AND WORSHIPPING GOD...REACHING OUT TO OTHERS

Table of Contents

2019 Annual Meeting Minutes	2
OVERVIEW: Overall Responsibility.....	5
• Rector's Reflection on 2019.....	6
• Vocational Deacon.....	7
• Vestry	8
• Finance/Endowment.....	9
• 2019 Financials	10
CHURCH WORSHIP	13
• Hospitality/Ushers	14
• Music Ministry (Choir, Bells, Guitars).....	14
• Altar Guild	15
• Lectors	
• Intercessors	
• Eucharistic Ministers	16
FORMATION	17
• Children Formation Ministry.....	18
• Nursery.....	18
• Multi-Generational.....	18
• Adult-Ed.....	19
• Stewardship	19
BUILDING AND GROUNDS	21
• Building and Grounds.....	22
• Memorial Garden	
OFFICE, ADMINISTRATION & PARISH LIFE	24
• Office Volunteers.....	25
• Communication	26
• Beacon	26
• Website Webmaster.....	26
• Social.....	27
• Book Club	27
• Parish Breakfast.....	27
BEYOND OUR WALLS	29
• Outreach	30
• Prayer Shawls.....	31
• Diocesan Convention	32
LOOKING AHEAD TO 2020	33
• Rector's Looking Ahead to 2020	34
• Children and Youth 2020	36
• Budget Pie Chart for 2020	33
• Impact of our Ministries.....	36
• Budget Detail for 2020	39
• Pledge Summary	40
• Vestry 2020.....	40
• Delegates to Diocesan Convention 2020.....	40

2019 Annual Meeting Minutes

Annual Meeting – Sunday, January 20, 2019

- **Meeting opened at 10:36 a.m.**
- **Liz Sauvie nominated by Tracie Little to take minutes, seconded, approved by general acclimation.**

Questions for Rector, Intern, Vestry and Finance

- Mostly did building stuff that was approved at last annual meeting- moved altar and choir behind altar now, sound system, etc.
- No questions

Presentation of 2018 Finances – Clay Putnam presented

- *Page 13 of Annual Booklet* – budgeted income and expense
 - * Clay went through each headed section & investment section
 - * Short almost across the board
- *Page 15 of Annual Booklet* – balance sheet as of 12/31/18
 - * No questions

Questions for Worship, hospitality, ushers, music, altar guild, lectors, intercessors, Eucharistic Ministers

- No questions

(Skipping formation until Kris is upstairs after Godly Play – see below)

Questions for Building and Grounds, the Project Team, Memorial Garden Team

- Ron Trimmer thanked Kathy Kortge for her leadership in getting a lot done over the last few years – she is going off of Vestry this year and therefore no longer chairing B&G
- Kathy Kortge thanked all of the people who helped to get the projects done

Questions for Office Volunteers, Communication, Beacon, Website Webmaster, Social, Book Club, Men's Breakfast, Coffee hour hosts

- Carol Pettipher wanted to recognize Ty and Debbie Fry for work on the website, the re-vamped Beacon and the Annual Meeting booklet

(Going back to Formation – Kris in service now)

Questions for children, you and families, nursery multi-generational, adult ed, stewardship, endowment

- Kris Forsyth loves that the youth were in Godly Play as children, and they are making connections between stories – able to see the story arch of Christian journey over time through them
- No questions

Questions for Outreach, Prayer Shawls, Diocesan Convention

- No questions

2019 Annual Meeting Minutes

Rector's Reflection for 2019 – Tracie Little

- Growing with God – Putting Faith into Action grew out of meeting with Katie Forsyth from the Diocese
- St. Jude's is a safe place to ask questions about faith & St. Jude's is a place where faith is lived outside the walls of the church
- Out of a joint meeting with Vestry and Finance – there will be House Group Fellowships with different people hosting at their homes and a Eucharistic gathering and faith discussion rather than a homily at each

Presentation of the 2019 Budget – presented by Clay Putnam

- *Page 41 of Annual Meeting booklet* – 2019 Budget
- Proposing a deficit reduction pledge since there is a large shortfall in the budget
- Went through each section with a deficit of over \$13,000
- Question – what is a sexton? Clay answered the person that cleans the building and such
- No other questions

Discussion on Growing with God... Putting Faith into Action

- "in action" v. "into" – Tracie agreed
- Does that mean more going out into the community for us? Could be, but how we live our life is really putting faith into action.
- It will be different for everybody – it is individual how God will put faith in action for each of us
- Should we adopt this phrase as our vision statement permanently until we change it?
- We would replace seeking and worshipping God, reaching out to others
- Approved by acclamation

Discussion on House Group Meetings

- How often would we do it? Each person would only go to one
- Is that like cottage meetings? Sort of although usually there are a serious of cottage meetings
- There will be an agenda as well as Eucharist and some questions to lead us through the new theme: Growing with God – Putting Faith in Action
- It was pointed out that it also helps for social aspects – new groups may form out of it, you get to know people better in smaller groups (12 is the number of close relationships that we can maintain)
- Other possibilities?
- Helps to take things out of the church a little bit – Stewardship Team did this a couple years ago

2019 Annual Meeting Minutes

- Opportunity to bring new people to the gatherings
- Doubts and reservations? None
- Agreed that it should be pursued by general acclimation

Presentation of 2019 Vestry and Voting for Delegates

- New Vestry members: Diane Putnam & Debbie James
- There is space for two more Vestry members. Nominations?
 - * Charlie Johnston volunteered
 - * Jack Mills also volunteered
- Delegates: Carol and John Pettipher and Bev and Jack Mills volunteered
 - * Clay Putnam proposed to accept the slate as presented, ??? seconded
 - * Slate approved by general acclimation

Thank you's to staff and volunteers from Tracie Little

- *Annual meeting portion of the morning concluded with congregational prayer at 12:05 p.m.*

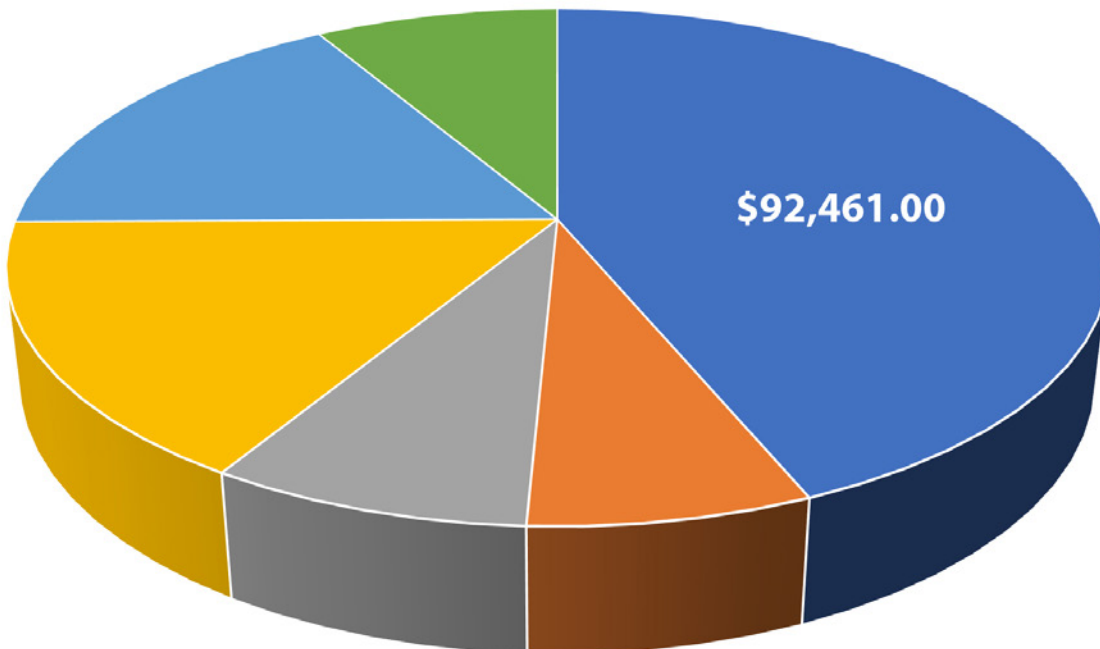
Respectfully submitted by Elizabeth Sailus, administrative assistant

OVERVIEW

Overall Responsibility

- Rector's Reflection on 2019
- Vocational Deacon
- Transitional Deacon
- Vestry
- Finance/Endowment

2019 Actual Expenses: (\$211,537.70)



■ Rector and Rector Related	(\$92,461.00)
■ Church Worship	(\$14,896.61)
■ Formation	(\$16,885.09)
■ Building and Grounds	(\$34,108.62)
■ Office, Administration and Parish Life ..	(\$35,168.38)
■ Diocesan Commitment	(\$18,048.00)

Rector's Reflection on 2019

As I reflect on the year past, I believe that 2019 was a year of discernment in a lot of different areas.

Personally, my discernment landed me back in school and beginning a Doctor of Ministry in Preaching program. It's been a rather full and very fulfilling year as a group of parishioners, lovingly called "The Parish Project Group" has come alongside and walked with me through the beginning steps of this journey. It's been a joy to get to know them a little better, to see them grow as they help in the preparation and evaluation of three sermons, and to benefit from growing closer together as a group. Many thanks to Bill Anderson, Josephine Feijoo, Lois Hartranft, Mark Jagos, Dave James, John Pettipher and Denise Rayner for accepting this demanding role! Each of my three years will have me discerning a preaching project to focus on for the year. During the third and final week of my full-time residency in Chicago, learning goals are developed out of the project. The entire year of preaching focuses on those learning goals and developing my preaching. I look forward to continuing to learn and grow in your midst and I'm really excited to see where these projects will take us as a community of faith.

Discernment has been a part of our lives together with Paul Brunell, who was assigned as our student intern shortly after I arrived at St. Jude's 3 ½ years ago. Together with us, Paul discerned a call to the ordained priesthood and that call was affirmed by the wider church. Paul was ordained a Transitional Deacon right here at St. Jude's by The Rt. Rev. Cate Waynick and he has been temporarily assigned to St. Jude's. Once he receives a call to serve a particular parish, we will have to say goodbye to Paul and wish him well on his ongoing journey. We have been blessed to be a part of Paul's growth and discernment. What a joy it will be to see him take those first steps on the next leg of his journey.

Welcoming Judy Marinco as our Vocational Deacon was a wonderful part of our discernment process. Judy's role in our midst will grow and develop out of her particular set of gifts and I look forward to serving together with her. Judy, it's wonderful to welcome you here!

Discernment began this year as we sought to build a team of Eucharistic Visitors. Currently we have

several interested people each of whom will need to complete a background check and an internet formation tool called Safe Church. Once both of these have been completed, they will work with our Vocational Deacon, Judy Marinco, for training and to set up a schedule that will ensure that our home-bound parishioners regularly receive Communion. Thank you all for stepping forward and doing the work to ensure that our most vulnerable members continue to be connected to us in a tangible and powerful way.

Within the Outreach Ministry Team, we spent a fair amount of time in discernment this past year. When the Read and Feed program ended, we were left with a significant space and in that space, we were able to listen for how God is calling us to respond more deeply to the needs of our community. That discernment led to the birth of the Non-Snap Necessities Pantry. Having identified a large hole in the supplies that our brothers and sisters in Christ live with when they depend on the various food programs available, we needed to sort out how to respond and how to fund this new ministry. We made the decision to supplement our food truck give-aways with non-snap items. The list of items that we could provide seemed almost endless. With storage issues at the church and financial issues with purchasing these new supplies, we spent a lot of time wondering just how to move forward. In the end, we turned to our food truck guests and asked them what they would need the most if we were to move forward with this new ministry. The first time we asked, the response was almost bewilderment. It made me wonder if, when you depend on handouts, if you really can't make up a grocery list of needs. You simply make do with whatever you've been given. Over time we've noticed that our guests are better able to name their needs which helps us to know what to stock and what to provide. By respecting the dignity of our guests, we've been able to see them grow in the ways that they interact with us and in their abilities to name what they need.

Towards the end of the year, our discernment moved into a series of what we called House Group Fellowship gatherings. In the end, 5 gatherings took place welcoming 51 individual participants.

Rector's Reflection on 2019 (continued)

Nestled in the midst of worship, each of the gatherings followed the same agenda and included a celebration of Eucharist. Each small gathering allowed us to reflect on the best of our past, to reflect on the story of Blind Bartimaeus and how our lives have been changed because of our being a part of St. Jude's, and to dream about what we see for St. Jude's as we move forward. These gatherings also afforded us a chance to have a closer look and discussion about our budget. Generally, the budget is presented at Annual Meeting and, unless you're on Vestry, nothing is said about the budget until the next Annual Meeting when we take a look at how our finances did over the past year. It was wonderful to open up honest conversations about the budget in small group settings. We were also able to share how to honor the difference St. Jude's has made in our lives with legacy giving opportunities. You will find a report about the ways that St. Jude's has impacted our lives in the last section of this booklet in the "Looking Ahead to 2020" section.

It was two years ago that we began discerning how we might improve our worship space. Over the past two years numerous volunteers have shared their time and their gifts doing the heavy lifting of making those dreams the reality we see today. The Altar is now far enough forward that the choir and those participating in leading worship can all be at the front without feeling cramped. The various platforms that dotted that space have now been removed. The floor that was showing its age and disrepair has been replaced with a beautiful floor that works with the architecture to accentuate the sound that the choir brings as they sing. We've just about completed the work at the front with only a bit of trim work needing

to be completed in the spring. Thank you to everyone, and there are so many of you, everyone who helped in any way to bring this project to completion. It is beautiful and functional! Probably, the most exciting thing that was "unearthed" in the construction, was the finding of a time capsule under the platform beneath the Altar when it was towards the back of that space. That time capsule has been stored in the church office and if you would like to take a walk through history, feel free to ask to see it.

Throughout this past year I continue to be blessed by and thankful for all that all of you do to support and to live into God's mission for us at St. Jude's. This is a congregation that truly cares for one another in big and in small ways, reaching out in love and support. You are amazing! And a window into how God cares for and loves us! I see this congregation as an icon of The Way of Love that our Presiding Bishop, Michael Curry, speaks, models and teaches about. St. Jude's IS The Way of Love!

Discernment has been a big part of our life at St. Jude's this past year. Taking the time and making the space to listen to God and to discern where God is calling us to serve at this time is so essential. By leaning into the practice of discernment, we've experienced a powerful year at St. Jude's. One that has been transformative across all that we do. I look forward to continuing to listen to God with you in the year ahead and I'm excited to see where God is taking us next!

Love and Blessings,

Tracie+



Vocational Deacon

What an exciting day it was to be installed as your deacon on November 24, 2019, Christ the King Sunday, at St. Jude's!! After working with the diocese, the service was scheduled for the same month that I celebrated the 9th anniversary of my ordination to the Diaconate. Thank you for the lovely coffee hour reception.

I look forward to working with the wonderful faith

community at St. Jude's in the coming year as we go about God's business in the world, acknowledging the needs of those on the margins, and doing our best to provide assistance while respecting the dignity of all.

Blessings,
The Rev. Deacon Judy Marinco

When I started attending St. Jude's, I had no idea what a vestry was or what they did. Later, I was asked to participate on vestry and eventually became the Junior and Senior Warden. Since my career involved working in the criminal justice system, the only wardens I knew were responsible for running prisons!

I have just recently completed my second term as a vestry member and my second appointment to the Senior Warden position. It has been both an honor and a privilege to serve in this capacity. I learned a great deal about the specific processes of the Episcopal Church and St. Jude's while being a member of the vestry.

The vestry is the fiduciary of the church and therefore is responsible for the financial matters of the church. This is a very important aspect of the church's continued existence since they are responsible for establishing the annual budget. This is not to say that the vestry is not concerned about the religious and spiritual aspect of the church; however, Tracie does a tremendous job addressing those issues for the congregation!

Each year the vestry retires four of its members, and they are replaced by four new members who will

serve a three-year term. Many of you have served in this capacity numerous times, and we always appreciate your devotion and commitment to the appointment. Vestry participants meet once per month for a two-hour meeting to review all church activities. A vestry member is also placed in the position of a liaison with the different committees in the church. As a liaison, the vestry person is responsible for attending meetings and reporting back to the vestry on the current activities of the committee. This is a very important role for a vestry member since it provides direct input from the various committees. Another important role of a vestry person includes counting the offertory gifts and securing the building after Sunday church service.

I want to take this moment to thank all of those who are leaving the vestry this year, and all of those who remain for their hard work and dedication to St. Jude's. I also want to thank all of the new members for their upcoming commitment to the vestry. If anyone has a desire to serve in the capacity of a vestry member, please inform Tracie of your interest.

**Thank you,
Mark Jagos**

Vestry

- Four members are elected each year at annual meeting
- Vestry meets the third Wednesday of the month from 7:00 p.m. to 9:00 p.m.
- Each Vestry member is a liaison to one ministry team.
- Vestry members take turns leading a short worship service at the end of the meeting.

What exactly is a Vestry?

(taken from Vestry Resource Guide)

- Mission focused
- You are called to a sacred ministry
- Work collaboratively with fellow vestry members and Rector to:
 - Create a vision and plan of action that reflects God's dream for the congregation
 - Cultivate congregation-wide conversations about where God is calling the congregation
 - Open eyes to hunger for meaning and need in our communities
 - Find ways to live discipleship authenticity

Shared responsibilities of Rector and Vestry

- Discernment of God's call
- Identification of new leaders
- Stewardship and development of resources
- Special duties when a congregation is without a Rector

Discernment is most important of these tasks.

New kind of leadership expected of Vestries

Start with questions.

1. Why?
2. What does this have to do with Jesus?
3. How do our efforts help us grow as followers of Christ?

These are the main focuses:

1. Spend time building strong and healthy lay and clergy team with Rector
2. Devote upfront portion of its time to prayer, scripture study and worship
3. Engage in open and honest conversation, listen deeply to one another, the congregation and the community beyond our walls.

It's then that the Holy Spirit can be heard and ideas will begin to coalesce in mission that clearly has to do with Jesus and with helping the congregation grow as followers of Christ.

Finance & Endowment

In late 2018 the Finance Committee and Endowment Committee were combined. The combined committee met four times (quarterly) during 2019. Since operational documentation was prepared assuming two committees, one of the first tasks for the year was revising the following data to reflect one committee:

- Endowment Fund Policies & Guidelines
- Heritage Fund By-Laws
- Investment Policy Statement

The documents were revised multiple times, and then presented and approved by the Vestry. During this same time period Finance Committee Procedures and Guidelines were developed. The final proposed version was approved for presentation to the Vestry at our December meeting, and should be shared with the Vestry in 2020.

During the year a total of \$2,484 in Heritage Fund grants were made to The Rector Discretionary Fund, Church General Fund, and the outreach Non-SNAP Project. There was also \$1,816 distributed from The Eternal Pledge fund into church income, as is the purpose of this endowment fund.

The committee also started work on developing a format for monthly Beacon financial reporting. The idea was to prepare an easy to understand summary of income and expenses along with attendance reporting. This is still a work-in-progress that will be continued into 2020.

At the start of each meeting we review current financial statements and cash position. In order meet the church's needs, \$20,000 in general investment funds were sold to replenish cash during the year. At our October meeting a revised financial estimate was prepared, and the Vestry liaison was asked to present the revised forecast to the Vestry. The estimate increased the projected 2019 income shortfall from the \$13,396 budgeted to \$18,713.

The "Michigan Interfaith Fund" investments on our church books started to be managed by "Opportunity Funds" in 2018. They are requesting annual sign-off on the funds they hold. After consulting the diocese, the Finance & Endowment committee discussed the request and asked that the chair to sign off on the forms each year.

The need for a long-term analysis of our organization's financial position was discussed and started this year. The idea was to project income and expenses over time to better understand what would happen to our investment balances. Estimates for inflation, investment growth, attendance trends, and average pledge amounts were made. An Excel based model was developed and used to predict investment balances under various conditions. Results from the financial modeling exercise was reviewed by our committee and the Vestry. We will continue to work to better understand our long-term position in the upcoming year.

The final activity for the year was preparation of a proposed 2020 budget. This was accomplished over the last two meetings of the year. The final budget was approved by the Vestry at their December meeting.

Bob Alexander, Charlie Johnston, Clay Putnam, Dave Rayner, Jerry Rucker, John Pettipher, Michelle Gangwer, and Tracie Little are current members of the committee. We rely on parish members to fill committee positions and fulfill our unique form of ministry. If you would like to better understand and/or participate in the Finance & Endowment Committee, please contact one of our members.

A special thanks to outgoing member Josephine Feijoo for her years of service on our committee.

Respectfully Submitted:

Clayton Putnam

Chair – Finance & Endowment Committee

OVERVIEW*2019 Financial Statement***ST. JUDE'S FINANCIAL STATEMENTS - DECEMBER 2019**

DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
INCOME:				
<u>PLEDGE & PLATE:</u>				
Pledge Receipts	40100	\$168,031.58	\$163,572.00	\$4,459.58
Deficit Reduction Pledge	40150	\$4,300.00	\$5,478.00	(\$1,178.00)
Offerings	40200	\$9,307.42	\$7,400.00	\$1,907.42
Loose Plate	40400	\$1,755.00	\$1,500.00	\$255.00
SUBTOTAL		\$183,394.00	\$177,950.00	\$5,444.00
<u>OTHER INCOME:</u>				
Other Sources	40450	\$3,545.46	\$2,000.00	\$1,545.46
Building Use Donations	40500	\$3,580.00	\$5,000.00	(\$1,420.00)
Silent Auction	40510	\$4,590.00	\$5,000.00	(\$410.00)
Eternal Pledge Income	40520	\$1,816.00	\$3,000.00	(\$1,184.00)
Dividends & Interest	40600	\$282.50	\$0.00	\$282.50
Scrip	40700	\$382.29	\$500.00	(\$117.71)
SUBTOTAL		\$14,196.25	\$15,500.00	(\$1,303.75)
TOTAL INCOME		\$197,590.25	\$193,450.00	\$4,140.25
EXPENSES:				
<u>RECTOR & RECTOR RELATED:</u>				
Rector Salary	50000	\$45,462.00	\$45,462.00	\$0.00
Rector Housing Allowance	50100	\$15,000.00	\$15,000.00	\$0.00
Continuing Education	50400	\$60.00	\$0.00	(\$60.00)
Rector Pension	50410	\$10,883.16	\$10,883.00	(\$0.16)
Rector Group Insurance	50420	\$20,208.00	\$20,480.00	\$272.00
Sabbatical Accrual	50450	\$300.00	\$300.00	\$0.00
Supply Personnel	50700	\$547.84	\$0.00	(\$547.84)
SUBTOTAL		\$92,461.00	\$92,125.00	(\$336.00)
<u>CHURCH WORSHIP:</u>				
Music Director	50600	\$9,936.00	\$9,936.00	\$0.00
Altar Supplies	50800	\$2,445.84	\$2,400.00	(\$45.84)
General Program	50900	\$530.42	\$600.00	\$69.58
Church Promotion	51000	\$220.00	\$150.00	(\$70.00)
Music/Choir	51100	\$954.15	\$1,000.00	\$45.85
Musical Instruments	51200	\$810.20	\$400.00	(\$410.20)
SUBTOTAL		\$14,896.61	\$14,486.00	(\$410.61)
<u>FORMATION:</u>				
Youth Minister	51500	\$14,274.00	\$14,274.00	\$0.00
Nursery Attendant	51600	\$2,385.72	\$2,600.00	\$214.28
Church School	51900	\$101.37	\$760.00	\$658.63
Books & Periodicals	52000	\$94.00	\$0.00	(\$94.00)
Social Committee	62800	\$0.00	\$200.00	\$200.00
SUBTOTAL		\$16,855.09	\$17,834.00	\$978.91
<u>BUILDINGS & GROUNDS:</u>				
Sexton	60000	\$8,529.12	\$8,529.00	(\$0.12)
Gas & Electric	60100	\$11,044.68	\$10,000.00	(\$1,044.68)
Water & Sewer	60200	\$883.00	\$900.00	\$17.00
Building Repair & Maint.	60300	\$2,164.92	\$2,150.00	(\$14.92)
Snow Removal & Waste	60400	\$3,700.00	\$2,000.00	(\$1,700.00)
Landscaping	60450	\$1,136.00	\$1,000.00	(\$136.00)
Kitchen Supplies	60500	\$288.44	\$600.00	\$311.56

OVERVIEW*2019 Financial Statement***ST. JUDE'S FINANCIAL STATEMENTS - DECEMBER 2019**

DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
Janitorial Supplies	60600	\$201.34	\$500.00	\$298.66
Fire & Comp. Insurance	60700	\$6,161.12	\$5,160.00	(\$1,001.12)
SUBTOTAL		\$34,108.62	\$30,839.00	(\$3,269.62)
OFFICE & ADMINISTRATION:				
Office Assistant	62000	\$13,579.92	\$13,852.00	\$272.08
Office Pension	62100	\$1,222.20	\$1,222.00	(\$0.20)
Office Group Insurance	62200	\$5,984.73	\$5,490.00	(\$494.73)
Payroll Taxes	62300	\$3,726.08	\$3,698.00	(\$28.08)
Payroll Service	62400	\$1,029.60	\$1,250.00	\$220.40
Workers Compensation	62500	\$566.02	\$500.00	(\$66.02)
Postage	62600	\$813.09	\$600.00	(\$213.09)
Telephone	62700	\$1,467.82	\$1,500.00	\$32.18
Supplies	62900	\$1,996.03	\$1,200.00	(\$796.03)
Copier Rental	63000	\$2,235.41	\$2,200.00	(\$35.41)
Computer Equip. & Software	63100	\$1,651.88	\$1,350.00	(\$301.88)
Professional Fees	63200	\$895.60	\$650.00	(\$245.60)
SUBTOTAL		\$35,168.38	\$33,512.00	(\$1,656.38)
DIOCESAN TITHE:				
Diocesan Tithe	70000	\$18,048.00	\$18,050.00	\$2.00
SUBTOTAL		\$18,048.00	\$18,050.00	\$2.00
TOTAL EXPENSES		\$211,537.70	\$206,846.00	(\$4,691.70)
BUDGET EXCESS/(DEFICIT):				
Income		\$197,590.25	\$193,450.00	\$4,140.25
Expenses		\$211,537.70	\$206,846.00	(\$4,691.70)
BUDGET EXCESS/(DEFICIT)		(\$13,947.45)	(\$13,396.00)	(\$551.45)
INVESTMENT ACTIVITY:				
Investment Income	80000	\$20,000.00		
Investment Expense	80100	(\$24,299.00)		
Investment Change	89999	\$49,381.90		
INVESTMENT EXCESS/(DEFICIT)		\$45,082.90		
TOTAL CHURCH INCOME / (DEFICIT)		\$31,135.45		

OVERVIEW

2019 Financial Statement

ST. JUDE'S FINANCIAL STATEMENTS -

DECEMBER 2019

DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
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BALANCE SHEET:

ASSETS:

Checking Account	10200	\$31,502.52		
Investments - General				
General Invest-ML2479	10300	\$215,698.96		
Michigan Interfaith Fund	10350	\$10,000.00		
	SUBTOTAL	\$225,698.96		
Endowment Funds				
Capital Fund-ML2483	10400	\$16,995.37		
Eternal Pledge Fund-ML2482	10450	\$11,763.55		
Heritage Fund-ML2481	10500	\$57,701.93		
Mich. Interfaith Fnd (Heritage)	10550	\$1,500.00		
	SUBTOTAL	\$87,960.85		
Fixed Asset Appraisal:				
Building	10600	\$2,734,700.00		
Land	10700	\$24,000.00		
Furniture	10800	\$292,800.00		
	SUBTOTAL	\$3,051,500.00		
	TOTAL ASSETS	\$3,396,662.33		

LIABILITIES:

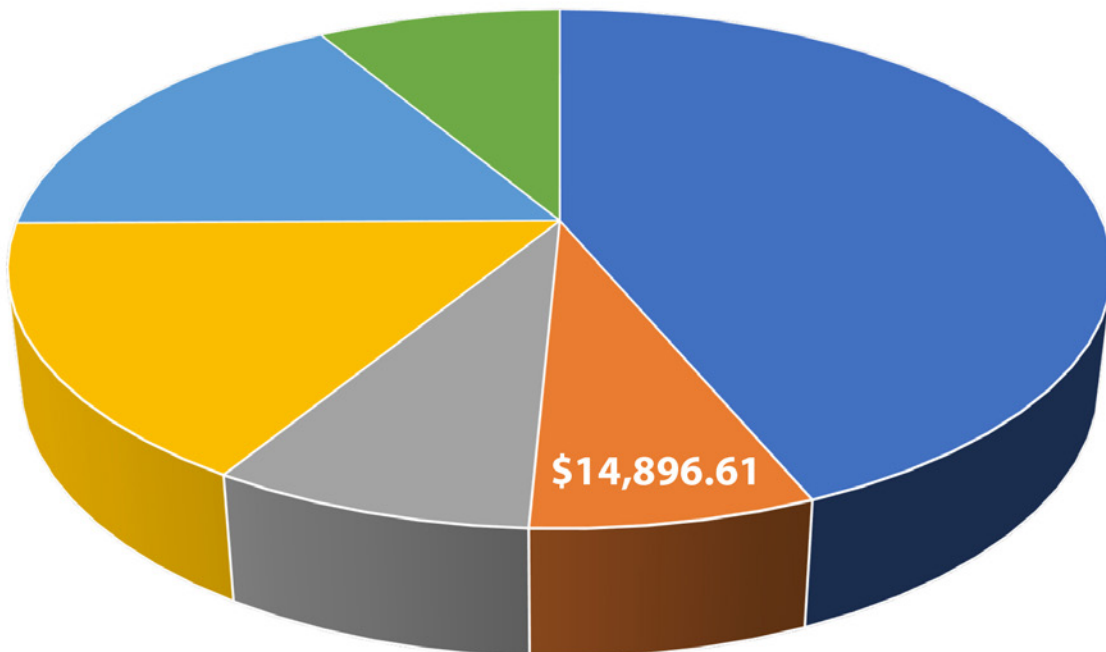
Custodial Funds:				
Custodial - Debt Reduction	20220	\$0.00		
Custodial - Prepaid Pledge	20200	\$10,200.00		
Custodial - Outreach	20300	\$2,441.62		
Custodial - Deacon Discretionary	20302	\$844.00		
Custodial - Rector Discretionary	20303	\$1,735.00		
Custodial - Non SNAP	20304	\$191.41		
Custodial - School Lunch Pgm	20305	\$2,066.83		
Custodial - Social Committee	20501	\$100.00		
Custodial - Silent Auction	20502	\$65.66		
Custodial - Bldg Capital Fund	20512	\$2,397.15		
Custodial - Elevator	20520	\$3,494.00		
Custodial - Choir	20701	\$1,032.75		
Custodial - Memorial Garden	20702	\$7,989.92		
Custodial - Youth Group	20802	\$1,291.51		
Custodial - Rector Sabatical	20803	\$2,862.00		
Custodial - Advent	20927	\$290.00		
Custodial - Camp Chick	20928	\$1,266.60		
Custodial - Cont. Ed. Clergy	20931	\$308.09		
Custodial - Children's Formation	20932	\$2,265.43		
	SUBTOTAL	\$40,841.97		
Investment Clearing	20999	\$14,778.32		
Net Assets				
Prior Year	N/A#1	\$3,309,906.59		
Current Year		\$31,135.45		
	SUBTOTAL	\$3,341,042.04		
	TOTAL LIABILITIES	\$3,396,662.33		

OVERVIEW

Church Worship

- Hospitality/Ushers
- Music Ministry (Choir, Bells, Guitars)
- Altar Guild
- Lectors
- Intercessors
- Eucharistic Ministers

2019 Actual Expenses: (\$211,537.70)



■ Rector and Rector Related	(\$92,461.00)
■ Church Worship	(\$14,896.61)
■ Formation	(\$16,885.09)
■ Building and Grounds	(\$34,108.62)
■ Office, Administration and Parish Life ..	(\$35,168.38)
■ Diocesan Commitment	(\$18,048.00)

OVERVIEW

Ushers

The ushers job is to ensure that the service flows smoothly. A few simple tasks are performed prior to the service. As parishioners arrive, bulletins (and at times the WLP hymn books) are handed out. Once the service has started, we take a head count (including nursery and classrooms or any other area where people are in the church).

We collect the offerings and bring the bread, wine, collection plates and any other "gift" to the altar at the appropriate time.

The church bell is rang three times during Eucharist by the ushers.

The ushers identify those needing to take

communion in their seats and notify the Priest, after which, we direct others to the altar for communion.

After the service has ended, the ushers will gather any bulletins (or other items) left in the pews to discard in the recycle can (or put in lost and found), straighten the pews.

A handout is available explaining the duties of the ushers, which leaves no guesswork. Each team of 2 ushers perform these duties on a rotation, depending on how many teams are involved.

If you are interested in joining the Usher team, please visit with Rex Harris or any of the current ushers.



Music Ministry

This past year was one of continued opportunity and blessing. The role of St. Jude's Choir in leading the worship cannot be overemphasized. Along with the anthem they sing each week, the hymns and service music, which is significant quantity, is also reviewed; familiarity is essential.

The special events for the choir were Maundy Thursday, Easter Vigil, a picnic for choristers and their families in June, and a program of anthems and carols on Christmas Eve that included several guest singers. Several guests also joined us in the singing of Christmas carols to group home residents in Davisburg early in December. The joy on the residents' faces is always a thrilling experience. There were also two community services sponsored by the Fenton Ministerial Association: Good Friday at Fenton United Methodist and Thanksgiving Eve at St. John's Catholic.

St. Jude's Ringers continues to be a tremendous addition to the variety and vitality of our worship.

This ministry not only contributes to our musical offerings, but is a wonderful avenue for memorial gifts that is long lasting and beautiful. Each bell handle is inscribed in memory of one of these saints.

We continually make the effort to offer variety in the music we, the choirs as well as the congregation, sing during worship. The purchase of license permission has enabled us to expand the music we can legally reproduce in the worship folders each week. The use of guitars, various percussion instruments, and handbells adds further variety to the worship services.

It is a privilege to serve at St. Jude's. It is a joy to have the support and encouragement of the musicians, congregation, and rector. Thank you.

Marlene Weston
Minister of Music

OVERVIEW

Altar Guild

The Altar Guild serves the priest. St. Jude's Altar Guild is made up of 6 teams of 2 or 3 people. Every 6 weeks, each team takes care of setting up the altar and the credence for the communion service.

Altar

The altar is layered with a frontal hanging, a protective cloth, the fair linen and a corporal. Between services, a dust cloth covers the altar.

Credence shelf

The credence shelf is a side table that holds the chalice, water, lavabo bowl, towel and linen used by the priest during the communion service.

Shelf at back of church

This shelf holds the paten with the communion bread and the wine cruet. These gifts are brought forward to the altar just before the communion service along with the collection plates.

Baptism

The Altar Guild sets up the small shelf behind the baptismal font with water, oil and special linens.

Funerals

The Alter Guild sets up the credence shelf if there is to be communion. When the body is present, the pall is layered over the back pew. If there are ashes, the small table with ash box is set up. Also, the pascal candle is moved to the front of the church.

Other duties

Laundering and folding linens. Ordering altar supplies. Replacing candles. Polishing silver and brass. Changing hymn boards. Taking care of altar flowers. Bakers bake the communion bread.

We serve as altar angels, setting up, clearing, washing and putting everything away used during the communion service. Our Altar Guild is thankful for two new members joining us this year!

Eucharistic Ministers

What are we doing when we make a Eucharistic visit?

Our primary purpose is WORSHIP. It is a sacramental ministry, because we bear the sacraments of the bread and wine as part of our ministry. This ministry is distinct from regular parish visitation or pastoral calling, and is not intended to replace other parish contacts. The specific ministry focus of the Eucharistic Visitor is to extend to homebound members of the parish family the shared Sunday worship.

Yet, there is a sense of pastoral ministry to these visits. It is a ministry of extending the pastoral care provided at the altar and by the community.

As a Eucharistic Visitor we are present with a person as the bearer of the bread and wine on behalf of the community at large. But we are also a pastoral representative of the reconciling love of God and should be prepared to act pastorally toward those we are visiting.

Three aspects of our presence

1. A ministry of healing. Healing means being made whole. We bring the healing power of the Eucharist in itself and in our presence as the representative of the community. In receiving this sacrament, people are nurtured, strengthened, renewed and healed. The sacrament is a vehicle for God's healing through the Holy Spirit.

2. A ministry of hope. Through the sacrament, we are able to provide those we visit with a foretaste of the heavenly banquet, as well as a concrete reminder of the community's care and concern for them and for their needs in this life.

3. A ministry of presence. To be present to a person means to focus on that person and his or her needs, whether spoken or unspoken.

It is important to remember that we are there as a Sacramental Presence – we are not there to do counseling, therapy or fix problems!

At St. Jude's

Visitors go in pairs – two by two – which is biblical and which is part of Safe Church procedures.

Visitors are scheduled each week to visit whomever needs or requests Eucharist.

Gifts a visitor might bring to this minitry

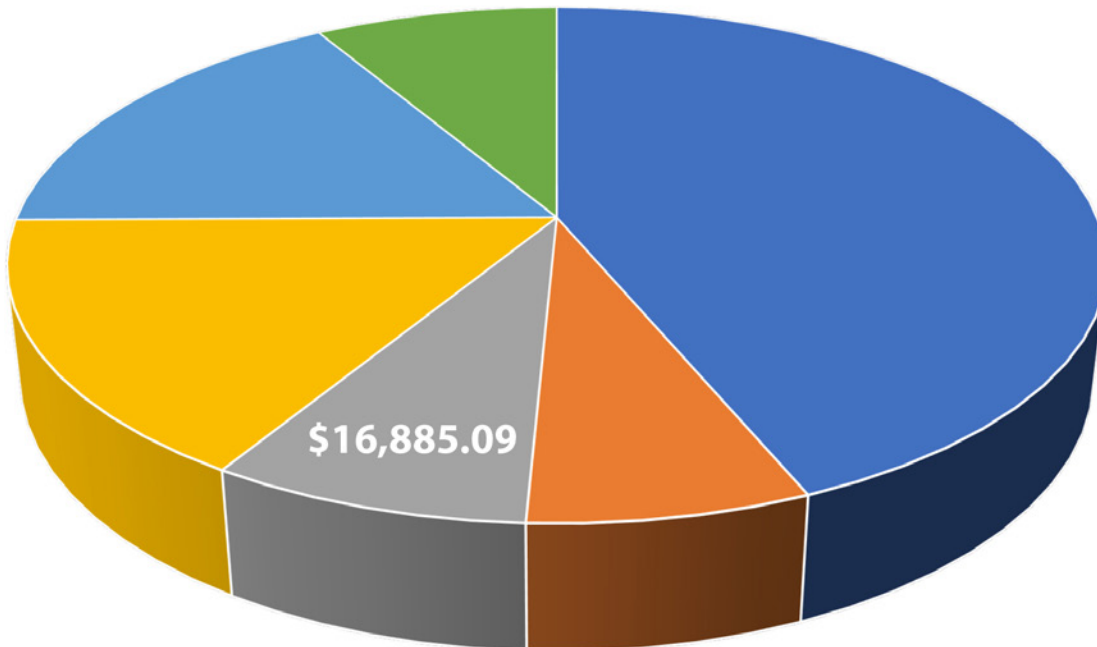
- Being a good listener
- Being sensitive to a person's physical needs: are they uncomfortable, or tired, or isn't it a good day or time for the visit
- Knowing the rules of confidentiality

OVERVIEW

Formation

- **Christian Formation Ministry Team**
- **Children and Youth**
- **Nursery**
- **Multi-Generational**
- **Adult-Ed**
- **Stewardship**

2019 Actual Expenses: (\$211,537.70)



■ Rector and Rector Related	(\$92,461.00)
■ Church Worship	(\$14,896.61)
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Children, Youth, Family & Multi-Generational

We are currently offering Godly Play for children in Pre-K thru 5th Grades. We've been working on Old and New Testament stories with a few Liturgical Action (baptism, etc.) mixed in. This summer we worked thru several Parables in the golden parable boxes. We've also added a few items to

"deepen our shelves" including puzzles, maps and other wall items. All of this has very much led to a group of young people who have experienced the broad arc of "the story of salvation". Our kiddos can make connections between stories.

Youth Group meets most Sundays during coffee hour. We have been sharing roses and thorns each week plus covering some ground on Old Testament. For instance, recently we reviewed the stories of Moses adoption by Pharaoh's family, the Burning Bush, the Plagues of Egypt, the Exodus, Wandering in the Wilderness, the 10 Commandments and finally, the move of the People of God into the Promised Land. Then we watched "Raiders of the Lost Ark" and reflected on how the Biblical stories found in Exodus were revealed in the movie.

This year we also offered several multi-generational programs to engage the wider congregation in service, outreach, fellowship, intentional multi-generational liturgy and Christian Formation. Some of these have included:

- **Experiential Christmas Eve** — tweaked a bit this year to be more Biblically accurate.
- **Holy Week Fair** — coloring Lenten themed posters, making Resurrection Rolls and more.
- **Kindness Rocks** — painting and scribing our rocks with inspirational words and leaving them somewhere – anywhere actually, for others to find.
- **Pentecost Fair** — Making Holy Spirit Collages, Holy Spirit Poster Coloring and more.
- **Valentines Outreach** — creating handmade Valentines for folks who are homebound, need a little extra cheer this year, and college students.
- **Summer Christian Formation Program** — "Peaceworks" helped us explore peacemaking from the perspective of many different cultures.
- **Care Packages** for College Students and folks in the Military
- **Spook House Fun** — with the Youth Group

- **Advent Fair** — Coloring Advent Posters and more.

- **Rite of Passage Ceremony** — for our young people celebrating or within a year of celebrating their 13th birthdays.

- **Lenten Meditation Gardens and Advent Bags to Go** — to help you in observing the seasons of Advent and Lent at home.

Several women from St. Jude's participated in the January 2019 Spiritual Journey ECW retreat at Colombiere. Also, many folks participated in camp programs as campers, counselors or in other staff roles. Some of our ladies went to Chickagami for the women's retreat held up there in August. Also, several of those who participated in Camp Chickagami programs were supported by the St. Jude's camp fund.

We've arrived into 2020 but with a pared down program. Nursery Staffers (and Godly Play Doorkeepers or Shepherds) Lynell and Fred Wright had to be let go due to financial constraints. I understand Vestry has committed to recruiting volunteers to staff nursery and Godly Play each week. My hours were also cut by a third as well so we will need to downsize the existing Christian Formation program. Details are yet to be determined.

A few programs were already in the works. So do go ahead and plan on these.

- **Spiritual Journey Women's Retreat**
- **Valentines Outreach**
- **Training for those who will Volunteer for Godly Play and in the Nursery.**
- **Advent & Lent-to-Go Bags for everyone**
- **An Invitation to consider a possible new Multi-Generational Pilgrimage to take place in 2022**
- **Blessing of New Graduates**
- **A new, possibly scaled down, multi-generational Summer Christian Formation program.**

*Respectfully Submitted by Kris Forsyth
Director of Christian Formation at St. Jude's*

OVERVIEW

Adult Ed.

St. Jude's Adult Education involves reading various Religious/Spiritual books and attending group discussion. This process is very similar to being involved in a "Book Club." We meet once per week on Sunday mornings from 9:30 a.m. to 10:25 a.m. in Vandenberg Hall.

There are two leaders who facilitate the group discussion and assign weekly readings. The leaders also provide questions to review during group discussion that correspond to the readings. Book recommendations are made by the leaders and a selection process is completed by group members. Sometimes, the books selected are related to events from the liturgical calendar. For example, during Advent and Lent, books are selected based on their subject matter related to that particular season. Videos are also used for participants to view and discuss as part of the group process.

Note: *An individual is not required to participate during group sessions or to have read the material prior to attendance. Also, a person is welcome to attend any session at any time.*

Facts about St. Jude's Adult Education

The first time we had regular Adult Classes between services was 2002. With few exceptions, the classes have continued since then, 17 years.

The classes first started when Elizabeth was our Priest and at that time the roles of coordinator was played by several members including Elizabeth.

During the time that Josh was Priest, he often led the class himself in the early years of his tenure, but as time passed, Beverly Mills and Dave Rayner began taking a more active role. We changed the class format a bit and began to focus more on a discussion group and less of the instructional format.



Stewardship

This year the Vestry took on the role of Stewardship, working with Tracie in putting together the House Group Fellowship gatherings. The results of those gatherings can be found in the Budget portion of the Looking Ahead section of this booklet. Thank you to all of the Vestry for all of your feedback as we crafted the agenda and for all of your work in

putting together the gatherings themselves. Thanks to all those who opened their homes to host guests. And, many thanks to all of you who attended and participated in a gathering. Your input has been invaluable as we celebrate all that God is doing through our mission and ministries!

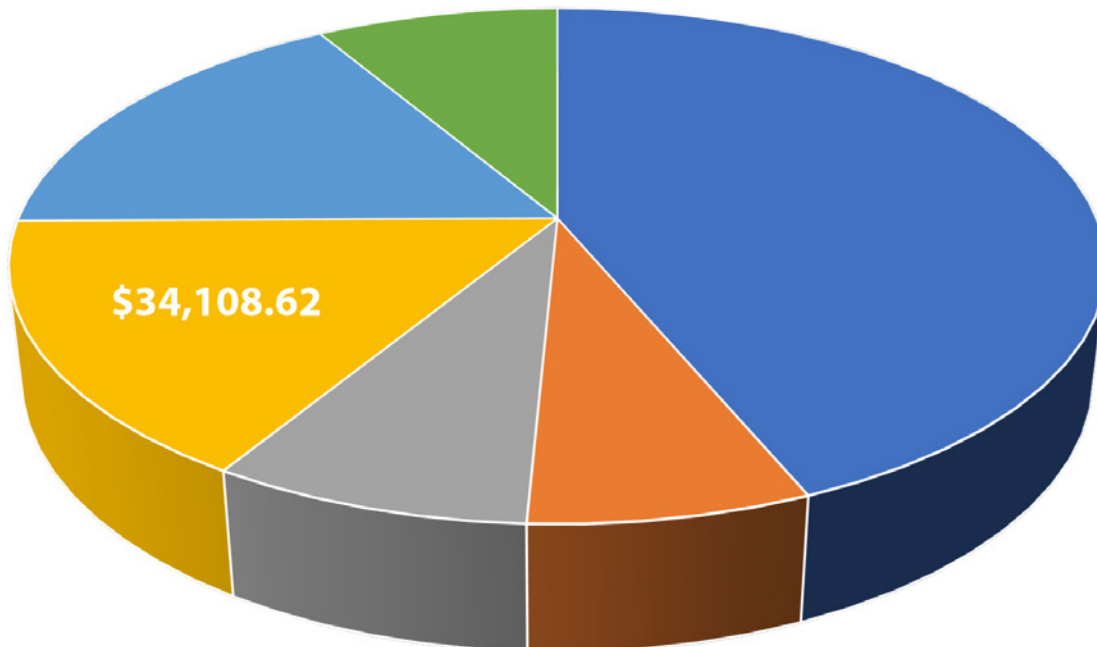


OVERVIEW

Building & Grounds

- **Building and Grounds**
- **Memorial Garden**

2019 Actual Expenses: (\$211,537.70)



■ Rector and Rector Related	(\$92,461.00)
■ Church Worship	(\$14,896.61)
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Building and Grounds

The Building and Grounds Teams Mission is to preserve and maintain St. Jude's Episcopal Church's historic building, grounds and memorial garden, and to work with groups who wish to construct, alter, renovate or remodel our buildings and grounds to ensure they are being used to best support St. Jude's Church and the Church's mission.

During 2019, the Committee chair had an opportunity to meet with St. Jude's Finance Committee to help understand the costs related to operating a building that was built in 1893. Our funding for building operation is small and scarcely meets our needs. Because of our meeting, both teams will be looking at 2020, and beyond, to produce a game plan to help meet our building needs.

St. Jude's is fortunate to have a group of volunteers that have been both generous financially and using their skill sets to repair, spruce up and correct problems that could prove very costly. Among them for example is a Fire Marshal inspection report of our building that a door needed repair, and electrical problems had to be addressed. Recently our plumbing leaked in our bathrooms; thanks to our volunteers, most of these items were taken care of, both the material and labor. Several thousands of dollars this year might have been spent if it were not for the volunteers.

This year we had asked for members of our Parish to step up and adopt parts of our building to both clean and organize so that we all may enjoy the spaces together and have a building well maintained. We would like to thank Dave & Denise Rayner for taking over Vandenberg Hall. This area had been a catch all for items that no one really wanted. It was a dumping ground. A big thanks to Greg Forsyth, Marlene Weston and others for the cleaning of the banners. They had not been cleaned in 15 years. Lynne Ronthi took care of cleaning the large drapes on the North window of the hall. There is now a quiet seating area in front of the window. We are working to clear the hall and reorganize it to be used appropriately.

Kathy Kortge has taken the lead for our Kitchen. No longer is there spoiled food or a dirty refrigerator. The kitchen is being kept up for those who use it.

Reverend Judy Maringo has taken the lead in the Library and working hard to keep it clean and not a storage area nor dumping ground. We need to remember that there is a fire exit in the library that is required by our Fire Marshal to be clear with nothing stored in the area.

These are just a couple of examples of what is happening in these areas. There are other areas that continue to need attention. Our team is always looking for others to help adopt areas and work with us to make our building beautiful and something we can be proud to be a part of.

We began over a year ago to improve our Sanctuary to meet the needs of our services and our parishioners. Again, thanks to generous donors and a grant from the Diocese, we were able to install a new sound system. The team including Greg Forsyth, Dan White, Paul Dolza, Robert Alexander, and Mike Maringo created an amazing Sanctuary allowing room for our choir and worship leaders.

Our parking lot now has been restriped by Mike Maringo and his team of David Little, Mike Little, Kelly Cronk, Judy Maringo and Bill Anderson. With the help of Kelly Cronk we added an additional handicap space and put handicap signs up and an entrance sign to the lot to help save parking for our parishioners.

Our handicap ramp continues to be repaired by Dan White, Kelly Cronk and thanks to Craig and Gay Adams, it was stained. The ramp still needs additional work and eventual replacement to meet ADA requirements and code.

For the last three years we had been looking to meet an insurance requirement related to the church assets. All items needed to be inventoried. Thanks to Bob Simpson this year it has been completed.

The team continues to look at the many projects that need to be addressed for the year 2020. Among them are: repair the steps at the Leroy Street entrance to the church, the electrical lighting at that entrance. Both the Elizabeth and the Leroy street doors need to be re-stained, and the handicap door (garden entrance) needs replacement to meet code and safety issues. Weather stripping on outside door Elizabeth street entrance and Garden Entrance doors needs to be replaced. The Historical marker

OVERVIEW

Building and Grounds (continued)

post needs to be replaced. The old basement still needs more clean up.

Our Vestry at the December 2019 meeting approved the Building and Grounds team to hold a Rummage sale in 2020. Our team will evaluate all areas of the building and grounds to clean house.

This also may be an opportunity for our parishioners again to get involved and hold a community event.

Ron Trimmer
Building and Grounds Chair

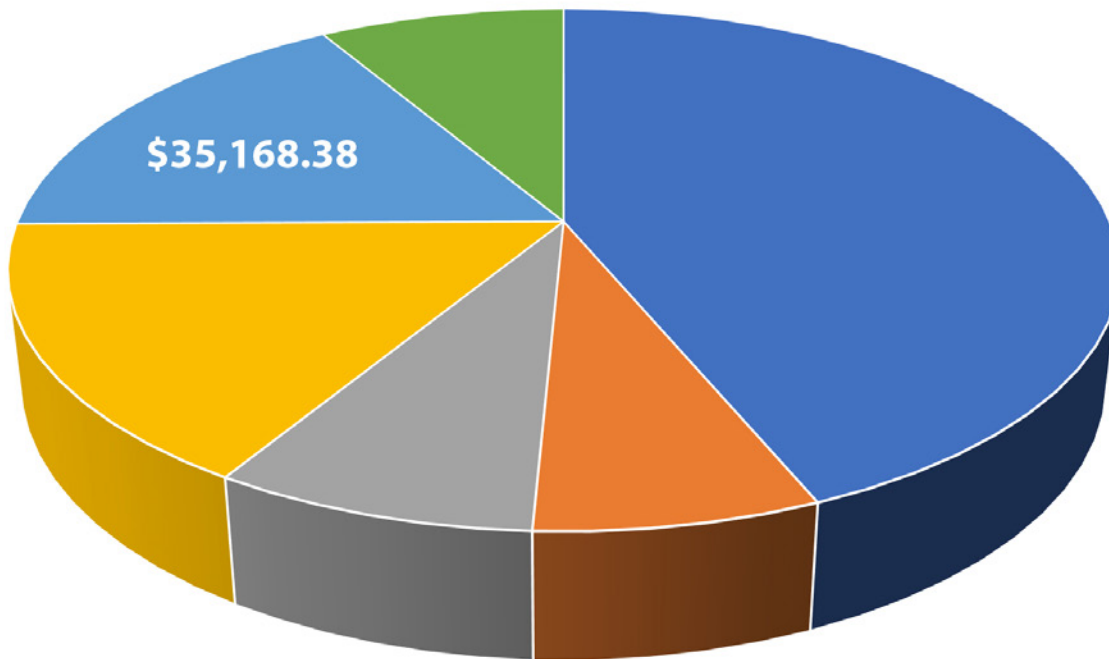


OVERVIEW

Office, Administration & Parish Life

- Office Volunteers
- Communication
- Beacon
- Website Webmaster
- Social
- Book Club
- Parish Breakfast

2019 Actual Expenses: (\$211,537.70)



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OVERVIEW

Office Volunteers

Gifts that help

Organization, reception experience, filing experience, discretion, friendly demeanor.

Time Commitment

3 to 4 hour shifts as the need arises, when Liz is our of the office. Will need to be available during weekdays: Monday or Thursday, from 9:00 a.m. to 5:00 p.m., or Tuesday or Wednesday from 9:00 a.m. to 12 noon.

Duties

1. Great people who come into the church building or call on the phone during office hours.
2. Perform small tasks as assigned by the administration assistant mainly, but not limited to:
 - a. Filing
 - b. Folding
 - c. Proof reading
 - d. Mailing
3. Assist the Priest with any tasks given when in office.

Monday Morning Counters

Gifts that help: Basic math skills, discretion.

Time Commitment

1 hour every month.

Duties

Once a month, the counter comes in to assist the administrative assistant in counting Sunday's offering:

1. Get money out of safe
2. Go over the Sunday count after each service to ensure that the count is correct
3. Write down on a counting sheet what is in each envelope (i.e., giving number, fund, check number, amount given)
4. Read out the information on the counting sheet for the administrative assistant to enter into the computer database
5. Help add the total amount of cash, check and grant totals with the administrative assistant
6. Endorse stamp all checks
7. Take the deposit to State Bank and bring back receipt and bank bag

Communications: Beacon, Web, Social Media

Communication at St. Jude's Episcopal Church takes on many forms today, but our goal remains the same... to communicate with St. Jude's parishioners, and those outside our walls, by any of the various avenues available.

Newsletter: The Beacon

St. Jude's monthly newsletter has been in existence for many years. It is filled with the many happenings of the church through its various committees. We are still working to get all of the committees of the church to participate with submitting monthly articles for the newsletter. This can play an important role for St. Jude's in showing our guests, or those looking for a church home, what St. Jude's has to offer.

Website: www.stjudesfenton.com

The church website was implemented in the spring of 2010 and has taken on a few different looks over the years. We strive to keep the information updated and current, so that anyone looking for a church home might find something that "speaks" to them. Like the newsletter, we would like to have the various committees listed on the website with a brief description.

The Beacon is converted to PDF format, uploaded to the website and is available to those who opt out of the mailed version.

A blog was started for Tracie and we invite you to participate with your comments.

We encourage you to peruse the St. Jude's website, the blog and comment.

Social Media: Facebook

With social media being front and center in everyone's lives, the St. Jude's Facebook page has become quite popular for people to receive information, announcements and any other information that is necessary.

We see continual growth on both the website and the Facebook page.

Communication is, and always will be, a crucial endeavor at St. Jude's. We will continue to strive deliver it on a timely and accurate basis. If you feel called to become a member of the Communication Ministry, please contact us.

Your questions, or article submissions for the Beacon, the website or Facebook may be sent to: Debbie Fry at debbiemcwilliams00@gmail.com or Ty Fry at tafry1965@gmail.com

***Submitted by Debbie and Ty Fry,
St. Jude's Communications***

OVERVIEW

Social Committee

The function of the social committee is to plan events for St. Jude's families and friends to gather and enjoy fellowship with each other. The events give us the opportunity to get to know each other better and develop deeper friendships. We make an effort to plan activities for all age groups.

The christmas cookie coffee hour and theater outings are some of the popular events. In 2019 we also supported the craft show by providing food both days if the event.

We welcome anyone who might be interested in joining the Social Committee or helping with an event.



Book Club

The Book Club meets on the fourth Tuesdays of each month. The locations and book titles can be found either in the Beacon or on the St. Jude's website under the 'calendar' button.



Parish Breakfast

At 9:00 a.m. on the third Saturday of each month, Parish members meet up at the Mega Coney Island on Owen Road in Fenton and enjoy food, laughter and fellowship. This is a great way to get to know your fellow parish members! Come join us!

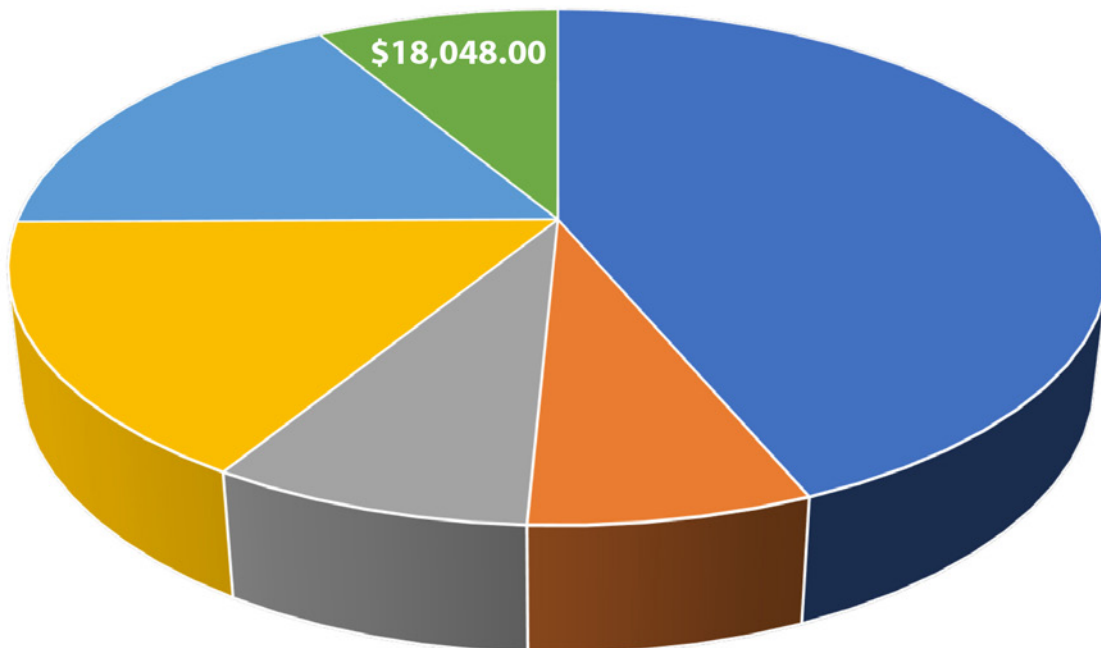


OVERVIEW

Beyond Our Walls

- Outreach
- Prayer Shawls
- Diocesan Convention

2019 Actual Expenses: (\$211,537.70)



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Membership

Sharon Aldrich	Michelle Gangwer	John Pettipher
Linda Chciuk	Mark Jagos	Carol Pettipher
Paul Dolza	Charlie Johnston	Diane Putnam
Ty Fry	Mike Marinco	Dave Rayner
Debbie Fry	Judy Marinco	Denise Rayner
Doug Gangwer	Bev Mills	Rev. Tracie Little

Background

The Outreach Ministry Team was formed in October of 2003 and has been active since that time. Our goal is to coordinate specific and deliberate activities that will support those needs that are of concern to St. Jude's parishioners. In 2019 we took on 17 projects in support of Food, Housing and Clothing, as well as Disaster Relief and Food/Water/Literacy in the rest of the world.

2019 Activity

This was the 13th year that we provided a supplement to the School Lunch Program during Spring Break. The intent of the program is to provide lunches for families that normally participate in the school sponsored event. Through the help of the local school systems we were able to identify and communicate to over 1,800 local families that have food insecurities (more than 30% of the students in our community qualify). Of that number we served 325 students.

This was the 6th year that St. Jude's participated in Family Promise. During the 4 weeks that we supported the program this year we provided food and safe housing for 11 families with 34 parents and children, representing 102 individual meals and 68 safe sleep nights. In addition to supporting St. Paul's, we also helped support The Road Church of Fenton with their first week with Family Promise. This year we also included three of the Family Promise families as a part of our Christmas project.

A new initiative in 2019 was the "Non-SNAP" program, where we supply household and personal hygiene items to those receiving food assistance (e.g. SNAP Cards – Supplemental Nutrition Assistance Program). Since the SNAP program may only be used for food items, families are forced to purchase items like toilet paper, toothpaste, diapers, etc. using other means, or often not at all. 2019 was a pilot for the program and we made use of the Truckload Giveaways for distribution. Due to the success of this, and other programs, we received a grant from our Diocese in the

amount of \$14,250 to expand the program in 2020.

2019 marked the 9th year of our "Truckload Food Giveaway" program, done in coordination with Play Like Jackson, Fenton Fire Department and the Food Bank of Eastern Michigan. Over these 9 years we have given away 80 TONS of food. We expanded the program in 2019 to 4 events, the last two of which were fresh food trucks. Making use of the grant money from the Diocese we are planning 6 events for 2019 where we will also include additional Non-SNAP items.

2019 marked to 50th Anniversary of the CROP Walk and the 39 year that St. Jude's has participated. This year's walk raised over \$14,000 of which 8% (nearly \$1,000) went to support St. Jude's School Lunch Program.

For the 16th year we supported local families with Christmas gifts. This year's efforts were coordinated by Judy & Mike Marinco and Carol & John Pettipher. We supported 3 families from Family Promise, one local family and residents at the Group Home in Holly. In total we donated more than \$3,000 in gifts and gift cards.

Outreach continues to be an important part of the ministry at St. Jude's. In addition to the 2019 projects mentioned above, we also provided 1300 pair of socks to CrossOver Ministries, 10,000 diapers to the Fenton Backpack program and provided feminine hygiene products to the new Faith in Femininity Project. God continues to bless St. Jude's with the generosity to reach out to those in need, and by doing so, we continue to be a blessing to our community!

2019 Initial Budget

From Vestry	\$	0.00
School Lunch Carryover.....	\$	544.00
Outreach Custodial Fund.....	\$	424.00
Total	\$	968.00

2019 Available Funds

From Vestry.....	\$	0.00
School Lunch Carryover.....	\$	1,991.00
<i>(includes \$971.00 from Thanksgiving Eve Community Service)</i>		
Outreach Custodial Fund.....	\$	1,880.00
Non-SNAP Necessities	\$	144.00
Total	\$	4,015.00

Notes:

- 1) The Diocesan for \$14,250 will be available in January of 2020.
- 2) Figures above do not include and direct cash and in-kind donations from the congregation estimated at more than \$8,000.

Submitted by Dave Rayner

OVERVIEW

Prayer Shawls

Come one, come all! This ministry is open to men and women.

Don't know how to knit or crochet? Those who wish to learn either will have an opportunity to do so. Experienced knitters and crocheters on hand most meetings.

“Our Prayer Shawl Ministry makes prayers tangible to those who are facing surgery, a serious illness, or any need. The making of a prayer shawl is a spiritual practice which embodies our thoughts and prayers for the receiver. It is a gift freely given with no strings attached. Made in prayer, as a prayer, for prayer, the shawls are passed on hand-to-hand and heart-to-heart.”

~Judy Maringo

Meetings dates and locations vary, and are usually announced in church on Sundays. For more information, you may contact either Debbie James or Judy Maringo.

Diocesan Convention

(Reprinted from Episcopal Diocese of Eastern Michigan website: eastmich.org)

***Friends and Colleagues,***

It is with great joy and excitement that we announce the election of the Rt. Rev. Wayne M. Hougland, Jr., as Bishop Provisional of the Episcopal Diocese of Eastern Michigan by the 25th Diocesan Convention.

Bishop Wayne will serve the Episcopal Dioceses of Eastern Michigan and Western Michigan as we enter into a 3-5 year period of conversation around relationship and sharing of resources. This next step for the two dioceses is the result of nearly two and a half years of conversation, kicked off by the resignation of our former bishop, the Rt. Rev. Todd Ousley, to become Bishop for Pastoral Development of the Episcopal Church, a position on the Presiding Bishop's staff.

Following a series of regional and diocesan-wide meetings, we voted last Fall to invite the Diocese of Western Michigan to consent to the nomination of Bishop Wayne, to serve as our bishop provisional. In the Spring, after a series of meetings on the western side of the state, Western Michigan's Diocesan Council and Standing Committee voted unanimously to accept the invitation .

We are excited to be building on our commitment to creative and innovative ministry by entering into this next phase of life for our two dioceses. We don't know where this relationship will lead, but by placing our trust in the Holy Spirit and committing to the work of discernment and risk-taking, we believe we can build a church responsive to the needs of her people and flexible to the demands of 21st century mission and ministry. Let's Dance!

Please join us in celebration and in prayer for our diocese, the Diocese of Western Michigan, and our bishop, Wayne:

"O God, by your grace you have called us in this diocese to a goodly fellowship of faith. Bless our Bishop, Wayne, and other clergy, and all our people. Grant that your Word may be truly preached and truly heard, your Sacraments faithfully administered and faithfully received. By your Spirit, fashion our lives according to the example of your Son, and grant that we may show the power of your love to all among whom we live; through Jesus Christ our Lord." Amen.

Thanks be to God!

The Standing Committee
The Episcopal Diocese of Eastern Michigan



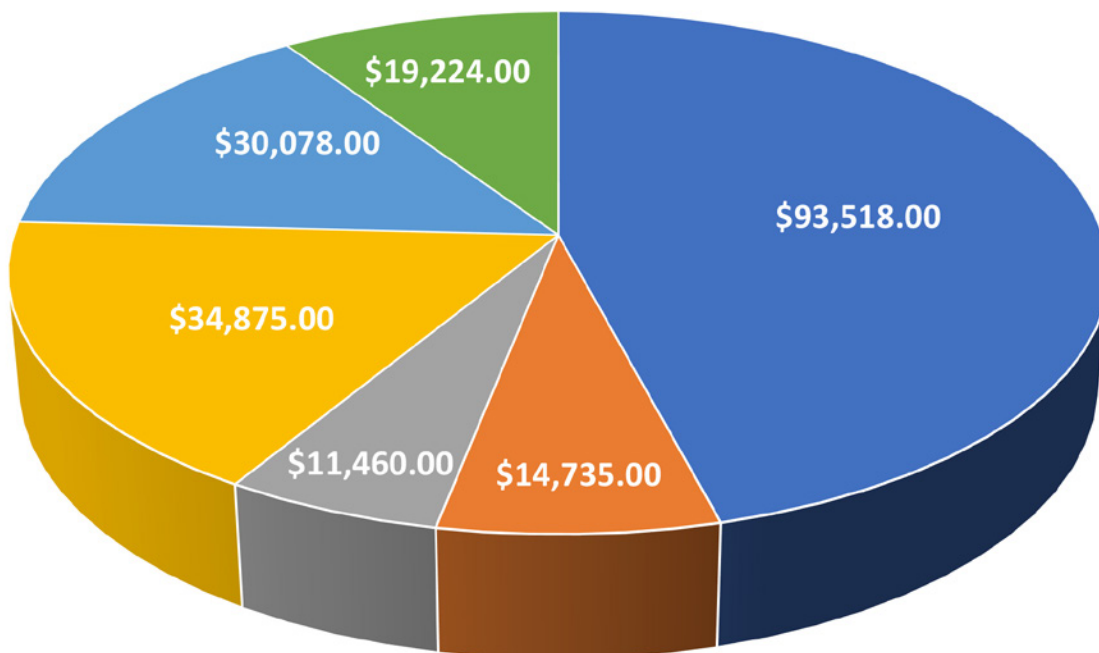
Submitted by John & Carol Pettipher

Looking Ahead to 2020

- Rector's Looking Ahead to 2020
- Children and Youth 2020
- Budget Pie Chart for 2020
- Impact of our Ministries
- Budget Detail for 2020
- Pledge Summary
- Vestry 2020
- Delegates to Diocesan Convention 2020

2020 Budget

Budgeted Income	\$ 195,603.00
Budgeted Expenses	\$ 203,890.00
Budgeted Deficit.....	\$ 8,287.00



■ Rector and Rector Related	(\$93,518.00)
■ Church Worship	(\$14,735.00)
■ Formation	(\$11,460.00)
■ Building and Grounds	(\$34,875.00)
■ Office, Administration and Parish Life ..	(\$30,078.00)
■ Diocesan Commitment	(\$19,224.00)

Looking Ahead: Sharing our story

At my first “meet and greet” at St. Jude’s, I asked one question of everyone who gathered. “What is the one thing you love most about St. Jude’s?” Just about everyone had the same answer. “We’re like family.”

It’s not that this answer was surprising in any way. It’s actually a pretty common answer in many churches. Over the past 37 years of serving God with you, I’ve come to see the depth of that answer.

There’s a depth of caring for one another that’s present in this community of faith that is second to none. People reach out in love to one another without any prompting. There are folks who coordinate response to need when something becomes known.

It’s really a wonderful gift that St. Jude’s has to offer. This kind of love, respect and caring is something that the world is hungry for. We offer a connection – a connection to God and a connection to one another – that many people in this world have never experienced.

This is good news and **good news begs to be shared and celebrated!**

We’re also a community of faith. We’re a part of something way bigger than any of us individually and even bigger than our entire faith community. Even bigger than St. Jude’s has been across our entire history. We’re a part of God’s story and God’s mission to transform the world! I believe that the world is thirsty in a way that it never has been for this kind of news.

This is the best news ever and it’s **news that begs to be shared and celebrated.**

Every Vestry meeting we practice sharing our experience of God. Each meeting always begins with a faith question: “Where has God been most present to you over this past month?” As we answer, we practicing voicing our experiences, sharing them in a safe and accepting place. Between meetings we seem to be more aware of God’s presence, actually searching out an experience so we’ll have something to share at the next Vestry meeting.

I wonder, what might this coming year be like if each and every one of us started “An Awareness Journal”? It would be a place for us to record our God-experiences. A place to write down what it was like to experience God in a particular way. I wonder, if we start to keep track of our experiences, we might find ourselves being more attentive. I wonder, if we practice

sharing our story in our journals, we might just find it easier to share our stories with other people.

Practicing telling our stories is important. Sharing our experiences of God is important. The early church recognized the importance of sharing. In Acts 2:39 we read this: “For the promise is for you, for your children, and for all who are far away, everyone whom the Lord our God calls to him.”

God’s promise is meant to be shared! God’s story begs to be shared! God’s hope for the world and all of God’s children, God’s love for each and every one of us and for the world that God created, are not just for us. They’re for our children and their children, and even those who are far away from God right now.

The only way that God’s story gets shared is if you and I who know the story of God’s Good News share it!

It’s that simple. We are being invited to share God’s story and our experiences of God in our lives.

So, we practice. We answer that question, “Where did I see God today?” each and every day. We search out those experiences of God every day so we’ll have something to write in our “Awareness Journal”.

Your journal can be as simple as opening a file on your computer word processor or grabbing a pad of paper. Or, if you prefer having something special to record in, journal books are available for sale just about everywhere that paper products can be found. Pick one out that speaks to you. Keep it somewhere visible so you don’t forget to record what you’ve observed. You might even consider recording one word that triggers the memory on a wall calendar. Or, you might write your experience on a piece of paper and put it in a jar that you open as a part of your New Year’s celebration next year. Read your God experiences and celebrate all that God has revealed to you over the past year.

At our Annual Meeting celebration, we’ll introduce a parish wide jar. It will be fairly large. It will be present in the sanctuary throughout this entire year so everyone can drop in a piece of paper with your God experience. At next year’s annual meeting, we’ll bless the year past and all that God has been doing in our midst. Help us fill the jar!

You might want to connect with someone else from the congregation. That way you can keep each other accountable. And you’ll have someone

Looking Ahead: Sharing our story (continued)

with whom to share your stories. That will help you practice speaking about God and how God interacts with your life.

Then you'll be ready. Ready to share your story with someone who may have no experience of God. When someone asks you why you go to church or why you attend St. Jude's, you'll be able to put into words why this is important to you.

You may find that the power of God's story in your life peaks the interest of someone. Through your sharing God will be ensuring that God's promise is heard by you, through your awareness of and your reflecting on your God experiences, by those with whom you share the story and all whom God calls.

When interest in the power of God to make a difference in today's world is heard, you'll be ready to invite someone to join you. And, perhaps more than just invite. It might be that you ask that person if you

can pick them up and bring them to church. Introduce them to other people in the congregation that they may connect with. Talk about their experience of attending worship at St. Jude's.

We all know God makes a difference in our lives. We've seen evidence of God making a difference through our ministries. All of the reports contained in this booklet are evidence of the difference God makes.

It isn't just good news for St. Jude's. It's God's Good News for the world! The Good News of God transforming lives and revealing God's Kingdom right here, right now! With this kind of Good News, there's really only one response. **CELEBRATE! And SHARE!**

Why? We already know the answer. It's a part of our story.

"For the promise is for you, for your children, and for all who are far away, everyone whom the Lord our God calls to him." (Acts 2:39)

Impact of our Ministries

The results of our House Group Fellowship gatherings

Overall Responsibility

- Acceptance of a gay and partnered priest before that was largely acceptable in the Episcopal Church.
- Pastoral care offered at the time of the death of family member.
- Pastoral care offered through a long distance connection by phone at the time of the death of a child.
- Tracie's sermons that were preached without notes.
- Found a kinder religion in the Episcopal Church.
- Being prayed for at tough times.
- The openness of the Episcopal Church encourages me to make up my own mind.
- The strength of knowing that there is a foundation of faith and church that can see me through major life-changing decisions.
- Recognizing something new in words that are normally said by rote.

Worship

- Children receiving Eucharist for the first time and replying, "Look! I finally got one!"
- Memorials and funerals for family that are meaningful and filled with people sharing stories.
- Celebrating major life events at the church such as family weddings, baptisms.
- Singing in the choir.
- Participating in an adoption ceremony.
- Listening to the power of the Advent Tea stories that are shared at worship.
- Receiving Home Communion from Eucharistic Visitors.
- Receiving an invitation to sing in the choir.
- Gospel being read in the midst of the congregation.
- Bringing a lit candle home with me after the candlelight service on Christmas Eve.
- Participating in Paul Brunell's ordination and

seeing the full choir up on the Altar platform, a full church, and the presence of lots of clergy.

- Powerful recognition of the meaning of the Eucharist.
- Being welcomed after being told I can no longer receive the Sacrament in the Roman Catholic Church.

Formation

- Working with the youth group and driving to Colorado watching as the kids went from being acquaintances to returning as a group, closer to one another and to God.
- Being confirmed as an adult with the church family present to celebrate.
- Teaching about why we do things in a certain way in the church.
- Experiencing the emotion of the Rite 13 liturgy.
- Being open to hearing ideas and thoughts that may be different than your own during Adult Ed.
- Growing up at St. Jude's and participating in Confirmation classes.
- Teaching children in Sunday School.
- Coming together to help raise children.
- The power of experiencing footwashing during a mission trip was biblical and emotional.

Buildings and Grounds

- Laying on the pews as a child and looking at the chandelier in the center of the worship space.
- Caring for the building, even during times of personal turmoil.

Office Administration and Parish Life

- Betty Trimmer showing her church to a newcomer who was searching for a new church home and declaring, "Here you go! This is home!"
- Members of the church visiting when we brought our new baby home.
- Happy tears at various activities.

Impact of our Ministries (continued)

- Experiencing the bonding of the men in the kitchen as they serve at the Advent Tea.
- Enjoying listening to the Blue Grass group practicing.
- People can bring themselves to the church with no expectation of perfection. You can be real, genuine.
- This is a congregation that is people led.
- Feeling support from Marlene and Ed Weston as they shared the triumphs and sadness of walking with someone living with dementia.
- Feeling welcomed as a newcomer.
- Flowers sent at the time my baby was born, even though I hadn't been present at church for several months.
- Participating in hay rides and sleigh rides offered by the Rector.
- Meeting people from St. Jude's before attending worship here and being invited to come to church. You never know how one comment might change where you'd thought you'd end up.
- Sharing stories and finding support from parishioners.
- Being applauded upon return after knee surgery.
- Warmth and acceptance of a grandchild who has now participates in an Episcopal Church while attending college.
- The women of the congregation holding a "divorce shower".
- There is an ability to be together with people with diverse opinions.
- Feeling the stability of Jack and Rita Bretzke.

Beyond our Walls

- Being prepared to feed 420 people for Spring Break School Lunch, welcoming over 600 people, and being fearful of running out of food. We had purchased more food than we thought we needed but not as much as we needed for so many people. The food never ran out. With reflecting on this event, we came to the conclusion that we'd seen the power of the Loaves and Fishes Miracle!
- Men who "got stuck" cooking dinner at

a Family Promise meal while their wives attended book club who got to know each other better.

- Getting to know the clients of Family Promise and celebrating their successes.
- Doing yard work at a home next to the church and seeing their response.
- Truck load give-away and seeing the gratitude of our guests.
- Seeing the joy when we sing Christmas carols at the group home.

How has your life changed because of the ministries of St. Jude's?

- Broader sense of community need.
- Opened my eyes and heart for those in need.
- Changed how we interact with others – even smiling at someone else who might be having a bad day.
- To be in a place where you are with people who are thinking about other people and other things.
- Given friends, things to do, purpose after leaving somewhere you are close to.
- A place to seek the bigger answers. I find meaning at St. Jude's.
- Ability to have quiet and structure, prayers that draw you in and keep you focused.
- Place to be grounded.
- Opportunity to give back through Outreach.
- Opportunity to talk through issues of faith – can have them only because of the trust base that's been built here.
- Asking for and receiving help as we experience collaboration.
- Have found a spiritual strength through quiet presence with God.
- Members of the congregation have become an extended family for us. In some cases, our relationships are even deeper than with family.
- Experiencing people praying for and supporting one another has been life-changing.
- Never feeling excluded.
- Opportunity to challenge and explore ideas

Impact of our Ministries (continued)

in ways that respect the other person's opinions in a way that encourages a depth of conversation that doesn't happen anywhere else.

- I'm challenged to look at people and embrace the "other".
- The outpouring of love and extending ourselves through the outreach programs.
- Church members work well in committees. We are cooperative and work well together.
- "We love each other."
- After leaving a church home we'd been a part of for 40 years, we thought we'd never find another church home. St. Jude's was and is a perfect fit!
- I've been blown away by the diversity that is present within a small congregation. This is an inclusive place that always keeps me thinking. The culture here is unique.
- St. Jude's affirms where you are on your faith journey and will support you wherever you are.
- St. Jude's helps me remember the light, even when I forget about God and Christ.
- I'm reminded of a power bigger than myself. My power is not enough.
- Finding people with the same values is important.
- I find that I identify more as spiritual and not religious.
- The community of St. Jude's and the connections here are powerful and transformative.
- I'm more involved here than I have been at other churches I've been involved with.
- My life is centered around St. Jude's.
- St. Jude's is like going back to my roots.
- The people of St. Jude's supported me as my spouse was dying and was there to help me find out who I am without my spouse.
- Feeling grounded through my involvement with a prayer group.

What do you see for St. Jude's going forward?

- Deficit gone.
- New generation coming into the church.
- Church continues to live on past our time – what is our ongoing demographic?
- Make a church for all of us and its okay – be who we can be now.
- A place where we are in relationship with each other and be comfortable enough to have deep conversations.
- Family atmosphere, especially in a world where families are so scattered.
- Watching more children grow up.
- Growth through new members.
- Ongoing emotional attachment to the building.
- To be better known and recognized in the community.
- More activities that are open to the community.
- Expanding the Non-Snap ministry by deepening our relationship with those who need these items so we get to be known as the place to go for Non-Snap needs.
- Attract children who will bring their parents.
- New kitchen.
- More diverse music including music that is fun.
- More music from Wonder, Love and Praise.
- More social activities for men (women are suggesting this).
- Getting together for a shared time of building maintenance followed by a social time.
- Movie club.
- Getting rid of the "exclusivity" of groups.
- More once a month activities.
- Thinking outside of the box and being open to events that are more loosely fit than regularly scheduled.
- Better parking.
- In-reach ministry to the elderly.
- Recognizing the reality of who we are and what the needs of our population are.

OVERVIEW

Budget for 2020

ST. JUDE'S CHURCH 2020 BUDGET

DESCRIPTION	ACCT #	2019 Actual	2020 Budget
INCOME:			
Pledge Receipts	40100	\$168,031.58	\$172,820.00
Deficit Reduction Pledge	40150	\$4,300.00	
Offerings	40200	\$9,307.42	\$7,400.00
Loose Plate	40400	\$1,755.00	\$1,500.00
Other Sources	40450	\$3,545.46	\$2,000.00
Building Use Donations	40500	\$3,580.00	\$5,000.00
Silent Auction	40510	\$4,590.00	\$5,000.00
Eternal Pledge Income	40520	\$1,816.00	\$1,400.00
Dividends & Interest	40600	\$282.50	\$283.00
Scrip	40700	\$382.29	\$200.00
TOTAL REVENUE-->		\$197,590.25	\$195,603.00
EXPENSES:			
RECTOR & RECTOR RELATED:			
Rector Salary	50000	\$45,462.00	\$46,189.00
Rector Housing Allowance	50100	\$15,000.00	\$15,240.00
Continuing Education	50400	\$60.00	
Rector Pension	50410	\$10,883.16	\$11,057.00
Rector Group Insurance	50420	\$20,208.00	\$20,732.00
Sabbatical Accrual	50450	\$300.00	
Supply Personnel	50700	\$547.84	\$300.00
SUBTOTAL		\$92,461.00	\$93,518.00
CHURCH WORSHIP:			
Music Director	50600	\$9,936.00	\$10,095.00
Altar Supplies	50800	\$2,445.84	\$2,400.00
General Program	50900	\$530.42	\$600.00
Church Promotion	51000	\$220.00	\$240.00
Music/Choir	51100	\$954.15	\$1,000.00
Musical Instruments	51200	\$810.20	\$400.00
SUBTOTAL		\$14,896.61	\$14,735.00
FORMATION:			
Youth Minister	51500	\$14,274.00	\$10,000.00
Nursery Attendant	51600	\$2,385.72	\$500.00
Church School	51900	\$101.37	\$760.00
Books & Periodicals	52000	\$94.00	
Social Committee	62800	\$0.00	\$200.00
SUBTOTAL		\$16,855.09	\$11,460.00
BUILDINGS & GROUNDS:			
Sexton	60000	\$8,529.12	\$8,665.00
Gas & Electric	60100	\$11,044.68	\$12,500.00
Water & Sewer	60200	\$883.00	\$1,000.00
Building Repair & Maint.	60300	\$2,164.92	\$3,000.00
Landscaping	60450	\$1,136.00	\$1,250.00
Snow Removal & Waste	60400	\$3,700.00	\$2,500.00
Kitchen Supplies	60500	\$288.44	\$500.00
Janitorial Supplies	60600	\$201.34	\$300.00
Fire & Comp. Insurance	60700	\$6,161.12	\$5,160.00
SUBTOTAL		\$34,108.62	\$34,875.00
OFFICE & ADMINISTRATION:			
Office Assistant	62000	\$13,579.92	\$14,074.00
Office Pension	62100	\$1,222.20	\$1,267.00
Office Group Insurance	62200	\$5,984.73	\$1,630.00
Payroll Taxes	62300	\$3,726.08	\$3,757.00
Payroll Service	62400	\$1,029.60	\$1,100.00
Workers Compensation	62500	\$566.02	\$500.00
Postage	62600	\$813.09	\$700.00
Telephone / Internet	62700	\$1,467.82	\$1,500.00
Supplies	62900	\$1,996.03	\$1,200.00
Copier Rental	63000	\$2,235.41	\$2,200.00
Computer Equip. & Software	63100	\$1,651.88	\$1,500.00
Professional Fees	63200	\$895.60	\$650.00
SUBTOTAL		\$35,168.38	\$30,078.00
DIOCESAN TITHE:			
Diocesan Tithe	70000	\$18,048.00	\$19,224.00
SUBTOTAL		\$18,048.00	\$19,224.00
TOTAL EXPENSES-->		\$211,537.70	\$203,890.00
BUDGET DEFICIT:			
Income		\$197,590.25	\$195,603.00
Expenses		\$211,537.70	\$203,890.00
DEFICIT----->		(\$13,947.45)	(\$8,287.00)

OVERVIEW

Pledge Summary

PLEDGES	2020	2019	2018	2017	2016	2015	2015
Households	61	73	76	67	66	70	73
Amount	\$157,300	\$172,472	\$177,237	\$156,037	\$149,798	\$135,152	\$138,856
Pledge Avg.	\$2,578.69	\$2,395	\$2,363	\$2,329	\$2,270	\$1,931	\$1,902
PLEDGE NUMBERS							
New	3	4	11	7	12	11	11
Increased	27	29	27	22	31	22	22
Decreased	4	8	13	12	9	8	8
Unchanged	30	31	25	26	13	29	32
Total	61	73	76	67	66	70	73
PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-4000	\$4001-5000	\$5001-10000	As Able
2020	20	15	11	3	5	7	
2019	22	20	14	1	7	7	2
2018	26	21	14	4	6	8	
2017	22	18	9	6	4	8	
2016	23	15	10	6	5	7	
2015	28	20	7	5	4	6	



Vestry 2020

Vestry

Leaving Vestry (Thank you for your service!)

Sarah Dolza
Mark Jagos
Denise Rayner
Dan White

Going off 2021:

Josephine Feijoo
Jackie Richardson
Jerry Rucker

Going off in 2022:

Debbie James
Charlie Johnston
Jack Mills
Diane Putnam

For election this year to replace Crista Spencer and going off in 2021:

Mike Wells

For election this year and going off in 2023:

Nancy Day
Paul Dolza
Rex Harris
Christine Szostak

Diocesan Convention Delegates

To be selected at Annual Meeting



ST. JUDE'S EPISCOPAL CHURCH

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